

No: ⁰⁷²⁹...../2025/BCQT

HCM City, ^{29 July}..... 2025

**REPORT ON CORPORATE GOVERNANCE
(6 months of 2025)**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Masan Consumer Corporation
- Address of head office: No. 23 Le Duan, Sai Gon Ward, HCM City
- Telephone: 028 62555660 Fax: 028 38109463
- Charter capital: VND 10,623,648,220,000
- Securities code: MCH
- Governance model: General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”) (including Audit Committee under BOD) and Chief Executive Officer (“CEO”).
- The implementation of internal audit: The Company established an Internal Audit Committee on 29 August 2024.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1.	01/2025/NQ-DHDCD-MS	03/3/2025	To approve the plan of trading cancellation of the shares of the Company on UPCoM and listing the shares of the Company on the Ho Chi Minh City Stock Exchange.
2	02/2025/NQ-DHDCD-MS	25/4/2025	To approve matters of the Annual General Meeting (“AGM”) in 2025 of the Company, cluding the follwing matters: <ul style="list-style-type: none"> - To approve BOD’s reports; - To approve Audit Committee’s reports; - To approve auditted financial statements in 2024; - To approve bussiness plans in 2025; - To approve dividends plans in 2024; - To approve 2025 dividends advance; - To approve the selection of auditing companies in 2025; - To approve remuneration and operational budget of BOD in 2025;



			<ul style="list-style-type: none"> - To approve the new shares issuance under ESOP; - To approve the amendment of the Charter of the Company; - To approve the amendment of the Internal Regulation on the corporate governance of the Company.
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II. Board of Directors (6 months of 2025 report):

1. Information about the members of the BOD:

No.	BOD's members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Danny Le	Board Chairman	25/4/2024	
2	Mr. Truong Cong Thang	Board Member	25/4/2024	
3	Ms. Nguyen Hoang Yen	Board Member	25/4/2024	
4	Mr. Nguyen Thieu Quang	Board Member	25/4/2024	
5	Ms. Nguyen Thi Thu Ha	Board Member	25/4/2024	
6	Ms. Nguyen Thi Thu Hien	Board Member	25/4/2024	

2. Meetings of the BOD:

No.	Board member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Danny Le	02	100%	
2	Mr. Truong Cong Thang	02	100%	
3	Ms. Nguyen Hoang Yen	02	100%	
4	Mr. Nguyen Thieu Quang	02	100%	
5	Ms. Nguyen Thi Thu Ha	02	100%	
6	Ms. Nguyen Thi Thu Hien	02	100%	

3. Supervisory activities of BOD to the Board of Management ("BOM"):

- Through meetings of BOD, CEO reported the operation situations of the Company and important operational of subsidiary and member companies in Masan Group.
- Implement dividends payment for shareholders according to resolutions approved by the GMS.
- Supervise and direct to implement investment projects of the companies in Masan Group.
- Implement authorized work under resolutions of the Company's BOD.

4. Activities of the Board of Directors' subcommittees: BOD has not currently established any subcomittess.

5. Resolutions/Decisions of BOD (6 months of 2025 report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HDQT-MSC	21/01/2025	To approve the sales system investment budget of the Company.	100%
2	02/2025/NQ-HDQT-MSC	24/01/2025	To approve the last registration date for existing shareholders to exercise their rights to purchase shares and related issues	100%
3	03/2025/NQ-HDQT-MSC	04/02/2025	To approve fixed asset investment project of subsidiary of Masan Food Co., Ltd	100%
4	04/2025/NQ-HDQT-MSC	24/02/2025	To approve Masan Food Co., Ltd to acquire an additional subsidiary.	100%
5	05/2025/NQ-HDQT-MSC	27/02/2025	To approve the last registration date to participate the 2025 AGM.	100%
6	06/2025/NQ-HDQT-MSC	11/03/2025	To approve the internal audit plan for 2025 for the Company and its subsidiaries.	100%
7	07/2025/NQ-HDQT-MSC	20/03/2025	To approve the plan to handle undistributed shares from the issuance of shares to existing shareholders.	100%
8	08/2025/NQ-HDQT-MSC	31/03/2025	To approve the increase of the charter capital of the Company.	100%
9	09/2025/NQ-HDQT-MSC	04/04/2025	To approve matters submitted to the AGM in 2025	100%
10	10A/2025/NQ-HDQT-MSC	22/05/2025	To approve the related party transactions of the Company	100%
	10B/2025/NQ-HDQT-MSC	22/05/2025	To approve the investment transactions of the Company	
11	11/2025/NQ-HDQT-MSC	22/05/2025	To approve the fixed asset investment project of a subsidiary of Masan Beverage Company Limited.	100%
12	12/2025/NQ-HDQT-MSC	26/06/2025	To approve the advance payment of profits of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited.	100%
13	13/2025/NQ-HDQT-MSC	26/06/2025	To approve the 2025 dividends advance phase 1.	100%

III. Audit Committee (6 months of 2025 report):

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming member of Audit Committee	Qualification
1	Ms. Nguyen Thu Hien	Chairman of Audit Committee	25/4/2024	<ul style="list-style-type: none"> - Bachelor of Foreign Economic Trade, Foreign Trade University, Hanoi - Master of Business Administration, Asian Institute of Management, Makati, Manila, Philipin

2	Mr. Nguyen Thieu Quang	Member of Audit Committee	25/4/2024	- Bachelor's degree in Mine and Underground Construction (Mine Civil Engineer), Donhet University of Technology (renamed Donhet National Technical University since 1993)
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2. Meetings of Audit Committee:

No.	Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thu Hien	01	100%	100%	
2	Mr. Nguyen Thieu Quang	01	100%	100%	

3. Supervising operations of Audit Committee:

- BOM implemented right and full responsibility for directing business operations of the Company in accordance with Law on Enterprises, Law on Securities, Company's Charter, Resolution of the GMS, resolutions of BOD and other law provisions.
- Quarterly financial statements of the Company are prepared to honestly reflect the financial results, operational situation of the Company.
- The BOD's resolutions have been issued consistent with the BOD's authority and such resolution's contents comply with the GMS, Law on Enterprise, Law on Securities, Company's Charter, and other law provisions.

4. The coordination among the Audit Committee and BOD, BOM and other managers:

- Check, supervise the implementation of resolutions of the GMS and BOD.
- Check, supervise the implementation of provisions of Law on Enterprises, Law on Securities, Company's Charter, Resolution of the GMS, resolutions of the GMS in management and direction of all business operations of the Company.
- Check financial statements in 2024, quarterly financial statements in 6 months of 2025.

5. Other activities of the Audit Committee (if any):

IV. CEO, Deputy CEO and Chief Financial Officer ("CFO")

No.	Members of BOM	Date of birth	Qualification	Date of appointment of BOM members
1	Mr. Truong Cong Thang – CEO (and Board member)	06/3/1973	Bachelor of Economics	23/6/2017
2	Ms. Nguyen Hoang Yen – Deputy CEO (and Board member)	30/7/1963	Bachelor of Russian Literature	01/3/2012
3	Mr. Pham Hong Son – Deputy CEO	20/08/1963	Doctor of Engineer	01/3/2012
4	Mr. Huynh Viet Thang – CFO	14/8/1973	Bachelor of Economics	13/4/2020

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Phan Thi Thuy Hoa	26/11/1977	Bachelor of Economics	03/07/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The majority of Board members, CEO, person in-charge of corporate governance and Company's secretary have completed the training courses on corporate governance for public companies organized and issued certificates by Securities Research and Training Center under State Securities Commission. Moreover, other managers also update provisions related to corporate governance which are applied to public companies. Some newly Board members who have not yet attended the training courses on corporate governance will be arranged to attend the training courses on corporate governance in the appropriate time.

VII. The list of affiliated persons of the public company (6 months of 2025 report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: attached in Annex 1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. of GMS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
1	Masan Industrial One Member Company Limited	Related person of internal person	3700424923 issued by the Financial Department of HCMC dated 10/6/2002	Lot 06, Tan Dong Hiep A Industrial Park, Di An Ward, HCM City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods and fixed assets: 133,193,004,685 Purchases of goods and services: 2,781,048,527,466 Loans: 400,000,000,000 Interest income from loans: 85,460,159,052 Management support fees: 72,902,822	

2	Masan HD One Member Company Limited	Related person of internal person	0800570880 issued by the Financial Department of Hai Phong City dated 13/3/2009	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Phong City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 43,416,579,577 Purchases of goods: 804,403,553,109	
3	Masan MB One Member Company Limited	Related person of internal person	2901738808 issued by the Financial Department of Nghe An Province dated 20/10/2014	Zone B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods and fixed assets: 83,244,905,525 Purchases of goods: 2,212,778,841,581 Loans: 400,000,000,000 Interest income from loans: 85,631,547,473	
4	Masan PQ Corporation	Related person of internal person	1700544328, dated 27/6/2007 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Purchases of goods: 475,323,168	
5	Nam Ngu Phu Quoc One Member Company Limited	Related person of internal person	1702051991, dated 21/6/2016 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 70,864,857 Purchases of goods: 20,336,195,773	
6	Vinacafé Bien Hoa JSC	Related person of internal person	3600261626 issued by the Financail Department of Dong Nai Province dated 29/12/2004	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 39,607,845,628 Purchases of goods and services: 1,103,317,708,751	

7	Quang Ninh Mineral Water Corporation	Related person of internal person	5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 11,353,090 Purchases of goods and services: 111,445,076,736	
8	Vinh Hao Mineral Water Corporation	Related person of internal person	3400178402 issued by the Financial Department of Lam Dong Province dated 09/3/1995	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 46,271,656 Purchases of goods and services: 222,922,374,233	
9	Masan Consumer (Thailand) Limited	Related person of internal person	0105559105553 issued by Business Development Department of Thailand dated 08/7/2016	4th Floor, No. 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 26,903,680,819	
10	Net Detergent JSC	Related person of internal person	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 12,680,852,950 Purchases of goods and services: 201,326,036,406	
11	Chanté Self - Service Laundry Co., Ltd	Related person of internal person	0317020365, dated 09/11/2021 in HCMC	No. 23 Le Duan, Sai Gon Ward, HCM City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 71,413,636 Purchases of services: 1,531,800,000	

12	Masan Group Corporation	Related person of internal person	0303576603, dated 18/11/2004 in HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 46,035,922 Management support fee: 697,515,588	
13	Masan MEATLife Corporation	Related person of internal person	0311224517, dated 7/10/2011 in HCM City	Floor 10th, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCM City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 11,513,887 Management support fees: 11,577,936,930	
14	Nui Phao Mining Company Limited	Related person of internal person	4600864513, dated 5/7/2010 in Thai Nguyen	Suoi Cat Village, An Khanh Commune, Thai Nguyen Province	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 508,978,492	
15	Masan HG One Member Company Limited	Related person of internal person	6300262818, dated 11/6/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods and fixed assets: 147,709,462,181 Purchases of goods: 2,255,776,626,185	
16	WinCommerce General Commercial Services Joint Stock Company	Related person of internal person	0104918404 issued by the Financial Department of HCM City dated 20/9/2010	No. 23 Le Duan, Sai Gon Ward, HCM City, Vietnam	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods and services: 965,746,143,456 Purchases of goods and services: 267,214,242,674 Office rental allocation: 11,944,136,052 Payment discounts and other sales support payable: 19,870,793,279	

17	The CrownX Corporation	Related person of internal person	0316333118 dated 16/6/2020 in HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 22,586,660 Purchases of services: 11,997,150,000	
18	Masan Brewery HG One Member Company Limited	Related person of internal person	6300259029, dated 6/2/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 85,806,154 Purchases of goods and services: 56,727,270	
19	Phuc Long Heritage Corporation	Related person of internal person	0316871719, dated 21/05/2021 in HCM City	Room 702, 7th Floor, Central Plaza, No. 17 Le Duan, Sai Gon Ward, HCM City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 886,777,921 Purchases of goods: 29,458,567	
20	Mobicast JSC	Related person of internal person	0107591436, dated 7/10/2015 in Hanoi	4th Floor, International Center, No. 17 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Purchases of services: 3,494,857,495	
21	The Sherpa Company Limited	Related person of internal person	0316328421 dated 12/6/2020 in HCM City	8th Floor, Central Plaza, No. 17 Le Duan, Sai Gon Ward, HCM City,	6 months of 2025	Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 23,861,111	

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): attached in Annex 2

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director): No

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons (6 months of 2025 report)

1. The list of internal persons and their affiliated persons: attached in Annex 3

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Huynh Viet Thang	CFO	182,797	0.0252%	245,237	0.0233%	Sale: 20,000 Purchase shares from right issuance: 82,440
2	Phan Thi Thuy Hoa	Chief Accountant	36,951	0.0051%	53,615	0.0051%	Purchase shares from right issuance
3	Truong Cong Thang	Board Member and CEO	86,354	0.0119%	125,299	0.0119%	Purchase shares from right issuance
4	Nguyen Hoang Yen	Board Member and Deputy CEO	1,073,248	0.1481%	1,557,282	0.1481%	Purchase shares from right issuance
5	Pham Hong Son	Deputy CEO	521,934	0.072%	757,326	0.072%	Purchase shares from right issuance
6	Nguyen Thieu Quang	Board Member	145,776	0.0201%	211,520	0.0201%	Purchase shares from right issuance

7	Nguyen Dang Quang	Related person of the internal person	30,417	0.0042%	44,135	0.0042%	Purchase shares from right issuance
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IX. Other significant issues: No

CHAIRMAN OF THE BOARD OF DIRECTORS 



Annex 1 - List of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. Board Member									
1.	Mr. Danny Le		Board Chairman			25/4/2024			
2.	Mr. Truong Cong Thang		Board member			25/4/2024			
3.	Ms. Nguyen Hoang Yen		Board member			25/4/2024			
4.	Mr. Nguyen Thieu Quang		Board member and Audit Committee member			25/4/2024			
5.	Ms. Nguyen Thi Thu Ha		Board member			25/4/2024			

6.	Ms. Nguyen Thi Thu Hien		Board member and Audit Committee Chairman			25/4/2024			
B. Members of Board of Management									
1.	Mr. Truong Cong Thang		CEO			23/6/2017			
2.	Ms. Nguyen Hoang Yen		Deputy CEO			01/3/2012			
3.	Mr. Pham Hong Son		Deputy CEO			01/3/2012			
C. Chief Financial Officer (“CFO”)									
1.	Mr. Huynh Viet Thang					13/4/2020			
D. Chief Accountant									
1.	Ms. Phan Thi Thuy Hoa					03/7/2018			

E. List of spouses, natural fathers, natural mothers, adoptive fathers, adoptive mothers, fathers-in-law, mothers-in-law, fathers-in-law, mothers-in-law, natural children, adopted children, sons-in-law, daughters-in-law, brothers-in-law, sisters, sisters-in-law, brothers-in-law, sisters-in-law, sisters-in-law: see the list of insiders and related persons of the insiders specified in Appendix 3.										
F. Parent company, Manager and legal representative of the parent company										
1.	Masan Consumer Holdings Corporation		Board Member, CEO	0309269038, issued by the Financial Department of HCM city dated 6/8/2009	No. 23 Le Duan, Sai Gon Ward, HCM City	16/12/2013				Parent company
2.	Mr. Michael Hung Nguyen									Executive and legal representative of parent company
3.	Mr. Huynh Tran Vy									Executive of parent company
4.	Ms. Doan Thi My Duyen									Executive of parent company
5.	Ms. Ta Thi Thuy Trang									
G. Subsidiary company, executives and legal representative of subsidiary companies										
1.	Masan Beverage Company Limited			0312797567 issued by the Financial Department of HCM	No. 23 Le Duan, Sai Gon Ward, HCM City	28/5/2014				Subsidiary company

				city dated 28/05/2014				
2.	Masan Food Company Limited			0310730197 issued by the Financial Department of HCM city dated 29/03/2011	No. 23 Le Duan, Sai Gon Ward, HCM City	29/3/2011		Subsidiary company
3.	Masan Consumer (Thailand) Limited			0105559105553 dated 08/7/2016 issued by Business Development Department of Thailand	4th Floor, No. 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	08/7/2016		Subsidiary company
4.	Masan HPC Company Limited			0316076125 issued by the Financial Department of HCM city dated 20/12/2019	No. 23 Le Duan, Sai Gon Ward, HCM City	20/12/2019		Subsidiary company
5.	Masan Innovation Company Limited			0316630008 issued by the Financial Department of HCM city dated 09/12/2020	No. 23 Le Duan, Sai Gon Ward, HCM City	09/12/2020		Subsidiary company
6.	Mr. Truong Cong Thang		Board Member, CEO					Executive of subsidiary company
7.	Mr. Tran Phuong Bac							Executive of subsidiary company
8.	Mr. Pham Hong Son		Deputy CEO					Executive and legal representative

									of subsidiary company
9.	Ms. Nguyen Thi Thuy Hang								Executive of subsidiary company
10.	Ms. Phan Thi Thuy Hoa		Chief Accountant						Executive of subsidiary company
H. Enterprises in which individuals, companies and organizations specified at Points a, b, c, d, dd and e, Clause 23, Article 4 of the Law on Enterprises 2020 own to the extent that they dominate the company's decision-making									
1.	Masan Brewery Company Limited			0309268926, dated 06/8/2009 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM city				
2.	Vinacafé Bien Hoa Corporation			3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province				
3.	Vinh Hao Mineral Water Corporation			3400178402, dated 9/3/1995 in Lam Dong	Vinh Son Village, Vinh Hao Commune, Lam Dong Province				
4.	Quang Ninh Mineral Water Corporation			5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province				
5.	Net Detergent JSC			3600642822, dated 01/7/2003	D4 Street, Loc An-Binh Son Industrial				

				in Dong Nai	Park, Long Thanh Commune, Dong Nai Province				
6.	Masan PQ Corporation			1700544328, dated 27/6/2007 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province				
7.	Masan MB One Member Company Limited			2901738808, dated 20/10/2014 in Nghe An	Zone B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province				
8.	Masan HG One Member Company Limited			6300262818, dated 11/6/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City				
9.	Nam Ngu Phu Quoc One Member Company Limited			1702051991, dated 21/6/2016 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province				
10.	Masan Industrial One Member Company Limited			3700424923 issued by the Financial Department of HCM dated 10/6/2002	Lot 06, Tan Dong Hiep A Industrial Park, Di An Ward, HCM City				
11.	Viet Tien Food Technology One Member Company Limited			0302318078 issued by the Financial Department of HCM City dated 10/5/2001	Lot III-10, Industrial Group III, Tan Binh Industrial Park, Tay Thanh Ward, Ho Chi Minh City				

12.	Masan HD One Member Company Limited			0800570880 issued by the Financial Department of Hai Phong dated 13/3/2009	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Phong City				
13.	SX TM DV Huong Giang Co., Ltd.			3400865980, dated 03/06/2010 in Lam Dong	Binh An 2 Hamlet, La Gi Ward, Lam Dong Province	17/3/2025			
14.	Masan Long An Company Limited			1101905952, dated 23/01/2019 in Long An	Hamlet 2, Thanh Loi Commune, Long An Province				
15.	Masan HN Company Limited			0700841110, dated 05/8/2020 in Ninh Binh	Lot CN-08 & CN-14, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province				
16.	Chanté Self -Service Laundry Co., Ltd			0317020365, dated 09/11/2021 in HCMC	No. 23 Le Duan, Sai Gon Ward, HCM City				
17.	Masan HG 2 Company Limited			6300356544, dated 15/12/2022 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City				
18.	White Sand Compnay Limited			1700553629, dated 1/11/2007 in An Giang	261 Nguyen Trung Truc, Phu Quoc Special Zone, An Giang Province				
19.	Green Garden Real Estate Joint Stock Company			0303332050, dated 22/4/2004 in Nghe An	New Urban Area Green Garden, Block 7, Do Luong Commune, Nghe An Province, Vietnam				

20.	Song Ca Van An Company Limited			0312005645, dated 12/10/2012 in Nghe An	Industrial Cluster, Kim Lien Commune, Nghe An Province, Vietnam				
21.	Technology Group Corporation for Life			0315579817, dated 21/3/2019 in HCMC	No. 237 Vo Van Tan, Ban Co Ward, HCMC, Vietnam				
22.	Saigon Environment and Construction Technology Joint Stock Company – Senco			0302321200, dated 08/6/2001 in HCMC	163 Nguyen Van Troi, Phu Nhuan Ward, HCMC				

Note: NSH No.: ID card No./Passport No. (as for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (as for organisations).

Annex 2 - Transactions between the Company and the company that its members of BOM, the Board of Supervisors, CEO have been founding members or members of BOD, or CEOs in three (03) latest years: in 2022, 2023, 2024 and 6 months of 2025

1. In 2022:

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Hi-Fresh Company Limited	Deputy CEO is Director of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company is Board member of related party	Transaction in service sale

2. In 2023

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale

Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Hi-Fresh Company Limited	Deputy CEO is Director of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was Board member of related party	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company was Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale

3. In 2024

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale

Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Member of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was Board member of related party	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company was Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale

4. In 6 months of 2025

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale

Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was Board member of related party	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company was Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale
Chanté Self – Service Laundry Co., Ltd	Deputy CEO is Director of related party	Transaction in product sale and service use

Annex 3 - The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
A. BOD								
1.	Mr. Danny Le		Board Chairman			0	0%	
Related persons of Mr. Danny Le :								
1.1	Thai Bao		Father			0	0	
1.2	Thuy Bich Bui		Mother			0	0	
1.3	Nguyen Thanh Lap		Father-in-law			0	0	
1.4	Nguyen Cuu Thi Kim Chi		Mother-in-law			0	0	
1.5	Nguyen Thi My Anh		Wife			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Anthony Le		Brother			0	0	
1.7	Le Thai Tung Mason		Con			0	0	
1.8	Le Thanh		Con			0	0	
1.9	Masan Group Corporation		CEO	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.10	Masan MEATLife Corporation		Board Chairman	0311224517, dated 7/10/2011 in HCM city	Floor 10th, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward, HCM City	0	0	
1.11	Masan High-Tech Materials Corporation		Board Chairman	0309966889, dated 27/4/2010 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.12	Masan Brewery Co., Ltd		Member of Member Assembly	0309268926, dated 06/8/2009 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM city	0	0	
1.13	Nui Phao Mining Company Limited		Member of Member Assembly	4600864513, dated 5/7/2010 tại Thái Nguyên	Suoi Cat Village, An Khanh Commune, Thai Nguyen Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.14	The Sherpa Co., Ltd		Chairman and CEO	0316328421 dated 12/6/2020 tại HCM City	Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM City	0	0	
1.15	The CrownX Corporation		Chairman of the BOD and CEO	0316333118 dated 16/6/2020 in HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.16	Phuc Long Heritage Corporation		Board Member	0316871719, dated 21/05/2021 in HCM city	Room 702, Floor 7th, Central Plaza, No. 17 Le Duan, B Sai Gon Ward, HCM City, Vietnam	0	0	
1.17	WinCommerce General Commercial Services Joint Stock Company		Chairman of the BOD	0104918404 issued by the Financial Department of HCM City dated 20/9/2010	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.18	The WinX Corporation		CEO	0318794192, dated 31/12/2024 at HCMC	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
2.	Mr. Truong Cong Thang		Board Member			125,299	0.0119%	
Related persons of Mr. Truong Cong Thang:								
2.1	Truong Cong Tu		Father			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.2	Dang Thi Thuan		Mother			0	0	
2.3	Vo Van Loc		Father-in-law			0	0	
2.4	Tran Thi Nhat Thanh		Mother-in-law			0	0	
2.5	Vo Song Huong		Wife			0	0	
2.6	Truog Cong Toan		Son			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7	Truong Tu Chi		Son			0	0	
2.8	Truong Thi Huong		Sister			0	0	
2.9	Truong Thi Hoa		Sister			0	0	
2.10	Truong Cong Tuan		Brother			0	0	
2.11	Truong Cong Tu		Brother			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.12	Le Mau Thanh		Brother-in-law			0	0	
2.13	Hoang The Thanh		Brother-in-law			0	0	
2.14	Kieu Huyen Tram		Sister-in-law			0	0	
2.15	Nguyen Thi Hoa		Sister-in-law			0	0	
2.16	Masan Brewery Co., Ltd		Chairman of Members' Council and CEO	0309268926, dated 06/8/2009 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM city	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.17	Mobicast Corporation		Board Member	0107591436, dated 7/10/2015 in Hanoi	4th Floor, International Center, No. 17 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City	0	0	
2.18	Masan Consumer (Thailand) Limited		Director	0105559105553, dated 8/7/2016 in Thailand	Floor 4th, No. 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
2.19	VCM Services and Trading Development JSC		Board Member	0108854818 issued by The Financial Department of Hanoi dated 05/8/2019	6th Floor, International Center, No. 17 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City	0	0	
2.20	The CrownX Corporation		Board Member	0316333118, dated 16/6/2020 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
2.21	Net Detergent JSC		Board Chairman	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Ward, Dong Nai Province	0	0	
2.22	Phuc Long Heritage Corporation		Board Member	0316871719, dated 21/05/2021 in HCM city	Room 702, Floor 7th, Central Plaza, No. 17 Le Duan, Sai Gon Ward, HCM City, Vietnam	0	0	
2.23	Green Garden Real Estate Corporation			0303332050, , dated 22/4/2004 in Nghe An	Green Garden New Urban Residential Area, Block 7, Do Luong Commune, Nghe An Province	0	0	Mr. Thang owns the dominant shares

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.24	Song Ca Van An Company Limited			0312005645, dated 12/10/2012 in Nghe An	Industrial Cluster, Kim Lien Commune, Nghe An Province, Vietnam	0	0	Mr. Thang owns the dominant capital contribution
2.25	Technology For Life Group Joint Stock Company			0315579817, dated 21/3/2019 in HCM city	237 Vo Van Tan Street, Ban Co Ward 05, Ho Chi Minh City, Vietnam	0	0	Mr. Thang owns the dominant capital contribution
3.	Ms. Nguyen Hoang Yen		Board Member			1,557,282	0.1481%	
Related persons of Ms. Nguyen Hoang Yen:								
3.1	Hoang Thi Lan		Mother			0	0	
3.2	Nguyen Quy Dinh		Mother-in-law			191	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Nguyen Dang Quang		Board Member / Husband			44,135	0.0042%	
3.4	Nguyen Yen Linh		Sister			0	0	
3.5	Stephen Truong		Son-in-law			0	0	
3.6	Nguyen Thuy Linh		Con			0	0	
3.7	Nguyen Dang Linh		Daughter			0	0	
3.8	Nguyen Ngoc Quang		Brother			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.9	Nguyen Ngoc Minh		Brother			0	0	
3.10	Nguyen Hoang Giang		Brother			0	0	
3.11	Hoang Thi My Lien		Sister-in-law			0	0	
3.12	Pham Thi Thu		Sister-in-law			1,880	0	
3.13	Nguyen Thi Ngoc		Sister-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.14	Masan PQ Corporation		Board Chairman	1700544328, dated 27/6/2007 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province	0	0	
3.15	Masan Group Corporation		Board Member	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.16	Masan Corporation		Board Member	0302100924, dated 13/9/2000 in HCM city	Room 802, 8th Floor, Central Plaza Building, Sai Gon Ward, HCM City	0	0	
3.17	White Sand Co., Ltd		Chairman of Member Assembly and CEO	1700553629, dated 1/11/2007 in An Giang	261 Nguyen Trung Truc, Phu Quoc Special Zone, An Giang Province	0	0	
3.18	Net Detergent JSC		Board Member	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province	0	0	
3.19	Vinacafé Bien Hoa Corporation		Board Member	3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	0	0	
3.20	Nam Ngu Phu Quoc One Member Co., Ltd		Chairman	1702051991, dated 21/6/2016 in An Giang	Group 1, Suoi Da hamlet, Phu Quoc Special Zone, An Giang province	0	0	
3.21	Masan Long An Company Limited		Chairman	1101905952, dated 23/01/2019 in Long An	Hamlet 2, Thanh Loi Commune, Long An Province	0	0	
3.22	Phong Phu – Lam Dong Joint Stock Company		CEO	5801140897, dated 17/5/2012 in Lam Dong	Sub-Area 157, Phường Xuan Huong – Da Lat Ward, Lam Dong	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Province			
4.	Mr. Nguyen Thieu Quang		Board Member and Audit Committee member			211,520	0.0201%	
Related persons of Mr. Nguyen Thieu Quang :								
4.1	Nguyen Thi San		Mother			0	0	
4.2	Phung Huy Do		Father-in-law			0	0	
4.3	Phung Minh Nguyet		Wife			0	0	
4.4	Nguyen Thieu Quang Anh		Son			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.5	Dao Thi Kim Ngan		Daughter-in-law			0	0	
4.6	Nguyen Thieu Kien		Son			0	0	
4.7	La Phuong Linh		Daughter-in-law			0	0	
4.8	Nguyen Thieu Minh		Son			0	0	
4.9	Nguyen Thieu Minh Thu		Sister			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.10	Nguyen Thieu Nam		Brother			0	0	
4.11	Nguyen Thieu Quyen		Sister			0	0	
4.12	Le Dai Phong		Brother-in-law			0	0	
4.13	Dao Minh Thu		Sister-in-law			0	0	
4.14	Vietnam Technological and Commercial Joint Stock Bank (Techcombank)		Deputy Board Chairman	0100230800, dated 7/9/1993 in Hanoi	Techcombank Tower, No. 6 Quang Trung, Cua Nam Ward, Hanoi	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.15	Sai Gon – Senco Environmental Technology & Construction Corporation		Board Chairman	0302321200, dated 08/6/2001 in HCM city	163 Nguyen Van Troi, Phu Nhuan Ward, Ho Chi Minh City, Vietnam	0	0	
5.	Ms. Nguyen Thi Thu Ha		Board Member			0	0	
Related persons of Ms. Nguyen Thi Thu Ha:								
5.1	Nguyen Van Trong		Father					
5.2	Nguyen Thi Mui		Mother			0	0	
5.3	Nguyen Thi Thu Hang		Sister			0	0	
5.4	Nguyen Thi Thu Hien	033C600434	Sister			0	0	
5.5	Vu Tu Nam		Brother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.6	Nguyen Quang Hai		Brother-in-law			0	0	
5.7	Nguyen Duc Hung	017C043078	Husband			0	0	
5.8	Nguyen Duc Ha Phan		Son			0	0	
5.9	Nguyen Thi Ha Phuong		Daughter			0	0	
5.10	Nguyen Duc Huynh		Father-in-law			0	0	
5.11	Bui Thi Hoe		Mother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.12	Masan Corporation		Board Member	0302100924, dated 13/09/2000 issued by the Financial Department of HCM city	Room 802, 8th Floor, Central Plaza Building, Sai Gon Ward, HCM City	0	0	
5.13	Masan Group Corporation		Board Member	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
6.	Ms. Nguyen Thu Hien		Board Member			0	0	
Related persons of Ms. Nguyen Thu Hien:								
6.1	Nguyen Duc Nhuan		Father			0	0	
6.2	Nguyen Thi Cuong		Mother			0	0	
6.3	Nguyen Quang Bieu		Father-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Pham Thi Thu		Mother-in-law			0	0	
6.5	Nguyen Thi Thu Huong		Sister			0	0	
6.6	Nguyen Viet Hung		Brother-in-law			0	0	
6.7	Nguyen Thi Hoa		Sister			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.8	Nguyen Manh Cuong		Brother-in-law			0	0	
6.9	Nguyen Thi Nu		Sister			0	0	
6.10	Nguyen Anh Tuan		Brother-in-law			0	0	
6.11	Nguyen Duc Kien		Brother			0	0	
6.12	Nguyen Thi Ha		Sister-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.13	Nguyen Xuan Thanh		Husband			0	0	
6.14	Nguyen Hien Anh		Daughter			0	0	
6.15	Nguyen Thi Ngoc Mai		Daughter			0	0	
6.16	High-Tech Materials Corporation		Board Member and Audit Committee Chairman	0309966889, dated 27/4/2010 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
6.17	Masan Group Corporation		Head of Internal Audit	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City			
B. CEO Department								
1.	Mr. Truong Cong Thang		CEO			125,299	0.0119%	
Related persons of Mr. Truong Cong Thang: refer to section A. BOD								
2.	Ms. Nguyen Hoang Yen		Deputy CEO			1,557,282	0.1481%	
Related persons of Ms. Nguyen Hoang Yen: refer to Section A. BOD								
3.	Mr. Pham Hong		Deputy CEO			757,326	0.072%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Son							
Related persons of Mr. Pham Hong Son:								
3.1	Pham Thi Le Hang		Mother-in-law			0	0	
3.2	Nguyen Thi Kim Oanh		Wife			0	0	
3.3	Pham Gia Bao		Son			0	0	
3.4	Pham Gia Kien		Son			0	0	
3.5	Masan Industrial One Member Company Limited		Chairman	3700424923 issued by the Financial Department of HCMC dated 10/6/2002	Lot 06, Tan Dong Hiep A Industrial Park, Di An Ward, HCM City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.6	Viet Tien Food Technology One Member Company Limited		Chairman	0302318078 issued by the Financial Department of HCM City dated 10/5/2001	Lot III-10, Industrial Group III, Tan Binh Industrial Park, Tay Thanh Ward, Ho Chi Minh City	0	0	
3.7	Masan HD One Member Company Limited		Chairman	0800570880 issued by the Financial Department of Hai Phong dated 13/3/2009	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Phong City	0	0	
3.8	Vinh Hao Mineral Water Corporation		Board Chairman	3400178402, dated 9/3/1995 at Lam Dong	Vinh Son Village, Vinh Hao Commune, Lam Dong Province	0	0	
3.9	Vinacafé Bien Hoa Corporation		Board Member	3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	0	0	
3.10	Kronfa., JSC		Board Chairman	4500107830, dated 08/8/2006 in Khanh Hoa	Km37, National Highway 27, Ninh Son Commune, Khanh Hoa Province	0	0	
3.11	Masan MB Co., Ltd		Chairman	2901738808, dated 20/10/2014 in Nghe An	Zone B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Trung Loc Commune, Nghe An Province	0	0	
3.12	Masan HG LLC		Chairman	6300262818, dated 11/6/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
3.13	Masan Food Co., Ltd		Chairman and Director	0310730197, dated 29/3/2011 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.14	Masan Beverage Co., Ltd		Chairman and Director	0312797567, dated 28/5/2014 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.15	Masan HPC Co., Ltd		Chairman and Director	0316076125 issued by HCM city on 20/12/2019	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.16	Masan Innovation Co., Ltd		Chairman and Director	0316630008 issued by HCM city on 09/12/2020	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.17	Chanté Self – Service Laundry Co., Ltd		Chairman and Director	0317020365 dated 09/11/2021 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
3.18	Masan Brewery HG Co., Ltd		Director	6300259029, dated 6/2/2015 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
3.19	Masan HN Company Limited		Chairman	0700841110, dated 05/8/2020 in Ninh Binh	Lot CN-08 & CN-14, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province	0	0	
3.20	Masan HG 2 Co., Limited		Chairman	6300356544, dated 15/12/2022 in Can Tho	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City	0	0	
3.21	SX TM DV Huong Giang Co., Ltd.		Chairman	3400865980, dated 03/06/2010 in Lam Dong	Binh An 2 Hamlet, La Gi Ward, Lam Dong Province	0	0	
C. CFO								
1.	Mr. Huynh Viet Thang		CFO			245,237	0.0233%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
Related persons of Mr. Huynh Viet Thang:								
1.1	Nguyen Thi Tich		Mother			0	0	
1.2	Tran Muoi		Mother-in-law			0	0	
1.3	Huynh Thi Tra My		Sister			0	0	
1.4	Thai Yen Nhung		Wife			0	0	
1.5	Huynh Yen Nhi		Daughter			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Huynh Chi Khang		Son			0	0	
1.7	Huynh Thi Quynh Mai		Foster sister			0	0	
1.8	Bui Van Thinh		Brother-in-law			0	0	
1.9	Quang Ninh Mineral Water Corporation		Board Member	5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Quang Ninh Province	0	0	
1.10	Net Detergent JSC		Board Member	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province	0	0	
1.11	Masan MEATLife Corporation		Board Member	0311224517, dated 7/10/2011 in HCM city	Floor 10th, Central Plaza Building, No. 17 Le Duan, Sai Gon Ward,	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					HCM City			
D. Chief Accountant								
1	Ms. Phan Thi Thuy Hoa	068C100586	Chief Accountant			53,615	0.0051%	
Related persons of Ms. Phan Thi Thuy Hoa:								
1.1	Phan Dinh Cuong		Father			0	0	
1.2	Le Thi Bong		Mother			0	0	
1.3	Vo Van Tri		Father-in-law			0	0	
1.4	Vien Thi Hien		Mother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.5	Vo Thanh Cong	068C100587	Husband			0	0	
1.6	Vo Thanh Huy		Con			0	0	
1.7	Vo Thanh Nhan		Con			0	0	
1.8	Phan Dinh Hong		Sister			0	0	
1.9	Nguyen Thi Quynh Tram		Sister-in-law			0	0	
1.10	Masan Food Co., Ltd		Chief Accountant	0310730197, dated 29/3/2011 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.11	Masan Beverage Co., Ltd		Chief Accountant	0312797567, dated 28/5/2014 in HCM city	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.12	Vinacafé Bien Hoa		Chief	3600261626, dated	Bien Hoa 1 Industrial	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Corporation		Accountant	29/12/2004 in Dong Nai	Park, Tran Bien Ward, Dong Nai Province			
1.13	Masan HPC Co., Ltd		Chief Accountant	0316076125, dated 20/12/2019 at the Financial Department of HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
E. Person in charge of management, corporate governance, Company's secretary, person in-charge of information disclosure								
1.	Ms. Do Thi Hoang Yen					0	0	
Related persons of Ms. Do Thi Hoang Yen:								
1.1	Do Thanh Ho		Father			0	0	
1.2	Tran Thi Nu		Mother			0	0	
1.3	Tran Huu Kien		Father-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Bui Thi Tren		Mother-in-law			0	0	
1.5	Tran Huu Kien		Husband			0	0	
1.6	Tran Do Kim Quyen		Daughter			0	0	
1.7	Do Thi Thanh Phuoc		Sister			0	0	
1.8	Pham Phu Dinh		Brother-in-law			0	0	
1.9	Masan Corporation		Member of Board of Supervisor	0302100924, dated 13/9/2000 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM City	0	0	
1.10	Cholimex Food Joint Stock		Member of Board of	0304475742, dated 19/7/2006 in HCM city	Lot C40-43/I, C51-55/II No. 7 Street, Vinh Loc	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company		supervisor		Industrial park, Vinh Loc ward, HCM City			
1.11	VCM Services and Trading Development JSC		Member of Board of supervisor	0108854818 issued by The Financial Department of Hanoi dated 05/8/2019	6th Floor, International Center, No. 17 Ngo Quyen Street, Hoan Kiem Ward, Hanoi City, Vietnam	0	0	
1.12	WinCommerce General Commercial Services Joint Stock Company		Member of Board of supervisor	0104918404 issued by the Financial Department of HCM City dated 20/9/2010	No. 23 Le Duan, Sai Gon Ward, HCM City, Vietnam	0	0	
1.13	Masan Blue Corporation		Board Member và CEO	0315864557, dated 23/8/2019 in HCM city	Floor 8th, Central Plaza Building, 17 Le Duan, Sai Gon Ward, HCM city	0	0	
1.14	Draco Investment Corporation		Board Chairman and Director	0317104738 issued by the Financial Department of HCM City dated 31/12/2021	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.15	Fornax Investment Corporation		Board Chairman and Director	0317104713 issued by the Financial Department of HCM City dated 31/12/2021	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
1.16	Dr. Win Corporation		Board Member	0317227151 dated 31/3/2022 in HCM city	Floor 5 th , MPlaza Saigon, 39 Le Duan, Sai Gon Ward, HCM City	0	0	
1.17	Sagitta Investment Corporation		Board Chairman and Director	0317406312 issued by the Financial Department of HCM City dated 27/07/2022	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.18	Lepus Investment Corporation		Board Chairman and Director	0317529018 issued by the Financial Department of HCM City dated 20/10/2022	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	
F. Internal Audit Committee								
1.	Ms. Pham Thi Thanh Thao		Head of Internal Audit Committee			0	0	
Related persons of Ms. Pham Thi Thanh Thao:								
1.1	Pham Van Trang		Father			0	0	
1.2	Luu Thi Anh Minh		Mother			0	0	
1.3	Pham Thi Thanh Huyen		Sister			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Pham Thanh Vu		Sister			0	0	
1.5	The CrownX Corporation		Head of Internal Audit Committee	0316333118 dated 16/6/2020 in HCM City	No. 23 Le Duan, Sai Gon Ward, HCM City	0	0	

