# LETTER TO COLLECT OPINIONS OF SHAREHOLDERS MASAN CONSUMER CORPORATION

### I. COMPANY INFORMATION

- 1. Company Name: MASAN CONSUMER CORPORATION (the "Company")
- 2. Head office address: No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam
- 3. Enterprise Registration No.: 0302017440

## II. PURPOSE OF COLLECTING OPINION

To approve the 2023 year-end dividend distribution (additional) of the Company.

#### III. SHAREHOLDER INFORMATION

•	Shareholder's name:
	Head office/contact address:
	Nationality:
	Ownership registration No.:
	Representative (In case shareholder is an institution):
	Full name:
	Contact address:
	Nationality:
	■ ID card/ Passport No.:
-	Total number of ownership or representative shares: ordirary shares
	Total number of votes:

### IV. MATTERS FOR APPROVAL

In addition to the 100% dividend rate approved by the 2024 Annual General Meeting of Shareholders and already paid, to approve the 2023 year-end dividend distribution (additional) of the Company as follows:

- 2023 dividend percentage in cash (additional) with payout ratio: 168% (1 share received 16,800 VND).
- Timing of payment: The additional 2023 dividend may be paid all at once or through multiple payments, within 6 months from the approving date of the General Meeting of Shareholders' Resolution.
- To designate the Board of Directors, and allow the Board of Directors to authorize the Chairman or the Chief Executive Officer, to consider and choose specific timing for payment of dividend in accordance with the distributable net profit and legal regulations on finance and enterprise.

# ENGLISH TRANSLATION FOR REFERENCE PURPOSE ONLY

Agree	
Disagree	
No comments	
Notes on voting methods:	
- Shareholders, please mark "√" o	or "x" in a selected box corresponding to a voting content.
signs " $$ " or "x" in the same consignature (if the shareholder is an opened prior to the counting of	following cases: (i) Voting cards marked with 02 or more natent of the voting section on that issue are invalid; (ii) no an individual), no signature of the legal representative and organization); (iii) the envelope containing the ballots was votes; (iv) voting slips are sent to the Company after the set is corrected, erased, marked with additional symbols.
V. TIMING FOR PARTICIPATIO	N IN VOTING
of 13 September 2024.	pinions to the Company by post or fax or email before 5pm
Ms. Dao Thi Thanh Huong – BO	••
	x: +84-28 38109463
	ghe Ward, District 1, Ho Chi Minh City, Vietnam
Email: rsvp@msc.masangroup.c	om
SHAREHOLDER (Signature, full name and seal if applica	Ho Chi Minh City, 30 August 2024 O.B.H OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOARD OF DIRECTORS
	[Signed and sealed]
Signatura	DANNY LE
Signature:	<del></del>
Full name:	



## MASAN CONSUMER CORPORATION

Address: No. 23 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam

Tel: (84-28) 62 555 660 Fax: (84-28) 38 109 463

# ENGLISH TRANSLATION FOR REFERENCE PURPOSE ONLY

## PROPOSAL OF THE BOARD OF DIRECTORS

(Regarding: the plan of (additional) 2023 dividend distribution)

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter of Masan Consumer Corporation (the "Company").

We would like to present the General Meeting of Shareholders the plan of (additional) 2023 dividend distribution as follows:

# 1. The plan of 2023 dividend distribution:

We would like to present the General Meeting of Shareholders the summary of business results of 2023 and undistributed profits after tax as of 31 December 2023 on the audited consolidated financial statements as follows:

Unit	VND
Net revenue	28,240,992,632,837
Profit before tax	8,098,846,606,679
Income tax expense – current	(1,055,018,789,136)
Income tax benefit – deferred	150,342,427,602
Net profit after tax in the year	7,194,170,245,145
Net profit after tax attributable to equity shareholders of the Company	7,085,163,985,394
Undistributed profits after tax as of 1/1/2023	12,263,423,092,167
Net profit after tax attributable to equity shareholders of the Company in the year	7,085,163,985,394
Dividend advance in the year (45%)	(3,224,459,209,500)
Distributed to the bonus and welfare fund in subsidiaries	-
Change in ownership in subsidiaries without a change in control	-
Undistributed profits after tax as of 31/12/2023	16,124,127,868,061
2023 dividend (55%)	(3,946,289,358,000)
Remaining undistributed profits after tax as of 31/12/2023	12,177,838,510,061

We would like to present the General Meeting of Shareholders to approve the additional 2023 year-end dividend distribution of the Company (in addition to the 100% dividend rate approved by the 2024 Annual General Meeting of Shareholders and already paid) as follows:

- 2023 dividend percentage in cash (additional) with payout ratio: 168% (1 share received 16,800 VND).
- Timing of payment: The additional 2023 dividend may be paid all at once or through multiple payments, within 6 months from the approving date of the General Meeting of Shareholders' Resolution.
- To designate the Board of Directors, and allow the Board of Directors to authorize the Chairman or the Chief Executive Officer, to consider and choose specific timing for payment of dividend in accordance with the distributable net profit and legal regulations on finance and enterprise.

Ho Chi Minh City, 30 August 2024

# ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOARD

(Signed and sealed)

**DANNY LE** 

# ENGLISH TRANSLATION FOR REFERENCE PURPOSE ONLY

## MASAN CONSUMER CORPORATION

No.: 02/2024/NQ-DHDCD-MSC

### SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness -----oOo------Ho Chi Minh City, ..... September 2024

# RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS MASAN CONSUMER CORPORATION

#### THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter approved by the General Meeting of Shareholders of MaSan Consumer Corporation (the "Company") on 1 April 2021, as amended from time to time; and
- Pursuant to the Votes Counting Minutes of the General Meeting of Shareholders No. 02/2024/BB-DHDCD-MSC dated ...... September 2024.

#### **RESOLVED**

- <u>Article 1</u>. In addition to the 100% dividend rate approved by the 2024 Annual General Meeting of Shareholders and already paid, to approve the 2023 year-end dividend distribution (additional) of the Company as follows:
- 2023 dividend percentage in cash (additional) with payout ratio: 168% (1 share received 16,800 VND).
- Timing of payment: The additional 2023 dividend may be paid all at once or through multiple payments, within 6 months from the approving date of the General Meeting of Shareholders' Resolution.
- To designate the Board of Directors, and allow the Board of Directors to authorize the Chairman or the Chief Executive Officer, to consider and choose specific timing for payment of dividend in accordance with the distributable net profit and legal regulations on finance and enterprise.
- <u>Article 2.</u> The Board of Directors, Chairman of the Board of Directors, Chief Executive Officer and relevant departments and individuals of the Company are responsible for implementing this Resolution.
- Article 3. This resolution shall take effect from the signing date.

# O.B.H. GENERAL MEETING OF SHAREHOLDERS CHAIRMAN OF THE BOARD OF DIRECTORS

**DANNY LE**