



MASAN CONSUMER CORPORATION
Address: No. 23 Le Duan Street, Sai Gon Ward,
Ho Chi Minh City, Vietnam
Tel: (84-28) 62 555 660 Fax: (84-28) 38 109 463

PROPOSAL

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Regarding: the remuneration for the members of the Board of Directors and operational expenses of the Board of Directors in 2026)

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter of Masan Consumer Corporation (the “**Company**”).

We would like the 2026 Annual General Meeting of Shareholders to approve the remuneration for the members of the Board of Directors in 2026: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2026 is not higher than VND2 billion.

Ho Chi Minh City, 3... April 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



DANNY LE