



**MASAN CONSUMER CORPORATION**  
Address: No. 23 Le Duan Street, Sai Gon Ward,  
Ho Chi Minh City, Vietnam  
Tel: (84-28) 62 555 660 Fax: (84-28) 38 109 463

## PROPOSAL

### AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

*(Regarding: the plan of 2025 dividend distribution and 2026 dividend advance)*

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter of Masan Consumer Corporation (the “Company”).

We would like to present the 2026 Annual General Meeting of Shareholders the plan of 2025 dividend distribution and 2026 advance dividend as follows:

#### 1. The plan of 2025 dividend distribution:

We would like to present the 2026 Annual General Meeting of Shareholders the summary of business results of 2025 and undistributed profits after tax as of 31 December 2025 on the audited consolidated financial statements as follows:

Unit	VND
Net revenue	30,556,536,605,941
Profit before tax	7,764,923,372,276
Income tax expense – current	(937,348,355,376)
Income tax benefit – deferred	(63,426,302,313)
<b>Net profit after tax in the year</b>	<b>6,764,148,714,587</b>
<b>Net profit after tax attributable to equity shareholders of the Company</b>	<b>6,667,152,294,616</b>
<b>Undistributed profits after tax as of 01/01/2025</b>	<b>923,140,125,757</b>
Net profit after tax attributable to equity shareholders of the Company in the year	6,667,152,294,616
Dividend in the year	-
Dividend advance in the year	(2,628,623,585,000)
Distributed to the bonus and welfare fund in subsidiaries	-
Change in ownership in subsidiaries without a change in control	-
<b>Undistributed profits after tax as of 31/12/2025</b>	<b>4,961,668,835,373</b>



We would like to present the General Meeting of Shareholders to approve the 2025 year-end dividend distribution of the Company as follows:

- 2025 dividend with the total amount of VND 5,270,386,980,000 (already paid in 2025: VND 2,628,623,585,000 and in 2026: VND 2,641,763,395,000), equivalent to the ratio of 50%/share (1 share received VND 5,000) at the time of payment.

**2. The plan of 2026 advance dividend:**

We would like to present the General Meeting of Shareholders to approve the advance of 2026 dividends from retained earnings of the Company, with a maximum advance dividend of 50% (i.e. 1 share will receive a maximum 2026 advance dividend of VND 5,000). To authorize the Board of Directors, subject to the business results, business plan and optimizing cash flow, to decide at its sole discretion all matters related to the advance of 2026 dividend, including whether or not to make the dividend advance, the ratio of dividends to be advanced, number of payment phases, timing, payment method and other matters related to the advance of dividends to the shareholders.

*Ho Chi Minh City, 3... April 2026*

**ON BEHALF OF THE BOARD OF DIRECTORS** *all*

**CHAIRMAN OF THE BOARD**



**DANNY LE**

