

CÔNG TY CỔ PHẦN HÀNG
TIÊU DÙNG MASAN
MASAN CONSUMER
CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 07305 /2026/CV-MSC
No: /

Tp. Hồ Chí Minh, ngày 30 tháng 07 năm 2026
....., day ... month ... year

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: Ủy ban chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh
To: State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization*: **CÔNG TY CỔ PHẦN HÀNG TIÊU DÙNG MASAN**
- Mã chứng khoán/*Stock code*: **MCH**
- Địa chỉ/*Address*: Số 23 Lê Duẩn, Phường Sài Gòn, Thành phố Hồ Chí Minh
- Điện thoại liên hệ/*Tel.*: 028. 62555660 Fax: 028. 38109463
- E-mail: yen@msn.masangroup.com/ information@msc.masangroup.com
- Website: <https://masanconsumer.com/>

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2026
Report on corporate governance of the Company in first 6 months of 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/07/2026 tại đường dẫn <https://masanconsumer.com/> // *This information was published on the company's website on 28 July 2026, as in the link https://masanconsumer.com/:*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

*** Tài liệu đính kèm/*Attached documents*:**

- Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2026 / *Report on corporate governance of the Company in first 6 months of 2026*

Đại diện tổ chức
Organization representative
Người UQ CBTT

Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(*Signature, full name, position, and seal*)



REPORT
On Corporate Governance
(First 6 months of 2026)

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

- Company name: **MASAN CONSUMER CORPORATION**
- Head office address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City
- Telephone: 028 62555660 Fax: 028 38109463
- Charter capital: 13,074,049,490,000 VND
- Stock code: MCH
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Chief Executive Officer and có Audit Committee thuộc Board of Directors.
- Implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings and resolutions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted by written ballot):

No.	Resolution No.	Date	Content	Notes
1.	01/2026/NQ-GMS-MSC	10/02/2026	Approval of the change to the Company's business lines and related matters.	Information disclosed on 10/02/2026
2.	02/2026/NQ-GMS-MSC	24/4/2026	Approval of the agenda items of the Company's 2026 Annual General Meeting of Shareholders, including the following main matters: - Approval of the report of the Board of Directors; - Approval of the report of the independent Board of Directors member on the Audit Committee; - Approval of the audited financial statements for 2025; - Approval of the 2026 business plan; - Approval of the 2025 dividend distribution plan; - Approval of the 2026 interim dividend plan; - Selection of the audit firm for 2026; - Approval of remuneration and operating budget of the Board of Directors for 2026; - Approval of the issuance of new shares under the employee stock ownership plan; - Approval of the public tender offer exemption for The Sherpa Company Limited.	Information disclosed on 24/4/2026

II. Board of Directors (Report for the first 6 months of 2026):

1. Information on Board of Directors (BOD) members for the 2024–2029 term:

No.	BOD member	Position	Date of appointment/dismissal as BOD member/independent BOD member	
			Date of appointment ¹	Date of dismissal
1.	Mr. Danny Le	Chairman of the BOD	25/4/2024	
2.	Mr. Trương CMr. Thắng	BOD member	25/4/2024	
3.	Ms. Nguyễn Hoàng Yến	BOD member	25/4/2024	
4.	Mr. Nguyễn Thiệu Quang	BOD member	25/4/2024	
5.	Ms. Nguyễn Thị Thu Hà	BOD member	25/4/2024	
6.	Mr. Trương Nhật Quang	BOD member	13/11/2025	

2. BOD meetings:

Trong First 6 months of 2026, held 14 meetings (including 2 in-person meetings² and 12 meetings conducted by collection of opinions in written)

No.	BOD member	Number of BOD meetings attended	Meeting attendance rate	Reason for absence
1.	Mr. Danny Le	14/14	100%	
2.	Mr. Trương CMr. Thắng	14/14	100%	
3.	Ms. Nguyễn Hoàng Yến	14/14	100%	
4.	Mr. Nguyễn Thiệu Quang	14/14	100%	
5.	Ms. Nguyễn Thị Thu Hà	14/14	100%	
6.	Mr. Trương Nhật Quang	14/14	100%	

3. Supervisory activities of the BOD over the Board of Management:

- Through BOD meetings, the Chief Executive Officer reported on the Company's operations and key activities of subsidiaries and member companies within the Group.
- Implementation of dividend payments and interim dividend advances to shareholders in accordance with resolutions approved by the General Meeting of Shareholders.
- Supervision and direction of investment projects of companies within the Group.
- Performance of tasks authorized under resolutions of the Company's BOD.

4. Activities of subcommittees under the BOD: the BOD has not established any subordinate subcommittees.

5. BOD Resolutions/Decisions (Report for the first 6 months of 2026):

No.	Resolution No.	Date	Main content	Approval rate	Notes
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¹ Members 1-5 are reappointed for the 2024-2029 term

² The scheduled in-person meetings are held in accordance with the Company's Charter and the Law on Enterprises

1.	01/2026/NQ-BOD-MS	21/01/2026	Approval of the increase of the Company's charter capital	100%	Information disclosed on 21/01/2026
2.	02/2026/NQ-BOD-MS	04/02/2026	Approval of transactions with related parties	83,33%	Information disclosed on 04/02/2026
3.	03/2026/NQ-BOD-MS	13/02/2026	Approval of the dismissal of Deputy Chief Executive Officer – Mr. Pham Dinh Toai	100%	Information disclosed on 13/02/2026
4.	04/2026/NQ-BOD-MS	23/02/2026	Approval of the appointment of Deputy Chief Executive Officer – Ms. Nguyen Truong Kim Phuong.	100%	Information disclosed on 23/02/2026
5.	05/2026/NQ-BOD-MS	27/02/2026	Approval of the record date for attending the 2026 Annual General Meeting of Shareholders	100%	Information disclosed on 27/02/2026
6.	06/2026/NQ-BOD-MS	16/04/2026	Approval of the Company's short-term credit limit at the bank the 2025 internal audit plan of the Company and its subsidiaries.	100%	Not subject to information disclosure
7.	07A/2026/NQ-BOD-MS	16/04/2026	Approval of the Company's short-term credit limit at the bank	100%	Not subject to information disclosure
8.	07/2026/NQ-BOD-MS	25/05/2026	Approval of implementation of the ESOP issuance plan	100%	Information disclosed on 26/05/2026
9.	08/2026/NQ-BOD-MS	25/05/2026	Approval of the regulations and list of employees eligible to participate in the ESOP	100%	Information disclosed on 26/05/2026
10.	09/2026/NQ-BOD-MS	25/05/2026	Approval of the 2026 internal audit plan of the Company and its subsidiaries	100%	Not subject to information disclosure
11.	10/2026/NQ-BOD-MS	25/05/2026	Approval of profit advances from subsidiaries of Masan Food One Member Company Limited and Masan Food One Member Company Limited	100%	Not subject to information disclosure
12.	11/2026/NQ-BOD-MS	26/06/2026	Approval of the increase of the Company's charter	100%	Information disclosed

			capital		on 26/06/2026
13.	12/2026/NQ-BOD-MS	26/06/2026	Approval of the appointment of the Company's Deputy Chief Executive Officers (Deputy Chief Executive Officer – Operations – Mr. Huỳnh Việt Thăng và Deputy Chief Executive Officer – Business – Trần Tuấn Cường)	100%	Information disclosed on 26/06/2026

III. Audit Committee (Report of First 6 months of 2026):

1. Information on Audit Committee members (Audit Committee) for the 2024–2029 term:

No.	Audit Committee member	Position	Date bắt đầu là Audit Committee member	Professional qualification
1	Mr. Trương Nhật Quang	Chairman of the Audit Committee	17/11/2025	- Bachelor of Laws, Vietnam National University, Hanoi
2	Mr. Nguyễn Thiệu Quang	Audit Committee member	25/4/2024	- University degree in mine construction and underground works (Mining Construction Engineer), Donetsk Polytechnic University (renamed Donetsk National Technical University in 1993)

2. Audit Committee meetings:

In the first 6 months of 2026, the Audit Committee did not hold any meetings.

No.	Audit Committee member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Mr. Trương Nhật Quang	0	100%	100%	
2	Mr. Nguyễn Thiệu Quang	0	100%	100%	

3. Supervisory activities of the Audit Committee:

- BOM implemented right and full responsibility for directing business operations of the Company in accordance with Law on Enterprises, Law on Securities, Company's Charter, Resolution of the GMS, resolutions of BOD and other law provisions.
- The Company's quarterly financial statements were prepared to fairly reflect the Company's financial results and operating status.

- BOD resolutions were issued within the authority of the BOD, and their contents complied with resolutions of the General Meeting of Shareholders, the Law on Enterprises, the Law on Securities, the Company's Charter, and other legal regulations.

4. Coordination between the Audit Committee and the activities of the BOD, the Board of Management and other managers:

- Inspection and supervision of the implementation of resolutions of the General Meeting of Shareholders and BOD resolutions.

- Check, supervise the implementation of provisions of Law on Enterprises, Law on Securities, Company's Charter, Resolution of the GMS, resolutions of the GMS in management and direction of all business operations of the Company.

- Reviewing the 2025 financial statements and the financial statements for Q1 2026.

5. Other activities of the Audit Committee (if any): none

IV. Chief Executive Officer, Deputy Chief Executive Officers, Chief Financial Officer:

No.	Member of the Board of Management	Date of birth	Professional qualification	Date of appointment as member of the Board of Management
1	Mr. Trương CMr. Thăng – Chief Executive Officer (concurrently are BOD members)	06/3/1973	Bachelor of Economics	23/6/2017
2	Ms. Nguyễn Hoàng Yến – Deputy Chief Executive Officer (concurrently are BOD members)	30/7/1963	Bachelor of Russian Language	01/3/2012
3	Mr. Phạm Hồng Sơn – Deputy Chief Executive Officer	20/08/1963	Doctor of Engineering	01/3/2012
4	Nguyễn Trương Kim Phụng – Deputy Chief Executive Officer	17/08/1988	Bachelor of Business Administration	23/02/2026
5	Trần Tuấn Cường – Deputy Chief Executive Officer	08/10/1974	Bachelor of Business Administration	26/06/2026
6	Mr. Huỳnh Việt Thăng – Deputy Chief Executive Officer	14/8/1973	Bachelor of Economics	26/06/2026
	Mr. Huỳnh Việt Thăng – Chief Financial Officer			13/4/2020

V. Chief Accountant

Full name	Date of birth	Professional qualification	Date of appointment
Phan Thị Thúy Hoa	26/11/1977	Bachelor of Economics Chief Accountant training certificate No. N00449/TC-KTT issued by the Ministry of Finance on 27/5/2002	03/7/2018

VI. Corporate governance training:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The majority of Board members, CEO, person in-charge of corporate governance and Company's secretary have completed the training courses on corporate governance for public companies organized and issued certificates by Securities Research and Training Center under State Securities Commission. Moreover, other managers also update provisions related to corporate governance which are applied to public companies. Some newly Board members who have not yet attended the training courses on corporate governance will be arranged to attend the training courses on corporate governance in the appropriate time.

VII. List of the Company's related persons (Report of First 6 months of 2026) and transactions between the Company's related persons and the Company

1. List of the Company's related persons: see Appendix 1 attached
2. Transactions between the Company and the Company's related person; hoặc giữa CMr. ty với cổ đMr. lớn, internal person, related person of internal person.

No.	Name of organization/individual	Relationship with the Company	ID Certificate No.*, date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Resolution No. approved by the GMS/BOD (if any, specifying the issuance date)	Content, quantity, total transaction value (VND)	Notes
1.	Masan Industrial One Member Company Limited	the Company's related person; related person of internal person	3700424923, issued by Ho Chi Minh City Department of Finance on 10/6/2002	Lot 06, Industrial Park Tân ĐMr. Hiệp A, Ward Di An, Ho Chi Minh City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSD dated 04/04/2024	Sale of goods: 141,259,104,210 Sale of fixed assets: 52,380,953 Purchase of goods and services: 3,135,337,737,957 Cash collection of loan principal: 280,000,000,000 Loan interest income: 118,025,752,409 Cash collection of loan interest: 11,046,575,342	

No.	Name of organization/individual	Relationship with the Company	ID Certificate No.*, date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Resolution No. approved by the GMS/BOD (if any, specifying the issuance date)	Content, quantity, total transaction value (VND)	Notes
							Management support fee: 151,226,141	
2.	Masan HD One Member Company Limited	the Company's related person; related person of internal person	0800570880, issued by Hai Phong Department of Finance on 13/3/2009	Lot 22, Industrial Park Dai An, Ward Tu Minh, Hai Phong City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSD dated 04/04/2024	Sale of goods: 36,971,178,670 Sale of fixed assets: 36,363,636 Purchase of goods: 906,887,557,615	
3.	Masan MB One Member Company Limited	the Company's related person; related person of internal person	2901738808, issued by Nghe An Department of Finance on 20/10/2014	Area B, Industrial Park Nam Cam – Area Kinh tế DMr. Nam Nghe An, Commune Trung Loc, Province Nghe An	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSD dated 04/04/2024	Sale of goods: 86,499,977,206 Purchase of goods: 2,443,121,932,479 Cash collection of loan principal: 270,000,000,000 Loan interest income: 118,213,043,686 Cash collection of loan interest: 10,652,054,795	
4.	Masan PQ Corporation	the Company's related person; related person of internal person	1700544328, issued on 27/6/2007 in An Giang	Group 1, hamlet Suối Đá, Special Zone Phu Quoc, Province An Giang	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSD dated 04/04/2024	Sale of goods: 6,310,173 Purchase of goods: 3,175,447,076	
5.	SX TM DV Huong Giang Co., Ltd.	the Company's related person; related person of internal person	3400865980, issued on 03/06/2010 in Lam Dong	Hamlet Binh An 2, Ward La Gi, Province Lam Dong	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSD dated 04/04/2024	Sale of goods: 2,282,403	
6.	Vinacafé Bien Hoa JSC	the Company's related person; related person of internal person	3600261626, issued by Dong Nai Department of Finance on 29/12/2004	Industrial Park Bien Hoa I, Ward Trăn Biên, Province Dong Nai	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSD dated 04/04/2024	Sale of goods: 28,565,786,733 Purchase of goods and services: 1,085,287,601,163	

No.	Name of organization/individual	Relationship with the Company	ID Certificate No.*, date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Resolution No. approved by the GMS/BOD (if any, specifying the issuance date)	Content, quantity, total transaction value (VND)	Notes
7.	Quang Ninh Mineral Water Corporation	the Company's related person; related person of internal person	5700379618, issued on 01/9/2004 in Quang Ninh	Group 3A, Area 4, phố Suoi Mo, Ward Bai Chay, Province Quang Ninh	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 10,287,390 Purchase of goods and services: 132,529,395,724	
8.	Vinh Hao Mineral Water Corporation	the Company's related person; related person of internal person	3400178402, issued by Lam Dong Department of Finance on 09/3/1995	Hamlet Vinh Son, Commune Vinh Hao, Province Lam Dong	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 526,164,150 Purchase of goods and services: 244,832,144,838	
9.	Masan Consumer (Thailand) Limited	Subsidiary	0105559105553 Date of issue: 08/7/2016 Place of issue: Department of Business Development of Thailand	Floor 4, No. 83, Street Amnuay Songkhram, Subdistrict Tanon Nakornchaisri, District Dusit, Bangkok, Thailand	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 25,724,620,691	
10.	Nct Detergent JSC	the Company's related person; related person of internal person	3600642822, issued on 01/7/2003 in Dong Nai	Street D4, Industrial Park Lộc An-Bình Sơn, Commune Long Thành, Province Dong Nai	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 1,132,935,303 Purchase of goods and services: 339,404,999,636	
11.	Chanté Self-Service Laundry Co., Ltd	the Company's related person; related person of internal person	0317020365, issued on 09/11/2021 in Ho Chi Minh City	No. 23 Le Duan, Sai Gon Ward, District 1, Ho Chi Minh City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 96,933,372 Purchase of services: 1,411,091,104	
12.	Masan Group Corporation	related person of internal person	0303576603, issued on 18/11/2004 in Ho Chi Minh City	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated	Sale of goods: 37,606,328 Management support fee: 1,167,855,558	

No.	Name of organization/individual	Relationship with the Company	ID Certificate No.*, date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Resolution No. approved by the GMS/BOD (if any, specifying the issuance date)	Content, quantity, total transaction value (VND)	Notes
						04/04/2024	Bond interest received: 82,287,685,700	
13.	Masan MEATLife Corporation	related person of internal person	0311224517, issued on 7/10/2011 in Ho Chi Minh City	Floor 10, Building Central Plaza, No. 17 Le Duan, Sai Gon Ward, Ho Chi Minh City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 12,637,037 Management support fee: 13,071,694,386 Other payables: 500,000	
14.	Masan HG One Member Company Limited	the Company's related person; related person of internal person	6300262818, issued on 11/6/2015 in Can Tho	Industrial Park SMr. Hậu, Commune Chau Thanh, Can Tho City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 147,725,595,439 Sale of fixed assets: 516,000,000 Purchase of goods: 2,459,456,458,383	
15.	WinCommerce General Commercial Services Joint Stock Company	related person of internal person	0104918404 issued by Ho Chi Minh City Department of Finance on 20/9/2010	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 1,309,314,096,816 Purchase of goods and services: 241,752,711,051 Payment discounts and other sales support payables: 16,733,016,390	
16.	The CrownX Corporation	related person of internal person	0316333118 issued on 16/6/2020 in Ho Chi Minh City	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 26,470,833 Purchase of services: 18,487,534,122	
17.	Masan Brewery HG One Member Company Limited	related person of internal person	6300259029, issued on 6/2/2015 in Can Tho	Industrial Park SMr. Hậu, Commune Chau Thanh, Can Tho City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Purchase of services: 56,727,270	
18.	Phuc Long Heritage Corporation	related person of internal person	0316871719, issued on 21/05/2021 in Ho Chi Minh City	Room 702, Floor 7, Central Plaza, Ho Chi Minh City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Sale of goods: 689,161,388 Purchase of goods: 48,261,344	
19.	Vietnam Technologic	related person of	0100230800, issued on	Building Techcombank	First 6 months	BOD Resolution No.	Sale of goods: 1,856,779,595	

No.	Name of organization/individual	Relationship with the Company	ID Certificate No.*, date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Resolution No. approved by the GMS/BOD (if any, specifying the issuance date)	Content, quantity, total transaction value (VND)	Notes
	al and Commercial Joint Stock Bank (Techcombank)	internal person	7/9/1993 in Hanoi	, No. 6 Quang Trung, Ward Cửa Nam, Hanoi City	of 2026	05/2024/NQ-BOD-MSC dated 04/04/2024		
20.	The WinX Corporation	related person of internal person	0318794192, issued on 31/12/2024 in Ho Chi Minh City	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City	First 6 months of 2026	BOD Resolution No. 05/2024/NQ-BOD-MSC dated 04/04/2024	Purchase of services: 6,332,019,019	

Notes: ID Certificate No.: Identity Card/Passport No. (for individuals) or Enterprise Registration Certificate No., Operating License No., or equivalent legal document (for organizations).*

3. Transactions between the Company's internal persons, related persons of internal persons and subsidiaries or companies controlled by the Company: none

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies in which thành viên BOD, Supervisory Board members, Chief Executive Officer điều hành and other managers are or were founding members or BOD members, Director (Chief Executive Officer) trong thời gian ba (03) năm trở lại đây (as of the reporting date): see Appendix 2 attached.

4.2. Transactions between the Company and companies in which related person của thành viên BOD, Supervisory Board members, Chief Executive Officer and other managers are BOD members, Director (Chief Executive Officer):

Related party (having transactions with the Company)	Relationship with the Company	Transaction	Note
Masan Group Corporation	Related person of Mr. Nguyen Dang Quang (who is related to Ms. Nguyen Hoang Yen)	Goods trading; management support; allocation of outsourced services and bond investments	This company is also a related person of Mr. Danny Le – an internal person
Phuc Long Heritage Corporation	Related person of Mr. Nguyen Dang Quang (who is related to Ms. Nguyen Hoang Yen)	Goods trading	This company is also a related person of Mr. Danny Le – an internal person

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their related persons (Report of First 6 months of 2026)

1. List internal person và related person of internal person (Report of First 6 months of 2026): see Appendix 3 attached

2. Transaction của internal person và related person of internal person with shares of the Company:

N o.	Person conducting transaction	Relationship with internal person	Number of shares owned at beginning of period		Number of shares owned at end of period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Ratio	Number of shares	Ratio	
1	Trương Công Thắng	BOD member and Chief Executive Officer	191.659	0,018%	4.119.234	0,315%	Receipt of shares issued from owners' equity and treasury shares: 43.123 ESOP purchase: 3.884.452
2	Nguyễn Hoàng Yến	BOD member and Deputy Chief Executive Officer	1.641.405	0,153%	2.076.834	0,159%	Receipt of shares issued from owners' equity and treasury shares: 369.315 ESOP purchase: 66.114
3	Phạm Hồng Sơn	Deputy Chief Executive Officer	830.305	0,078%	1.091.586	0,083%	Receipt of shares issued from owners' equity and treasury shares: 186.818 ESOP purchase: 74.463
4	Huỳnh Việt Thắng	Deputy Chief Executive Officer and Chief Financial Officer	280.619	0,029%	429.072	0,033%	Receipt of shares issued from owners' equity and treasury shares: 63.138 ESOP purchase: 108.215 Sale during the period not subject to information disclosure: 22.900
5	Nguyễn Trương Kim Phượng	Deputy Chief Executive Officer	37.630	0,003%	168.029	0,013%	ESOP purchase: 133.299 Sale during the period not subject to information disclosure: 2.900
6	Phan Thị Thủy Hoa	Chief Accountant	81.867	0,008%	127.833	0,010%	Receipt of shares issued from owners' equity and treasury shares: 18.419 ESOP purchase: 27.547
7	Nguyễn Thiệu Quang	BOD member	211.520	0,020%	259.111	0,020%	Receipt of shares issued from owners' equity and treasury shares: 47.591
8	Nguyễn Đăng Quang	related person of internal person	44.135	0,004%	54.064	0,004%	Receipt of shares issued from owners' equity and treasury shares: 9.929
9	Phạm Thị Thư	related person of internal person	1.880	0,000%	2.302	0,000%	Receipt of shares issued from owners' equity and treasury shares: 422

IX. Other matters to note: none

CHAIRMAN OF THE BOARD OF DIRECTORS *over*

(Signature and seal)



DANNY LE

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Appendix 1 - List of the Company's related persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. BOD member									
1.	Mr. Danny Le		Chairman of the BOD			25/4/2024			
2.	Mr. Trương Công Thắng		BOD member			25/4/2024			
3.	Ms. Nguyễn Hoàng Yến		BOD member			25/4/2024			
4.	Mr. Nguyễn Thiệu Quang		BOD member và Audit Committee member			25/4/2024			
5.	Ms. Nguyễn Thị Thu Hà		BOD member			25/4/2024			
6.	Mr. Trương Nhật Quang		BOD member và Chairm			13/11/2025			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			an of the Audit Committee						
B. Member of the Board of Management									
1.	Mr. Trương Công Thắng		CEO			23/6/2017			
2.	Ms. Nguyễn Hoàng Yến		Deputy CEO			01/3/2012			
3.	Mr. Phạm Hồng Sơn		Deputy CEO			01/3/2012			
4.	Ms. Nguyễn Trương Kim Phượng		Deputy CEO			23/02/2026			
5.	Mr. Huỳnh Việt Thắng		Deputy CEO			26/6/2026			

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.	Mr. Trần Tuấn Cường		Deputy CEO			26/6/2026			
C. Chief Financial Officer									
1.	Mr. Huỳnh Việt Thăng					13/4/2020			
D. Chief Accountant									
1.	Ms. Phan Thị Thúy Hoa					03/7/2018			
E. List of spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, brother-in-law, sister-in-law: see detailed in List internal person và related person of internal person set out in Appendix 3									
F. Parent company, Managers and legal representative of the parent company									
1.	Masan Consumer Holdings Corporation			0309269038, issued by Ho Chi Minh City Department of Finance on 6/8/2009	No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City	16/12/2013			Parent company
2.	Mr. Nguyen Michael Hung								Managers and legal representative of the parent company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									y
3.	Mr. Nguyễn Huy Hùng								Manager of the parent company
4.	Ms. Đoàn Thị Mỹ Duyên								Manager of the parent company
5.	Ms. Tạ Thị Thùy Trang								Manager of the parent company

G. Subsidiary, Managers and legal representatives of subsidiaries

1.	Masan Beverage One Member Company Limited			0312797567 issued by the Financial Department of HCM city dated 28/05/2014	No. 23 Le Duan, Sai Gon Ward, HCM City	28/5/2014			Subsidiary
2.	Masan Food One Member Company Limited			0310730197 issued by the Financial Department of HCM city dated 29/03/2011	No. 23 Le Duan, Sai Gon Ward, HCM City	29/3/2011			Subsidiary
3.	Masan Consumer (Thailand) Limited			0105559105553 dated 08/7/2016 issued by Business Development Department of Thailand	4th Floor, No. 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit	08/7/2016			Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					District, Bangkok, Thailand				
4.	Masan HPC Company Limited			0316076125 issued by the Financial Department of HCM city dated 20/12/2019	No. 23 Le Duan, Sai Gon Ward, HCM City	20/12/2019			Subsidiary
5.	Masan Innovation Company Limited			0316630008 issued by the Financial Department of HCM city dated 09/12/2020	No. 23 Le Duan, Sai Gon Ward, HCM City	09/12/2020			Subsidiary
6.	Mr. Trương Công Thắng		BOD member, CEO						Manager của subsidiary
7.	Mr. Trần Phương Bắc								Manager của subsidiary
8.	Mr. Phạm Hồng Sơn		Deputy CEO						Managers and legal representatives of subsidiaries
9.	Ms. Nguyễn Thị Thúy Hằng								Manager của subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.	Ms. Phan Thị Thúy Hoa		Chief Accountant						Manager của subsidiary

H. Doanh nghiệp trong đó cá nhân, cMr. ty, Group chức quy định in các điểm a, b, c, d, d và e khoản 23 Điều 4 Luật Doanh nghiệp 2020 có sở hữu đến mức chi phối việc ra quyết định của cMr. ty

1.	Masan Brewery Company Limited			0309268926, dated 06/8/2009 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City				
2.	Vinacafé Bien Hoa Corporation			3600261626, dated 29/12/2004 in Dong Nai	Lot C.I.III – 3+5+7, Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province				
3.	Vinh Hao Mineral Water Corporation			3400178402, dated 9/3/1995 in Lam Dong	Vinh Son Village, Vinh Hao Commune, Lam Dong Province				
4.	Quang Ninh Mineral Water Corporation			5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province				
5.	Net Detergent JSC			3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province				

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.	Masan PQ Corporation			1700544328, dated 27/6/2007 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province				
7.	Masan MB One Member Company Limited			2901738808, dated 20/10/2014 in Nghe An	Zone B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province				
8.	Masan HG One Member Company Limited			6300262818, dated 11/6/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City				
9.	Nam Ngu Phu Quoc One Member Company Limited			1702051991, dated 21/6/2016 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province				
10.	Masan Industrial One Member Company Limited			3700424923 issued by the Financial Department of HCM dated 10/6/2002	Lot 06, Tan Dong Hiep A Industrial Park, Di An Ward, HCM City				
11.	Viet Tien Food Technology One Member Company Limited			0302318078 issued by the Financial Department of HCM City dated 10/5/2001	Lot III-10, Industrial Group III, Tan Binh Industrial Park, Tay Thanh Ward, Ho Chi Minh City				
12.	Masan HD One Member Company Limited			0800570880 issued by the Financial Department of	Lot 22, Dai An Industrial Park, Tu Minh Ward,				

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Hai Phong dated 13/3/2009	Hai Phong City				
13.	SX TM DV Huong Giang Co., Ltd.			3400865980, dated 03/06/2010 in Lam Dong	Binh An 2 Hamlet, La Gi Ward, Lam Dong Province				
14.	Masan Long An Company Limited			1101905952, dated 23/01/2019 in Long An	Hamlet 2, Thanh Loi Commune, Long An Province				
15.	Masan HN Company Limited			0700841110, dated 05/8/2020 in Ninh Binh	Lot CN-08 & CN-14, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province				
16.	Chanté Self - Service Laundry Co., Ltd			0317020365, dated 09/11/2021 in HCMC	No. 23 Le Duan, Sai Gon Ward, HCMC City				
17.	Masan HG 2 Company Limited			6300356544, dated 15/12/2022 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City				
18.	White Sand Company Limited			1700553629, dated 1/11/2007 in An Giang	261 Nguyen Trung Truc, Phu Quoc Special Zone, An Giang Province				
19.	Phong Phu – Lam Dong Joint Stock Company			5801140897, dated 17/5/2012 in Lam Dong	Sub-Area 157, Phường Xuan Huong – Da Lat Ward, Lam Dong Province				
20.	Green Garden Real Estate Joint Stock Company			0303332050, dated 22/4/2004 in Nghe An	New Urban Area Green Garden, Block 7, Do Luong				

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Commune, Nghe An Province, Vietnam				
21.	Song Ca Van An Company Limited			0312005645, dated 12/10/2012 in Nghe An	Industrial Cluster, Kim Lien Commune, Nghe An Province, Vietnam				
22.	Technology Group Corporation for Life			0315579817, dated 21/3/2019 in HCMC	No. 237 Vo Van Tan, Ban Co Ward, HCMC, Vietnam				
23.	Saigon Environment and Construction Technology Joint Stock Company – Senco			0302321200, dated 08/6/2001 in HCMC	163 Nguyen Van Troi, Phu Nhuan Ward, HCMC				

/ Note: NSH No.: ID card No./Passport No. (as for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (as for organisations).

Appendix 2 – Transactions between the Company and the company that its members of BOM, the Board of Supervisors, CEO have been founding members or members of BOD, or CEOs in three (03) latest years: in 2023, 2024 and 2025

1. In 2023

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Hi-Fresh Company Limited	Deputy CEO is Director of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was Board member of related party	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company was Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale

2. In 2024

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale

Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Member of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was Board member of related party	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company was Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale

3. In 2025

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	The Deputy General Director of the Company is a member of the Board of Directors of the related party.	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost

		sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was formerly a member of the Related Party's Board of Directors	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company is Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale
Chanté Self – Service Laundry Co., Ltd	Deputy CEO is Director of related party	Transaction in product sale and service use
The WinX Corporation	Board member of the Company is CEO of related party	Transaction in service purchase

4. First 6 months of 2026:

Related party (having transactions with the Company)	Relationship with the Company	Transaction
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction purchase and sale of goods
Vinacafé Bien Hoa JSC	Board Member of the Company is Board member of related party	Transaction purchase and sale of goods and services
Quang Ninh Mineral Water Corporation	Deputy Chief Executive Officer of the Company is Board member of related party	Transaction purchase and sale of goods and services
Vinh Hao Mineral Water Corporation	Deputy Chief Executive Officer of the Company is Board member of related party	Transaction purchase and sale of goods and services
Masan MEATLife Corporation	BOD member/ Deputy Chief Executive Officer are Board members of related party	Transaction purchase and sale of goods, management cost sharing và other transactions
Masan Group Corporation	Board Member of the Company is Board member of related party	Transaction purchase and sale of goods, management cost sharing and transactions related to bonds
Masan Consumer (Thailand) Limited	BOD member of the Company is BOM member of related party	Transaction purchase and sale of goods
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Transaction purchase and sale of goods, services and payment discounts, sales support payments
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction purchase and sale of goods and services
Masan Brewery HG Co., Ltd	Deputy Chief Executive Officer is	Transaction purchase of services

	CEO of related party	
Mobicast Corporation	Board Member of the Company was formerly Board member of related party	Transaction purchase of services
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction purchase and sale of goods and services
Phuc Long Heritage Corporation	Board Member of the Company is Board member of related party	Transaction purchase and sale of goods
The WinX Corporation	Board Member of the Company is CEO of related party	Transaction purchase of services
Vietnam Technological and Commercial Joint Stock Bank (Techcombank)	Board Member of the Company is Board member of related party	Transaction sale of goods

Appendix 3 – List internal person và related person of internal person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
A. BOD								
1.	Mr. Danny Le		Board Chairman			0	0%	
Related persons of Mr. Danny Le:								
1.1	Thai Bao		Father			0	0	
1.2	Thuy Bich Bui		Mother			0	0	
1.3	Nguyen Thanh Lap		Father-in-law			0	0	
1.4	Nguyen Cuu Thi Kim Chi		Mother-in-law			0	0	
1.5	Nguyen Thi My Anh		Wife			0	0	
1.6	Anthony Le		Brother			0	0	
1.7	Le Thai Tung Mason		Con			0	0	
1.8	Le Thanh		Con			0	0	
1.9	Masan Group Corporation		CEO	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.10	Masan MEATLife Corporation		Board Chairman	0311224517, dated 7/10/2011 in HCM city	Floor 10th, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCM City	0	0	
1.11	Masan High-Tech		Board	0309966889, dated	No. 23 Le Duan, Sai	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Materials Corporation		Chairman	27/4/2010 in HCM city	Gon Ward, HCM City			
1.12	The Sherpa Co., Ltd		Chairman and CEO	0316328421 dated 12/6/2020 tại HCM City	Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM City	0	0	
1.13	The CrownX Corporation		Chairman of the BOD and CEO	0316333118 dated 16/6/2020 in HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.14	Phuc Long Heritage Corporation		Board Member	0316871719, dated 21/05/2021 in HCM city	Room 702, Floor 7th, Central Plaza, No. 17 Le Duan, B Sai Gon Ward, HCM City, Vietnam	0	0	
1.15	WinCommerce General Commercial Services Joint Stock Company		Chairman of the BOD	0104918404 issued by the Financial Department of HCM City dated 20/9/2010	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.16	The WinX Corporation		CEO	0318794192, dated 31/12/2024 at HCMC	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
2.	Mr. Trương Công Thắng		BOD member			4,119,234	0.315 %	
Related persons of Mr. Trương Công Thắng:								
2.1	Trương Công Tú		Father			0	0	
2.2	Dang Thị Thuận		Mother			0	0	
2.3	Vo Van Loc		Father-in-law			0	0	
2.4	Trần Thị Nhật Thanh		Mother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Vo Song Huong		Wife			0	0	
2.6	Truong Cong Toan		Son			0	0	
2.7	Truong Tu Chi		Son			0	0	
2.8	Truong Thi Huong		Sister			0	0	
2.9	Truong Thi Hoa		Sister			0	0	
2.10	Truong Cong Tuan		Brother			0	0	
2.11	Truong Cong Tu		Brother			0	0	
2.12	Le Mau Thanh		Brother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.13	Hoang The Thanh		Brother-in-law			0	0	
2.14	Kieu Huyen Tram		Sister-in-law			0	0	
2.15	Nguyen Thi Hoa		Sister-in-law			0	0	
2.16	Masan Consumer (Thailand) Limited		Director	0105559105553, dated 8/7/2016 in Thailand	Floor 4th, No. 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
2.17	VCM Services and Trading Development JSC		Board Member	0108854818 issued by The Financial Department of Hanoi dated 05/8/2019	6th Floor, International Center, No. 17 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City	0	0	
2.18	The CrownX Corporation		Board Member	0316333118, dated 16/6/2020 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
2.19	Net Detergent JSC		Board Chairman	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Ward, Dong Nai Province	0	0	
2.20	Green Garden Real Estate Corporation			0303332050, , dated 22/4/2004 in Nghe An	Green Garden New Urban Residential Area, Block 7, Do Luong Commune, Nghe An Province	0	0	Mr. Thang owns the dominant shares
2.21	Song Ca Van An Company Limited			0312005645, dated 12/10/2012 in Nghe An	Industrial Cluster, Kim Lien Commune, Nghe An Province, Vietnam	0	0	Mr. Thang owns the

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								dominant capital contribution
2.22	Technology For Life Group Joint Stock Company			0315579817, dated 21/3/2019 in HCM city	237 Vo Van Tan Street, Ban Co Ward 05, Ho Chi Minh City, Vietnam	0	0	Mr. Thang owns the dominant capital contribution
3.	Ms. Nguyễn Hoàng Yến		BOD member			2,076,834	0.159 %	

Related persons of Ms. Nguyễn Hoàng Yến:

3.1	Hoang Thi Lan		Mother			0	0	
3.2	Nguyen Quy Dinh		Mother-in-law			191	0	
3.3	Nguyen Dang Quang		Board Member / Husband			54.064	0.004 %	
3.4	Nguyen Yen Linh		Sister			0	0	
3.5	Stephen Truong		Son-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.6	Nguyen Thuy Linh		Con			0	0	
3.7	Nguyen Dang Linh		Daughter			0	0	
3.8	Nguyen Ngoc Quang		Brother			0	0	
3.9	Nguyen Ngoc Minh		Brother			0	0	
3.10	Nguyen Hoang Giang		Brother			0	0	
3.11	Hoang Thi My Lien		Sister-in-law			0	0	
3.12	Pham Thi Thu		Sister-in-law			2.302	0	
3.13	Nguyen Thi Ngoc		Sister-in-law			0	0	
3.14	Masan PQ Corporation		Board Chairman	1700544328, dated 27/6/2007 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.15	Masan Group Corporation		Board Member	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.16	Masan Corporation		Board Member	0302100924, dated 13/9/2000 in HCM city	Room 802, 8th Floor, Central Plaza Building, Sai Gon Ward, HCM City	0	0	
3.17	White Sand Co., Ltd		Chairman of Member Assembly and CEO	1700553629, dated 1/11/2007 in An Giang	261 Nguyen Trung Truc, Phu Quoc Special Zone, An Giang Province	0	0	
3.18	Net Detergent JSC		Board Member	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province	0	0	
3.19	Nam Ngu Phu Quoc One Member Co., Ltd		Chairman	1702051991, dated 21/6/2016 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province	0	0	
3.20	Masan Long An Company Limited		Chairman	1101905952, dated 23/01/2019 in Long An	Hamlet 2, Thanh Loi Commune, Long An Province	0	0	
3.21	Phong Phu – Lam Dong Joint Stock Company			5801140897, dated 17/5/2012 in Lam Dong	Sub-Area 157, Phường Xuân Hương – Đa Lat Ward, Lam Dong Province	0	0	Ms. Yen owns the dominant capital contribution
4.	Mr. Nguyễn Thiệu Quang		BOD member và Audit Committee member			259,111	0.020 %	

Related persons of Mr. Nguyễn Thiệu Quang:

4.1	Father, Mother, Mother-in-law							
4.2	Phung Huy Do		Father-in-law			0	0	
4.3	Phung Minh Nguyet		Wife			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Nguyen Thieu Quang Anh		Son			0	0	
4.5	Dao Thi Kim Ngan		Daughter-in-law			0	0	
4.6	Nguyen Thieu Kien		Son			0	0	
4.7	La Phuong Linh		Daughter-in-law			0	0	
4.8	Nguyen Thieu Minh		Son			0	0	
4.9	Nguyen Thieu Minh Thu		Sister			0	0	
4.10	Nguyen Thieu Nam		Brother			0	0	
4.11	Nguyen Thieu Quyen		Sister			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.12	Le Dai Phong		Brother-in-law			0	0	
4.13	Dao Minh Thu		Sister-in-law			0	0	
4.14	Vietnam Technological and Commercial Joint Stock Bank (Techcombank)		Deputy Board Chairman	0100230800, dated 7/9/1993 in Hanoi	Techcombank Tower, No. 6 Quang Trung, Cua Nam Ward, Hanoi	0	0	
4.15	Sai Gon – Senco Environmental Technology & Construction Corporation		Board Chairman	0302321200, dated 08/6/2001 in HCM city	163 Nguyen Van Troi, Phu Nhuan Ward, Ho Chi Minh City, Vietnam	0	0	
5.	Ms. Nguyễn Thị Thu Hà		BOD member			0	0	

Related persons of Ms. Nguyễn Thị Thu Hà:

5.1	Nguyen Van Trong		Father					
5.2	Nguyen Thi Mui		Mother			0	0	
5.3	Nguyen Thi Thu Hang		Sister			0	0	
5.4	Nguyen Thi Thu Hien		Sister			0	0	
5.5	Vu Tu Nam		Brother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.6	Nguyen Quang Hai		Brother-in-law			0	0	
5.7	Nguyen Duc Hung		Husband			0	0	
5.8	Nguyen Duc Ha Phan		Son			0	0	
5.9	Nguyen Thi Ha Phuong		Daughter			0	0	
5.10	Nguyen Duc Huynh		Father-in-law			0	0	
5.11	Bui Thi Hoe		Mother-in-law			0	0	
5.12	Masan Corporation		Board Member	0302100924, dated 13/09/2000 issued by the Financial Department of HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
5.13	Masan Group Corporation		Board Member	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
6.	Mr. Trương Nhật Quang		BOD member			0	0	
Related persons of Mr. Trương Nhật Quang:								
6.1	Truong Huu Du		Father			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.2	Pham Thi Loan		Mother			0	0	
6.3	Nguyen Thi Thanh Phuong		Mother-in-law			0	0	
6.4	Tran Thanh Thuy		Wife			0	0	
6.5	Truong Bang Linh		Son			0	0	
6.6	Truong Anh Khue		Son			0	0	
6.7	YKVN LLC		Managing Partner cum General Director	41.08.0718/TP/DKHD Issued by the Ho Chi Minh City Department of Justice on 01/07/2014	Room 02, 11th Floor, Metropolitan Building, 235 Dong Khoi Street, Saigon Ward, Ho Chi Minh City, Vietnam	0	0	

B. Ban CEO

1.	Mr. Trương Công Thắng		CEO			4,119,234	0.315 %	
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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note

Related persons of Mr. Trương Công Thắng: refer to section A. BOD

2.	Ms. Nguyễn Hoàng Yến		Deputy CEO			2,076,834	0,159 %	
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Related persons of Ms. Nguyễn Hoàng Yến: refer to section A. BOD

3.	Phạm Hồng Sơn		Deputy CEO			1,091,586	0.083 %	
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Related persons of Mr. Phạm Hồng Sơn:

3.1	Phạm Thị Lệ Hằng		Mother-in-law			0	0	
3.2	Nguyễn Thị Kim Oanh		Wife			0	0	
3.3	Phạm Gia Bảo		Son			0	0	
3.4	Phạm Gia Kiên		Son			0	0	
3.5	Masan Industrial One Member Company Limited		Chairman	3700424923 issued by the Financial Department of HCMC dated 10/6/2002	Lot 06, Tân Đông Hiệp A Industrial Park, Dĩ An Ward, HCM City	0	0	
3.6	Viet Tien Food Technology One Member Company Limited		Chairman	0302318078 issued by the Financial Department of HCM City dated 10/5/2001	Lot III-10, Industrial Group III, Tân Bình Industrial Park, Tây Thạnh Ward, Ho Chi	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Minh City			
3.7	Masan HD One Member Company Limited		Chairman	0800570880 issued by the Financial Department of Hai Phong dated 13/3/2009	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Phong City	0	0	
3.8	Vinh Hao Mineral Water Corporation		Board Chairman	3400178402, dated 9/3/1995 at Lam Dong	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	0	0	
3.9	Vinacafé Bien Hoa Corporation		Board Member	3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	0	0	
3.10	Kronfa., JSC		Board Chairman	4500107830, dated 08/8/2006 in Khanh Hoa	Km37, National Highway 27, Ninh Son Commune, Khanh Hoa Province	0	0	
3.11	Masan MB Co., Ltd		Chairman	2901738808, dated 20/10/2014 in Nghe An	Zone B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province	0	0	
3.12	Masan HG LLC		Chairman	6300262818, dated 11/6/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
3.13	Masan Food Co., Ltd		Chairman and Director	0310730197, dated 29/3/2011 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.14	Masan Beverage Co., Ltd		Chairman and Director	0312797567, dated 28/5/2014 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.15	Masan HPC Co., Ltd		Chairman and Director	0316076125 issued by HCM city on 20/12/2019	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.16	Masan Innovation Co., Ltd		Chairman and Director	0316630008 issued by HCM city on 09/12/2020	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.17	Chanté Self – Service Laundry Co., Ltd		Chairman	0317020365 dated 09/11/2021 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.18	Masan Brewery HG Co., Ltd		Director	6300259029, dated 6/2/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
3.19	Masan HN Company Limited		Chairman	0700841110, dated 05/8/2020 in Ninh Binh	Lot CN-08 & CN-14, Dong Van IV Industrial Park, Le	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Ho Ward, Ninh Binh Province			
3.20	Masan HG 2 Co., Limited		Chairman	6300356544, dated 15/12/2022 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
3.21	SX TM DV Huong Giang Co., Ltd.		Chairman	3400865980, dated 03/06/2010 in Lam Dong	Binh An 2 Hamlet, La Gi Ward, Lam Dong Province	0	0	
4.	Nguyễn Trương Kim Phượng		Deputy CEO			168,029	0.013 %	

Related persons of Ms. Nguyễn Trương Kim Phượng:

4.1	Dennis Dung Tran		Husband					
4.2	Đặng Tùng Chi		Son			0	0	
4.3	Trương Thị Kết		Mother			0	0	
4.4	Maria Hao Tran		Mother in law			0	0	Use of Social Security Number in the United States; this is confidential information and therefore cannot be provided
5	Mr. Huỳnh Việt Thắng		Deputy CEO			429,072	0.033 %	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
Related persons of Mr. Huỳnh Việt Thăng:								
5.1	Nguyen Thi Tich		Mother			0	0	
5.2	Tran Muoi		Mother-in-law			0	0	
5.3	Huynh Thi Tra My		Sister			0	0	
5.4	Thai Yen Nhung		Wife			0	0	
5.5	Huynh Yen Nhi		Daughter			0	0	
5.6	Huynh Chi Khang		Son			0	0	
5.7	Huynh Thi Quynh Mai		Foster sister			0	0	
5.8	Bui Van Thinh		Brother-in-law			0	0	
5.9	Quang Ninh Mineral Water Corporation		Board Member	5700379618, dated 01/9/2004 in Quang	Group 3A, Zone 4, Suoi Mo Street, Bai	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Ninh	Chay Ward, Quang Ninh Province			
5.10	Net Detergent JSC		Board Member	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province	0	0	
5.11	Masan MEATLife Corporation		Board Member	0311224517, dated 7/10/2011 in HCM city	Floor 10th, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCM City	0	0	
6	Trần Tuấn Cường		Deputy CEO			132.153	0,010 %	

Related persons of Mr. Trần Tuấn Cường:

6.1	Trần Ân		Father			0	0	
6.2	Trần Khít Ên		Mother			0	0	
5.3	Trần Tuấn Phát		Younger brother			0	0	
5.4	Lư Cẩm Quyên		Younger sister in law			0	0	
5.5	Phạm Thị Huỳnh Nga		Wife			0	0	
5.6	Trần Huỳnh Phương Anh		Daughter			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.7	Trần Huy Đạt		Son			0	0	
5.8	Quang Ninh Mineral Water Corporation		Board Member	5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	

C. Chief Financial Officer

1.	Mr. Huỳnh Việt Thăng		Chief Financial Officer			429,072	0.033 %	
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Related persons of Mr. Huỳnh Việt Thăng: refer to section B. BOM

D. Chief Accountant

1	Ms. Phan Thị Thúy Hoa		Chief Accountant			127,833	0.010 %	
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Related persons of Ms. Phan Thị Thúy Hoa:

1.1	Phan Dinh Cuong		Father			0	0	
1.2	Lc Thi Bong		Mother			0	0	
1.3	Vo Van Tri		Father-in-law			0	0	
1.4	Vien Thi Hien		Mother-			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			in-law					
1.5	Vo Thanh Cong		Husband			0	0	
1.6	Vo Thanh Huy		Son			0	0	
1.7	Vo Thanh Nhan		Son			0	0	
1.8	Phan Dinh Hong		Sister			0	0	
1.9	Nguyen Thi Quynh Tram		Sister-in-law			0	0	
1.10	Masan Food Co., Ltd		Chief Accountant	0310730197, dated 29/3/2011 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.11	Masan Beverage Co., Ltd		Chief Accountant	0312797567, dated 28/5/2014 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.12	Vinacafé Bien Hoa Corporation		Chief Accountant	3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	0	0	
1.13	Masan HPC Co., Ltd		Chief Accountant	0316076125, dated 20/12/2019 at the Financial Department of HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	

E. Person in charge of management, corporate governance, Company's secretary, person in-charge of information disclosure

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	Ms. Đỗ Thị Hoàng Yến					0	0	
Related persons of Ms. Đỗ Thị Hoàng Yến:								
1.1	Do Thanh Ho		Father			0	0	
1.2	Tran Thi Nu		Mother			0	0	
1.3	Tran Huu Kien		Father-in-law			0	0	
1.4	Bui Thi Tren		Mother-in-law			0	0	
1.5	Tran Huu Kien		Husband			0	0	
1.6	Tran Do Kim Quyen		Daughter			0	0	
1.7	Do Thi Thanh Phuoc		Sister			0	0	
1.8	Pham Phu Dinh		Brother-in-law			0	0	
1.9	Masan Corporation		Member of Board of	0302100924, dated 13/9/2000 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Supervisor		Duan, Sai Gon Ward, HCM City			
1.10	Cholimex Food Joint Stock Company		Member of Board of supervisor	0304475742, dated 19/7/2006 in HCM city	Lot C40-43/I, C51-55/II No. 7 Street, Vinh Loc Industrial park, Vinh Loc ward, HCM City	0	0	
1.11	VCM Services and Trading Development JSC		Member of Board of supervisor	0108854818 issued by The Financial Department of Hanoi dated 05/8/2019	6th Floor, International Center, No. 17 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City, Vietnam	0	0	
1.12	WinCommerce General Commercial Services Joint Stock Company		Member of Board of supervisor	0104918404 issued by the Financial Department of HCM City dated 20/9/2010	No. 23 Le Duan, Sai Gon Ward, HCM City, Vietnam	0	0	
1.13	Masan Blue Corporation		Board Member và CEO	0315864557, dated 23/8/2019 in HCM city	Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM city	0	0	
1.14	Draco Investment Corporation		Board Chairman and Director	0317104738 issued by the Financial Department of HCM City dated 31/12/2021	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.15	Fornax Investment Corporation		Board Chairman and Director	0317104713 issued by the Financial Department of HCM City dated 31/12/2021	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.16	Dr. Win Corporation		Board Member	0317227151 dated 31/3/2022 in HCM city	Floor 5 th , MPlaza Saigon, 39 Le Duan, Sai Gon Ward, HCM City	0	0	
1.17	Sagitta Investment Corporation		Board Chairman and Director	0317406312 issued by the Financial Department of HCM City dated 27/07/2022	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.18	Lepus Investment Corporation		Board Chairman and Director	0317529018 issued by the Financial Department of HCM City dated 20/10/2022	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	

F. Internal Audit Committee

1.	Ms. Phạm Thị Thanh Thảo		Trưởng Ban kiểm toán nội bộ			0	0	
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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
Related persons of Ms. Phạm Thị Thanh Thảo:								
1.1	Pham Van Trang		Father			0	0	
1.2	Luu Thi Anh Minh		Mother			0	0	
1.3	Pham Thi Thanh Huyen		Sister			0	0	
1.4	Pham Thanh Vu		Sister			0	0	
1.5	The CrownX Corporation		Head of Internal Audit Committee	0316333118 dated 16/6/2020 in HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	

* C.P. *