



MASAN CONSUMER CORPORATION

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**ENGLISH TRANSLATION
FOR REFERENCE PURPOSE ONLY**

**REPORT OF THE BOARD OF DIRECTORS
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

The Board of Directors (the “Board”) would like to report to the 2025 Annual General Meeting of Shareholders of Masan Consumer Corporation (the “Company” or “Masan Consumer”) on the Board’s activities in 2024 as follows:

I. OVERVIEW

In 2024, the global economy faced significant volatility and challenges due to prolonged and escalating conflicts worldwide, which had a large impact on international relations and the global economy. In many countries, the recovery process was slow and uneven. Inflation has cooled compared to 2023, but it remains above the targeted levels. Trade tensions between major powers such as the U.S. and China, and Russia and the West, continue to negatively affect growth, leading to a global economic growth rate that, while not in recession, still remains below its potential.

Despite these global challenges, Vietnam's economy in 2024 achieved many important milestones, reinforcing the country’s position both regionally and globally. According to GSO, Vietnam’s GDP growth in 2024 reached 7.09% compared to 2023, surpassing the previous target of 6-6.5%. This growth rate is high, just below the growth rates of 2018, 2019, and 2022 within the 2011-2024 period, and it is a remarkable growth when compared to other countries globally. Vietnam’s GDP growth improved each quarter (Q1: 5.66%, Q2: 6.93%, Q3: 7.40%, Q4: 7.55%). Exports of goods and services increased by 11.35%, while imports grew by 13.49%. Foreign direct investment (FDI) in Vietnam for 2024 reached USD 25.35 billion, demonstrating the attractiveness of the investment environment in Vietnam. Unemployment and inflation rates were well controlled. Retail sales and consumer service revenue in current prices are estimated to reach VND 6.391 trillion, increasing by 9.0% compared to the previous year (9.4% growth in 2023). When excluding price factors, the actual growth rate for 2024 is 5.9% (compared to 6.8% growth in 2023).

Vietnam’s economic outlook for the future is optimistic. The International Monetary Fund (IMF) forecasts that Vietnam's real GDP growth will reach 5.8% by 2025. The Vietnamese government has set a nominal GDP growth target of 8.0% for 2025 in the baseline scenario, laying the foundation for double-digit GDP growth from 2026 onwards. Upon achieving this, Vietnam’s GDP and GDP per capita will reach USD 500 billion and USD 5,000 per capita, marking a significant milestone for many sectors, including consumer and retail industries. With the increase in GDP per capita in Vietnam from USD 3,439 in 2019 to USD 4,623 in 2024, Vietnamese consumers have gradually upgraded their consumption needs, opting for higher-quality products.

Fast-moving consumer goods (“FMCG”) spending per capita in Vietnam has also risen from USD 305 in 2019 to USD 369 in 2024.

Several factors have supported this positive development, including:

- **Expansion of industrial and infrastructure investments:** The government aims to attract more FDI into industrial real estate, focusing on new development centers such as Ba Ria-Vung Tau, Tay Ninh, and Binh Phuoc.
- **Legal reforms:** Amendments to laws on Land, Housing, and Real Estate Business, effective from August 2024, are expected to strengthen investor confidence and improve transparency in business practices.
- **Acceleration of public investment:** The government’s investment plans will double to USD 58.7 billion by 2025, focusing on upgrading infrastructure and implementing economic stimulus measures.

Vietnam remains one of Southeast Asia's most dynamic economies, with a solid foundation, stable investment environment, and government-supported initiatives driving sustainable economic growth in the coming years.

In 2024, Masan Consumer reported net revenue of VND 30,897 billion, growing by 9.4% compared to 2023 (excluding the Processed Meat division, which is no longer under Masan Consumer’s control). Export net revenue grew impressively by 22.4%, while the ready-to-drink Beverages and Nutritional Drink (domestic market) grew by 14.9%. The key contributors to revenue were the two main categories: Seasoning (37,9%) and Convenience Foods (30,7%).

The gross profit margin in 2024 was 46.6%, a growth of 1.5% compared to 2023, driven by optimized production processes and efficient control of material input costs. Net profit after tax post MI allocated to shareholders for 2024 reached VND 7,803 billion, growing by 10.1% compared to 2023, driven by sales growth, strong brand building, and effective financial management.

In 2025, Masan Consumer expects continued double-digit revenue and profit growth, supported by the ongoing strategy of preimmunizing key product categories and expanding the home personal care business. The 2025 guidance will be available at the 2025 Annual General Meeting.

Business Environment

Our business operations are primarily based in Vietnam, and therefore, the effectiveness and quality of our assets are highly dependent on the stability of Vietnam's economy. In addition to the domestic economic environment, external factors such as the growth trends of economies in the Asian region and globally may also significantly impact Masan's business operations.

In 2025, Masan anticipates that the prices of key input materials will be on the upward trend. As suppliers play a critical role in determining the input costs of products, the profit margins in some of Masan's business sectors may be negatively affected. Additionally, economic factors such as inflation, bank interest rates, and exchange rate fluctuations will impact on capital costs and influence our business expansion strategy.

Vietnam Consumer Market: Trends and New Opportunities

According to Frost and Sullivan, Vietnam's FMCG market is experiencing strong growth, driven by solid economic development, rising disposable incomes, and changing consumer behaviors. The overall FMCG market is forecast to reach USD 58.4 billion by 2029, growing at a CAGR of 9.7% from 2024, primarily driven by urbanization, the rise of the middle class, and changes in the retail model, particularly the increased penetration of modern retail formats such as supermarkets, shopping malls, and convenience stores.

Based on recent changes in demand and consumer behaviors, several key trends are becoming major drivers of the FMCG market in Vietnam in 2025.

1. Premium Product & Service Experience at Home

Consumers are increasingly prioritizing quality, with 78% of surveyed consumers stating they are willing to pay more for high-quality products. Specifically, 64% of consumers want to experience products similar to those in restaurants or hotels. Among these, 60% of consumers believe "authenticated experience" plays a critical role in their purchase decisions for health and beauty products. This presents a great opportunity for businesses to invest in the premium product segment. However, the challenge lies in effectively communicating the added value, building credibility, and providing a genuine experience for customers.

2. Product Diversification by Age Group

Vietnam's population structure is rapidly changing with an increasing elderly population and a decreasing youth population. Notably, 84% of middle-aged customers in the survey are willing to spend more on personal preferences. This group is increasingly concerned with health factors and dietary requirements such as controlling calories, sugar, fat, and salt. Therefore, businesses have a significant opportunity to develop products catering to this need, capitalizing on the growing potential of the senior consumer segment.

3. Plant-Based & Seafood Consumption Trends

According to a recent report, 20% of consumers plan to reduce red meat consumption, while 31% are shifting to plant-based meat products. Meanwhile, 42% of consumers are increasingly consuming seafood. This shift creates significant opportunities for complementary products such as seasonings for seafood preparation, seafood hotpot, and beverages paired with seafood dishes. At the same time, plant-based products such as noodles and other alternatives made from beans and potatoes are gaining attention and showing strong potential for growth.

4. Growing Demand for Convenient Products

With busy lifestyles, especially among single customers and small families, 84% of consumers state that convenience is a key factor in product selection. Ready-to-eat, nutritious products with small, convenient packaging, along with the "on-the-go" trend, are gaining popularity. According to B-Company JP's forecast, the convenience store market in Vietnam is expected to grow strongly, with a projected market size of USD 226.4 billion between 2023-2028, with an annual growth rate (CAGR) of over 13%. This will be a major distribution channel and easily accessible to the upper consumer segment.

5. Exploring Local Ingredients

According to "The Future of Food 2025" report by The Luxury Group by Marriott International, high-end consumers are increasingly prioritizing local ingredients, valuing their cultural and long-lasting significance. 78% of consumers say they choose brands that use local ingredients with cultural or historical value. This presents an opportunity for businesses to tap into local products to serve domestic customers and expand into international markets.

Seasonings

Vietnam's Seasonings market is undergoing a rapid transformation, with a trend toward premiumization and shifts in consumer habits reshaping this segment. In 2024, the market is estimated by Frost and Sullivan to be worth USD 1.3 billion, with a strong CAGR of 10.7% projected until 2029. Fish sauce remains the dominant segment, accounting for 44.9% of total seasonings market value, but other condiments such as soy sauce, oyster sauce, and chili sauce are becoming increasingly popular due to consumer demand for more diverse and flavorful meal options.

The premiumization trend is evident as consumers turn to high-quality, refined seasonings, particularly in fish sauce and chili sauce. Traditional fish sauce brands are now offering products with longer fermentation processes and no additives, targeting health-conscious consumers and the middle class. Meanwhile, chili sauces and spicy condiments are gaining popularity, especially among younger consumers and urban households. This shift is influenced by Vietnam's growing exposure to international cuisines and increasing preferences for spicy food trends.

The convenience cooking and granules products are also crucial drivers of growth. Products like marinade sauces, pre-packaged spices, and ready-made seasonings are gaining favor as consumers look for quick meal solutions without compromising on taste. Leading brands are expanding their product portfolios with chili sauces, dipping sauces, and seasoning blends to meet the growing demand for variety in home cooking.

The seasonings segment remained a cornerstone in 2024 with a recorded domestic revenue of VND 11,195 billion, a growth of 7.2% compared to 2023.

The Nam Ngu brand continues to elevate the value of this key product category with the story of "Pioneering the promotion of Vietnamese specialties" and introducing a new variant category based on fish sauce. The Nam Ngu Ly Son chili garlic fish sauce has brought freshness, aligning with modern living and appealing to the Gen Z shopping trend. Simultaneously, the fish sauce sector continues to upgrade from the mass market to more premium segments, with luxurious glass bottles that enhance the gourmet experience in kitchens.

With the "Go Global – Make Vietnamese Food Global Foods" strategy, Chin-Su, with its flagship product being chili sauce, is leading the journey to global markets. Chin-Su chili sauce has been well received in major markets such as the USA, Japan, and South Korea. The product is ranked among the top 8 out of 400 chili sauce brands on Amazon's US e-commerce platform. In 2025, Chin-Su will continue to strengthen its "Go Global" strategy by expanding into fish sauce and other Vietnamese seasonings products to conquer global markets.

Additionally, the seasonings segment continues to expand with new products such as mayonnaise, spice powders, oyster sauce, cooking oil, green and red chili salt, and restaurant-style sauces targeting the younger consumer segment, positioning itself as premium and healthy.

Convenience Food

The convenience food market in Vietnam is witnessing rapid growth due to lifestyle changes, increased urbanization, and the growing preference for convenient and meal replacement products. The market is estimated by Frost and Sullivan to be worth USD 2.6 billion in 2024, with a CAGR of 10.6% from 2024 to 2029, outpacing other FMCG segments.

The premiumization trend in this segment is particularly evident, as consumers shift toward healthier, higher-quality, and more innovative food options. The premium segment, including organic instant noodles, protein-rich frozen meals, and low-carb meal replacements, has gained significant attention. Leading brands like Masan (Omachi, Kokomi), and other competitors are responding by introducing premium noodle lines with real meat toppings, imported ingredients, and MSG-free recipes.

The home-meal-replacement and restaurant-meal-replacement is another growing area, with frozen meals inspired by restaurant dishes, self-heating hot pots, and self-cooking rice meal becoming increasingly popular. Consumers are seeking quick meal solutions that still offer high quality, driving companies to invest in food technology innovations such as vacuum packaging to extend shelf life, vacuum-packed fresh meal sets, and personalized nutritional sources using AI.

In the future, technological advancements in food processing will drive the next wave of innovation. The adoption of freeze-drying, high-pressure pasteurization (HPP), and the development of plant-based proteins will meet changes in dietary preferences, particularly among younger and health-conscious consumers.

In 2024, Masan Consumer's Convenience Foods segment succeeded in making a significant impact on the market and continued to lead the sector with new products such as Omachi self-heating hot pot, Omachi self-cooked rice meal, and Omachi handy hot pots, catering to the dynamic lifestyle of young people and the trend of adventure tourism. The Kokomi brand raised the standard for mainstream instant noodles with the product Kokomi Pro, offering "chewy and delicious noodles, golden in color, no need to boil." Despite fierce competition in the market, Kokomi still gained market share thanks to its core product lines.

The Convenience Foods segment's net domestic revenue reached VND 9,215 billion, growing by 9.1% compared to 2023. The gross profit margin was 41.5%, ensuring strong financial health for the segment by focusing on the growth of premium product lines.

Ready to drink Beverages and Nutritional Drinks

Energy Drinks

The energy drink market in Vietnam remains one of the fastest-growing beverage segments, forecast to reach \$2.6 billion by 2029, growing at a CAGR of 7.3% according to Frost and Sullivan. This segment is driven by increasing demand from white-collars, students, and athletes seeking quick energy sources. Leading brands dominate the market, with local flavors, sugar-free variants, and vitamin-enriched formulas becoming the main trends.

Competition in this segment is intensifying, with new brands focusing on functional, healthy drinks containing ginseng, collagen, and B-vitamin complexes. The growth of e-commerce and direct-to-consumer sales models is also changing how energy drinks are promoted and distributed.

Ready to drink Tea

The ready to drink tea market in Vietnam is experiencing growth as consumers seek healthy alternatives to sugary soft drinks. Leading brands lead the segment with low-sugar teas, herbal teas, and specialty teas. Green tea and oolong tea are popular bottled drinks, in line with consumer demand for products containing natural antioxidants and detoxifying properties. The ready to drink tea market is expected to reach \$2.2 billion by 2024, with a CAGR of 11.5% from 2024 to 2029, according to Frost and Sullivan.

Bottled Water

The bottled water market is projected to reach \$625 million by 2024, with a CAGR of 16.1% from 2024 to 2029, making it a high-growth market, according to Frost and Sullivan. The market is witnessing a clear trend towards premiumization, with increased demand for enhanced mineral waters and electrolyte-infused water. Leading brands are launching alkaline water and immunity-boosting formulas to attract health-conscious consumers. Sustainability is also a key factor, with companies investing in recyclable packaging and water filtration technology.

In 2024, Masan Consumer's ready to drink beverages and nutritional drinks segment achieved net domestic revenue of VND 5,271 billion, growing 14.7% compared to 2023. The Bupnon Tea 365 product recorded impressive growth, establishing its appeal with consumers who prefer convenience and a dynamic lifestyle. With plans to expand the product portfolio in 2025, focusing on new product lines to serve the younger Gen Z demographic, Masan Consumer aims not only to solidify our position but also to offer more diverse choices for consumers. This is a strategic move to capitalize on opportunities in the highly competitive ready to drink beverage market.

Coffee

Coffee is an integral part of Vietnamese culture. Vietnam is also the second-largest coffee producer in the world. In addition to traditional coffee types like phin coffee, iced milk coffee, or egg coffee, which have become staples, instant coffee is becoming increasingly popular as a quick option for consumers, especially busy young workers and students. The growing popularity of coffee consumption as a social activity further supports the development of this market.

Producers are innovating products to meet diverse tastes and preferences. A range of instant coffee products in flavors like cappuccino, latte, mocha, and caramel is making instant coffee more appealing to a wider audience, particularly the youth. They are also focusing on customizing flavors by region.

As health awareness among Vietnamese consumers increases, the demand for healthier coffee options, such as sugar-free or low-calorie instant coffee, is rising. Some producers are introducing premium instant coffee products with functional ingredients like vitamins, minerals, or adaptogens, attracting health-conscious consumers who want a beverage that supports health and provides energy.

With increasing incomes, consumers are willing to spend more on premium products like roasted and ground coffee ("R&G") or freshly brewed coffee. Coffee is gradually transitioning from a simple beverage to a premium product, enjoyed as part of an elevated lifestyle. The instant coffee market is expected to reach \$584 million in 2024 and is projected to grow annually by 6.7% until 2029, according to Frost and Sullivan.

In 2024, the coffee net domestic revenue achieved VND 1,769 billion, growing by 8.8% compared to 2023. The coffee industry launched standout products such as Vinacafe Special and Wake Up Mekong with attractive packaging, appealing to consumers and standing out at point-of-sale. These products are flavorful, rich in taste, and meet both premium and mass-market needs. Vinacafe has undergone a youthful rebranding and is being heavily promoted on mass media with the involvement of celebrities. In addition, retail distribution campaigns and brand image reinforcement across all key channels have significantly contributed to the outstanding development of the coffee industry in 2024.

In the coming years, the coffee category will continue to push for breakthrough improvements and innovation in product categories and international market development in the Go Global strategy, focusing on the Vinacafe and Wake-Up brands through large-scale marketing and sales campaigns.

Home and Personal Care

High-value products have driven the industry growth. According to Frost and Sullivan, Vietnam's home and personal care market is expected to reach \$2.7 billion in 2024 and is forecast to grow at a CAGR of 6.9% from 2024 to 2029, with high-value products playing a crucial role in consumer purchasing decisions. Although the trend towards premiumization is evident in niche segments, most consumers remain price-sensitive and seek high-quality, affordable solutions for their daily needs.

Leading brands from multi-national and domestic companies like Masan (Homey, Sopa, and Chanté) are focusing on big-sized packaging, reusable options, and multifunctional products to save costs. The rise of private labels in modern retail chains is increasing competition, as supermarkets and e-commerce platforms offer cheaper alternatives to international brands.

Eco-friendly and natural-based home care products are also gaining attention, as consumers are increasingly concerned with environmental protection. Organic detergents, plant-based dishwashing liquids, and reusable packaging are expected to become more widely used in the coming years.

In 2024, the home and personal care (“HPC”) segment contributed VND 1,901 billion in net domestic revenue, growing by 3.5% compared to 2023 (including NETCO). The Chanté brand continues to lead the detergent sector in WinCommerce and has expanded into dishwashing liquids and floor cleaners, products that rank in the top 3 of this category. Chanté has expanded its distribution system to supermarkets outside WinCommerce, such as BigC, Coop, Emart, and e-commerce platforms. In addition, traditional distribution channels are driving growth for the category, with this product ranking in the top 5 detergent brands just three months after launch. In 2025, the HPC category will continue to boost growth with the nationwide development of the NET brand, further development of Chanté, and the introduction of the Santoso brand in WinCommerce before expanding nationwide.

II. ACTIVITIES OF BOARD OF DIRECTORS IN 2024

1. In 2024, Board of Directors participated in:
 - Overseeing the activities of the Chief Executive Officer and other managers related to the daily operations of the Company;

- Coordinating closely with the Chief Executive Officer and Management Board to discuss strategy and issues of the Company;
 - Deciding on restructuring the business model and organizational structure of the Company to be more efficient in the managerial work; and
 - Deciding on investment projects of the Company and its subsidiaries.
2. In 2024, there are two resolutions that have been approved at the 2024 Annual General Meeting of Shareholders but have not yet been implemented, specifically:
- (i) Approving the listing of bonds issued to the public (if any), due to the fact that the Company did not issue bonds to the public in 2024.
 - (ii) Approving of The Sherpa Company Limited (a member company of Masan Group) to purchase up to 5% more of the total number of voting shares of the Company without having to make a tender offer, due to the fact that The Sherpa Company Limited did not purchase additional shares of the Company in 2024.

In addition, the issue of listing the Company's shares on the Ho Chi Minh Stock Exchange has been implemented in 2024 and is being continued by the Company in 2025.

3. Transactions between the Company and members of the Board of Directors arised in 2024:

In 2024, there are no transactions between the Company and the members of the Board of Directors.

4. In 2024, the Board of Directors received no compensation.

III. 2025 FINANCIAL OUTLOOK

1. Goal for 2025

We aim to become:

- The leading consumer goods company in Vietnam in terms of sales, profit, market capitalization, and brand recognition (Masan Consumer is a company with power brands both domestically and internationally);
- Meeting the daily needs of 100 million Vietnamese consumers;
- Go Global - Make Vietnamese Foods Global Foods
- A destination for top talent and recognized as the best workplace in Vietnam; and a symbol of quality and national pride for the Vietnamese people.

2. Guidance for 2025

The company targets a revenue growth of 8% to 15% in 2025, with a revenue range of VND 33,500 billion to VND 35,500 billion through the following efforts:

- Implementing key growth strategies and developing the digital supply chain "Retail Supreme." This initiative aims to digitalize traditional channel operations, supply and demand planning, production and distribution, improve supply chain planning, sales productivity, and marketing effectiveness.
- Premiumization in seasonings and convenient foods: Strengthening our market leadership in the premium segment by expanding the instant noodle market into ready-to-eat meals such as "Self-heating Hotpot" (Lẩu Tự Sôi) and "Self-cooked rice meal" (Cơm Tự Chín) as well as "Hotpot" (Lẩu Cầm Tay). These innovations in convenient foods aim to capture the trend of out-of-home consumption.
- Launching innovative products in beverages and HPC: Expanding the Wake-up 247 product range and capturing market share in the ready to drink tea segment with improved products like Tea365; optimizing the portfolio to focus on enhancing the Chanté and Net brands while entering the personal care products market.
- “Go Global”: Achieving high growth by focusing on key markets such as the U.S., South Korea, Japan, and the EU with products in seasonings, convenient foods, and instant coffee.

Yours sincerely,

Ho Chi Minh City, 04 April 2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**

(signed and sealed)

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APPENDIX
RESOLUTIONS OF THE BOARD OF DIRECTORS IN 2024

| No. | Number of the Resolutions | Date | Main content |
|------------|----------------------------------|-------------|---|
| 1. | 01/2024/NQ-HDQT-MSC | 23/01/2024 | To approve the charter capital increase issued by the Company under ESSOP |
| 2. | 02/2024/NQ-HDQT-MSC | 26/02/2024 | To approve the final registration date to implement the right to attend the AGM in 2024 |
| 3. | 03/2024/NQ-HDQT-MSC | 18/03/2024 | To approve fixed asset investment project of subsidiary of Masan Food Co., Ltd |
| 4. | 04/2024/NQ-HDQT-MSC | 18/03/2024 | To approve fixed asset investment project of subsidiary of Masan Beverage Co., Ltd |
| 5. | 05/2024/NQ-HDQT-MSC | 04/04/2024 | To approve transactions with related parties |
| 6. | 06/2024/NQ-HDQT-MSC | 04/04/2024 | To approve investment transactions |
| 7. | 07/2023/NQ-HDQT-MSC | 04/04/2024 | To approve matters submitted to the AGM in 2024 |
| 8. | 08/2024/NQ-HDQT-MSC | 18/04/2024 | To approve admendment and addition of sveral matters submitted to the AGM in 2024 |
| 9. | 09/2024/NQ-HDQT-MSC | 25/04/2024 | <ul style="list-style-type: none"> - To approve the appointment of BOD Chairman for the 2024 – 2029 term; - To approve the appointment of members of Audit Committee of the Company |
| 10. | 10/2024/NQ-HDQT-MSC | 03/06/2024 | To approve fixed asset investment project of subsidiary of Masan Beverage Co., Ltd |
| 11. | 11/2024/NQ-HDQT-MSC | 21/06/2024 | To approve the final registration date to: <ul style="list-style-type: none"> - Pay the remaining dividends in 2023 in cash; - Collect shareholder's written opinions. |
| 12. | 12/2024/NQ-HDQT-MSC | 10/07/2024 | To approve the implementation of the plan to issue shares under the Employee Stock Option Program (ESOP). |
| 13. | 13/2024/NQ-HDQT-MSC | 10/07/2024 | To approve the Regulations and List of Employees eligible to participate in the ESOP program. |
| 14. | 14/2024/NQ-HDQT-MSC | 29/07/2024 | To approve the Company's long-term syndicated loan. |
| 15. | 15/2024/NQ-HDQT-MSC | 05/08/2024 | To approve the fixed asset investment project of a subsidiary of Masan Food Company Limited. |
| 16. | 16/2024/NQ- | 16/08/2024 | To approve the fixed asset investment project of a |

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|-----|---------------------|------------|--|
| | HĐQT-MSC | | subsidiary of Masan Food Company Limited. |
| 17. | 17/2024/NQ-HĐQT-MSC | 23/08/2024 | To approve the advance payment of profits of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited. |
| 18. | 18/2024/NQ-HĐQT-MSC | 29/08/2024 | To approve the establishment of the Company's Internal Audit Committee. |
| 19. | 19/2024/NQ-HĐQT-MSC | 10/09/2024 | To approve the increase in the Company's charter capital due to the issuance of ESOP. |
| 20. | 20/2024/NQ-HĐQT-MSC | 13/09/2024 | To approve the Company's short-term credit limit at the Bank. |
| 21. | 21/2024/NQ-HĐQT-MSC | 13/09/2024 | To approve the Company's short-term credit limit at the Bank. |
| 22. | 22/2024/NQ-HĐQT-MSC | 16/09/2024 | <ul style="list-style-type: none"> - To approve the collection of shareholders' opinions in written; - To approve the payment of 2023 (additional) cash dividends. |
| 23. | 23/2024/NQ-HĐQT-MSC | 26/09/2024 | To approve the signing of the office lease contract with Zenith Investment Company Limited. |
| 24. | 24/2024/NQ-HĐQT-MSC | 02/10/2024 | To approve the implementation of the transfer of the Company's stock transactions to HOSE. |
| 25. | 25/2024/NQ-HĐQT-MSC | 07/10/2024 | To approve the increase in charter capital of Masan Food Company Limited. |
| 26. | 26/2024/NQ-HĐQT-MSC | 30/10/2024 | To approve the fixed asset investment project of subsidiaries of Masan Food Company Limited. |
| 27. | 27/2024/NQ-HĐQT-MSC | 13/11/2024 | To approve the increase in short-term credit limit of subsidiaries of Masan Food Company Limited at the Bank. |
| 28. | 28/2024/NQ-HĐQT-MSC | 26/11/2024 | To approve of the increase in charter capital of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited. |
| 29. | 29/2024/NQ-HĐQT-MSC | 29/11/2024 | To approve the advance payment of profits of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited. |
| 30. | 30/2024/NQ-HĐQT-MSC | 10/12/2024 | To approve the advance payment of profits of the Company in 2024. |
| 31. | 31/2024/NQ-HĐQT-MSC | 30/12/2024 | To approve the 2024 profit distribution plan of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited. |