

Form 08_CBT/SGDHN

(Issued with the Decision No.../QĐ-SGDHN on, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**CÔNG TY CỔ PHẦN HÀNG
TIÊU DÙNG MASAN
MASAN CONSUMER
CORPORATION**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số: 11032/2025/CV-MSC
No: /

Tp. Hồ Chí Minh, ngày 03 tháng 11 năm 2025
....., day ... month ... year

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Ủy ban chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội**

**To: State Securities Commission
Hanoi Stock Exchange**

- Tên tổ chức/*Name of organization*: CÔNG TY CỔ PHẦN HÀNG TIÊU DÙNG MASAN
- Mã chứng khoán/*Stock code*: MCH
- Địa chỉ/*Address*: Số 23 Lê Duẩn, Phường Sài Gòn, Thành phố Hồ Chí Minh
- Điện thoại liên hệ/*Tel.*: 028. 62555660 Fax: 028. 38109463
- E-mail: information@msc.masangroup.com

2. Nội dung thông tin công bố/*Contents of disclosure*:

- Tài liệu lấy ý kiến cổ đông bằng văn bản.
Documents collecting opinions of shareholders in written.

(Đối với trường hợp đính chính hoặc thay thế thông tin đã công bố cần giải trình rõ nguyên nhân đính chính hoặc thay thế)/*In case of correction or replacement of previously disclosed information, explanation is needed*)

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 03/11/2025 tại đường dẫn <https://masanconsumer.com/> // *This information was published on the company's website on 3 November 2025, as in the link https://masanconsumer.com/.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố // *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*



*** Tài liệu đính kèm/Attached documents:**
Tài liệu liên quan đến nội dung thông tin công
bố/Documents on disclosed information.

Đại diện tổ chức
Organization representative
Người UQ CBTT

Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



Đỗ Thị Hoàng Yến



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HỒ CHÍ MINH

**LETTER TO COLLECT OPINIONS OF SHAREHOLDERS
MASAN CONSUMER CORPORATION**

I. COMPANY INFORMATION

1. Company Name: MASAN CONSUMER CORPORATION (the “Company”)
2. Head office address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam
3. Enterprise Registration No.: 0302017440

II. PURPOSE OF COLLECTING OPINION

- To approve of the resignation of Ms. Nguyen Thu Hien from the Board of Directors.
- To election a new member to the Board of Directors for the 2024 - 2029 term to replace Ms. Nguyen Thu Hien following her resignation.

III. SHAREHOLDER INFORMATION

- Shareholder’s name:
- Head office/contact address:
.....
- Nationality:
- Ownership registration No.:Date of issue:
- Representative (*In case shareholder is an institution*):
 - Full name:
 - Contact address:
 - Nationality:
 - ID card/ Passport No.:
- Total number of ownership or representative shares: ordinary shares
- Total number of votes:

IV. MATTERS FOR APPROVAL

Article 1: To approve the resignation of Ms. Nguyen Thu Hien from the Board of Directors for the 2024 – 2029 term. As of the date of resignation, Ms. Nguyen Thu Hien will also no longer hold the position of Chairwoman of the Audit Committee of the Company.

- | | |
|-------------|--------------------------|
| Agree | <input type="checkbox"/> |
| Disagree | <input type="checkbox"/> |
| No comments | <input type="checkbox"/> |

Notes on voting methods:

- Shareholders, please mark “√” or “x” in a selected box corresponding to a voting content.
- Voting cards are invalid in the following cases: (i) Voting cards marked with 02 or more signs “√” or “x” in the same content of the voting section on that issue are invalid; (ii) no signature (if the shareholder is an individual), no signature of the legal representative and

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no seal (if the shareholder is an organization); (iii) the envelope containing the ballots was opened prior to the counting of votes; (iv) voting slips are sent to the Company after the prescribed time limit; (v) the ticket is corrected, erased, marked with additional symbols.

Article 2: To elect Mr. Truong Nhat Quang as a member of the Board of Directors for the 2024 - 2029 term.

Aggregate number of votes of the Ballot * 1 =	
<p style="text-align: center;">THE FIRST ELECTION METHOD</p> <p style="text-align: center;"><input type="checkbox"/></p> <p><i>Allocate all Aggregate number of votes of the Ballot to the candidate</i></p>	<p style="text-align: center;">THE SECOND ELECTION METHOD</p> <p style="text-align: center;">Number of votes</p> <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>

Instructions for voting: Shareholder chooses **one** of the two following election methods:

A. The first election method: Allocate all Aggregate number of votes of the Ballot to the candidate. If the shareholder selects this method, please mark the box in the FIRST METHOD section.

B. The second election method:

- The shareholder may allocate all or part of the votes from their Ballot to the candidate.
- The shareholder writes the number of votes they want to allocate to the candidate in the “Number of Votes” box, provided that this number does not exceed the Aggregate number of votes of the Ballot.

V. TIMING FOR PARTICIPATION IN VOTING

Please send the Letter with your opinions to the Company by post or fax or email before 2PM of 13 November 2025.

*Ms. Dao Thi Thanh Huong – BOD office
Tel: 0559911758 Fax: +84-28 38109463
Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam
Email: rsvp@msc.masangroup.com*

SHAREHOLDER
(Signature, full name and seal if applicable)

Ho Chi Minh City, 3 November 2025
O.B.H OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

[Signed and sealed]

DANNY LE

Signature: _____

Full name: _____

MASAN CONSUMER CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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No.:/2025/NQ-DHDCD-MS

Ho Chi Minh City, 2025

**RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS
MASAN CONSUMER CORPORATION**

THE EXTRAODINARY GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter approved by the General Meeting of Shareholders of Masan Consumer Corporation (the “**Company**” or “**Masan Consumer**”) on 1 August 2025, as amended from time to time; and
- Pursuant to the Vote Counting Minutes to collect shareholders’ written opinion of the Company No. 03/2025/BB-DHDCD-MS dated 2025.

RESOLVED

Article 1. To approve the resignation of Ms. Nguyen Thu Hien from the Board of Directors for the 2024 – 2029 term. As of the date of resignation, Ms. Nguyen Thu Hien will also no longer hold the position of Chairwoman of the Audit Committee of the Company.

Article 2. To elect Mr. Truong Nhat Quang as a member of the Board of Directors for the 2024 - 2029 term.

Article 3. The Board of Directors, Chairperson, Chief Executive Officer and the management board shall be responsible for the implementation of this Resolution.

Article 4. This Resolution shall take effect from the date of signing.

**O.B.H. GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE BOARD OF DIRECTORS**

DANNY LE

**ENGLISH TRANSLATION
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CURRICULUM VITAE

I. Personal information:

1. Full name: Truong Nhat Quang
2. Sex: Male
3. Citizen ID/passport number: Date of issue: Place of issue:
4. Date of birth: 10/04/1973
5. Place of birth: Ha Noi City
6. Nationality: Vietnam
7. Ethnicity: The Kinh
8. Permanent address:
9. Contact address:
10. Phone number:
11. Email:
12. Educational qualification: Bachelor of Art
13. Professional degree: Lawyer
14. Work history: (from 18 years old)

Year	Work place	Position
1999 - present	YKVN LLC (and predecessor law practice organizations of YKVN)	Managing Partner cum Director
1995 - 1999	Hanoi Bar Association	Trainee Lawyer

15. Current position (including those in other organizations): Managing Partner cum Director of YKVN LLC

16. Number of shares in MCH: 0

17. **Family relationships:** *(including father, mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, child, adopted child, daughter-in-law, son-in-law, siblings, brother-in-law, sister-in-law; companies holding management positions; companies owning more than 10% of charter capital)*

Full name	Relationship	ID/Passport/ Business registration, issuance date, issuance place	Address	Number of shares in MCH
Truong Huu Du	Father			0
Pham Thi Loan	Mother			0

Nguyen Thi Thanh Phuong	Mother-in-law			0
Tran Thanh Thuy	Wife			0
Truong Bang Linh	Son			0
Truong Anh Khue	Daughter			0

I undertake that:

- I will be responsible for the accuracy, truthfulness, and suitability of the personal information declared above.
- I do not violate regulations on nomination or self-nomination for members of the Board of Directors according to the charter of Masan Consumer Corporation and current legal regulations.
- I will perform my duties honestly, faithfully, cautiously and in the best interest of the Company if elected as a member of the Board of Directors.

Ho Chi Minh City, 1 November 2025

Declared by

(sign with full name)

Truong Nhat Quang