

MASAN CONSUMER CORPORATION

Address: 12th Floor, MPlaza Saigon, 39 Le Duan, Dist. 1, HCMC, Vietnam

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ENGLISH TRANSLATION FOR REFERENCE PURPOSE ONLY

PROPOSAL

AT THE 2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Regarding: the plan of 2022 dividend distribution and 2023 dividend advance)

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter of Masan Consumer Corporation (the "Company").

We would like to present the 2023 Annual General Meeting of Shareholders the plan of 2022 dividend distribution and 2023 dividend advance as follows:

1. The plan of 2022 dividend distribution:

We would like to present the 2023 Annual General Meeting of Shareholders the summary of business results of 2022 and undistributed profits after tax as of 31 December 2022 on the audited consolidated financial statements as follows:

Unit	VND
Net revenue	26,977,273,170,028
Profit before tax	6,243,360,910,765
Income tax expense – current	(669,373,615,088)
Income tax benefit – deferred	(41,180,186,596)
Net profit after tax	5,532,807,109,081
Net profit after tax attributable to equity shareholders of the Company	5,451,118,633,692
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Undistributed profits after tax as of 1/1/2022	6,816,958,384,098
Net profit after tax attributable to equity shareholders of the Company in the year	5,451,118,633,692
Dividend in the year	-
Distributed to the bonus and welfare fund in subsidiaries	-
Change in ownership in subsidiaries without a change in control	(4,653,925,623)
Undistributed profits after tax as of 31/12/2022	12,263,423,092,167

We would like to present the General Meeting of Shareholders to approve the 2022 year-end dividend distribution of the Company as follows:

• 2023 dividend ratio: 0%.

2. The plan of 2023 dividend advance:

We would like to present the General Meeting of Shareholders to approve the advance of 2023 dividends from retained earnings. To authorize the Board of Directors, subject to the business results, business plan and optimizing cash flow, to decide at its sole discretion all matters related to the advance of 2023 dividend, including whether or not to make the dividend advance, ratio of dividends to be advanced, timing, payment method and other matters related to the advance of dividends to the shareholders.

Ho Chi Minh City, 31 March 2023

ON BEHALF OF THE BOARD CHAIRMAN

(Signed and sealed)

DANNY LE