



**MASAN CONSUMER CORPORATION**  
Address: No. 23 Le Duan Street, Ben Nghe Ward, District 1,  
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**ENGLISH TRANSLATION  
FOR REFERENCE PURPOSE ONLY**

**WORKING PRINCIPLES  
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
MASAN CONSUMER CORPORATION  
(25 April 2025)**

1. The 2025 Annual General Meeting of Shareholders of Masan Consumer Corporation (the “**Meeting**”) is held when it meets all conditions set forth in the Company’s Charter and applicable laws, and it is implemented in accordance with the approved agenda.
2. Shareholder, or his/her authorized person, directly at the Meeting venue on the date of the Meeting, registers for the Meeting by QR code as provided by the Organizing Board in his/her meeting invitation letter or upon registration for the Meeting. The successful registration as recorded on QR code scanning system shall be considered as confirmation of Shareholder, or his/her authorized person for his/her attendance at the Meeting.
3. Shareholder, or his/her authorized person, may attend the Meeting and exercise the Shareholder’s rights at the Meeting, after completion of registration for the Meeting in accordance with item 2.
4. The vote at the 2025 Annual General Meeting of Shareholders of the Company shall be conducted as follows:
  - (i) For general matters such as electing Secretariat and Vote-counting Committee, approving Meeting agenda, working principles and Minutes of the Meeting: voting on the number of attending shareholders basis;
  - (ii) For the matters under authorizations of the General Meeting of Shareholders: voting on the basis of number of shares. The vote shall be performed and recorded directly at the Meeting by digital voting platform addressed at <https://dhdcd.masangroup.com> (“Website”).
5. Shareholder, or his/her authorized person, shall check his/her information or the authorizing Shareholder’s information upon successful registration for the Meeting. In case of any error, he/she must promptly inform the Organizing Board for fixing.
6. The Chairperson of the Meeting shall preside the Meeting in accordance with the Company’s Charter and applicable laws, and attending Shareholders and authorized persons are to observe the Company’s Charter, applicable laws and the Chairperson’s decisions.
7. Attending Shareholder, or authorized person, who leaves the Meeting before it is concluded shall be considered to waive his/her rights and obligations at the Meeting from that moment onwards.
8. Attending Shareholder, or authorized person, shall write and send his/her opinions for discussion at the Meeting through “Q&A” function on Website. The Secretariat shall collect opinions and submit them to the Chairperson.