



MASAN CONSUMER CORPORATION
Address: No. 23 Le Duan Street, Ben Nghe Ward, District 1,
Ho Chi Minh City, Vietnam
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**ENGLISH TRANSLATION
FOR REFERENCE PURPOSE ONLY**

PROPOSAL
AT THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: the plan of 2023 dividend distribution)

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter of Masan Consumer Corporation (the “**Company**”).

We would like to present the 2024 Annual General Meeting of Shareholders the plan of 2023 dividend distribution as follows:

1. The plan of 2023 dividend distribution:

We would like to present the 2024 Annual General Meeting of Shareholders the summary of business results of 2023 and undistributed profits after tax as of 31 December 2023 on the audited consolidated financial statements as follows:

| Unit | VND |
|---|---------------------------|
| Net revenue | 28,240,992,632,837 |
| Profit before tax | 8,098,846,606,679 |
| Income tax expense – current | (1,055,018,789,136) |
| Income tax benefit – deferred | 150,342,427,602 |
| Net profit after tax in the year | 7,194,170,245,145 |
| Net profit after tax attributable to equity shareholders of the Company | 7,085,163,985,394 |
| | |
| Undistributed profits after tax as of 1/1/2023 | 12,263,423,092,167 |
| Net profit after tax attributable to equity shareholders of the Company in the year | 7,085,163,985,394 |
| Dividend in the year | (3,224,459,209,500) |
| Distributed to the bonus and welfare fund in subsidiaries | - |
| Change in ownership in subsidiaries without a change in control | - |
| Undistributed profits after tax as of 31/12/2023 | 16,124,127,868,061 |

We would like to present the General Meeting of Shareholders to approve the 2023 year-end dividend distribution of the Company as follows:

- 2023 dividend percentage in cash with payout ratio: 100% (1 share received 10,000 VND), detailed as follows:
 - 45% has been advanced in accordance with resolutions of the Board of Directors No. 06/2023/NQ-HĐQT-MSD dated 7 July 2023, with total payment: 3,224,459,209,500 VND and paid on 14 August 2023.
 - The rest 55% will be paid within 6 months of the day the General Meeting of Shareholders approves the distribution plan. The dividend may be paid all at once or through multiple payments. To designate the Board of Directors, and allow the Board of Directors to authorize the Chairman or the Chief Executive Officer, to consider and choose specific timing for payment of dividend in accordance with the distributable net profit and legal regulations on finance and enterprise.

Ho Chi Minh City, 18 April 2024

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

(Signed and sealed)

DANNY LE