

**ENGLISH TRANSLATION  
FOR REFERENCE PURPOSE ONLY**

**MASAN CONSUMER CORPORATION**  
No.: 01/2024/NQ-DHDCD-MS

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness

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*Ho Chi Minh City, 25 April 2024*

**RESOLUTIONS OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
MASAN CONSUMER CORPORATION**

**THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter approved by the General Meeting of Shareholders of MaSan Consumer Corporation (the “**Company**” or “**Masan Consumer**”) on 1 April 2021, as amended from time to time; and
- Pursuant to the Meeting Minutes of the 2024 Annual General Meeting of Shareholders dated 25 April 2024.

**RESOLVED**

**Article 1.** To approve the Board of Directors’ report on management and performance results of the Board of Directors in 2023.

**Article 2.** To approve the report on activities of the independent member of the Board of Directors in the Audit Committee in 2023.

**Article 3.** To approve the financial statements of the Company for the year ended on 31 December 2023 which is audited by KPMG Company Limited.

**Article 4.** To approve the following 2024 business plan of the Company on a consolidated basis:

*Unit: VND billion*

<b>Contents</b>	<b>2024 Plan</b>
Net revenue	31,500 – 34,500
NPAT - Pre MI	7,300 – 7,500

**Article 5.** To approve 2023 year-end dividend distribution of the Company as follows:

- 2023 dividend percentage in cash with payout ratio: 100% (1 share received 10,000 VND), detailed as follows:
  - 45% has been advanced in accordance with resolutions of the Board of Directors No. 06/2023/NQ-HĐQT-MSC dated 7 July 2023, with total payment: 3,224,459,209,500 VND and paid on 14 August 2023.
  - The rest 55% will be paid within 6 months of the day the General Meeting of Shareholders approves the distribution plan. The dividend may be paid all at once or through multiple payments. To designate the Board of Directors, and allow the Board of Directors to authorize the Chairman or the Chief Executive Officer, to consider and choose specific timing for payment of dividend in accordance with the distributable net profit and legal regulations on finance and enterprise.

**Article 6.** To appoint one of the following auditing firms as the Company's auditing firm for the financial year 2024 and authorize the Board of Directors, and to allow the Board of Directors to authorize the Chairman or CEO to select and decide and enter into audit service agreement with one of these auditing firms:

- KPMG Limited;
- Deloitte Vietnam Company Limited;
- PwC (Vietnam) Limited; and
- Ernst & Young Vietnam Limited.

**Article 7.** To approve the remuneration for the members of the Board of Directors in 2024: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2024 is not higher than VND2 billion.

**Article 8.** To approve the listing of bonds issued by the Company under public offerings (if any) as follows:

1. To approve the listing of bonds issued by the Company under public offerings in 2024 and before the 2025 Annual General Meeting of Shareholders on the Vietnam Stock Exchange and/or its subsidiary companies in accordance with applicable laws.
2. To designate the Board of Directors, and to allow the Board of Directors to authorize the Chairman or the Chief Executive Officer to decide and implement necessary works, and procedures in relation to the listing of the bonds.

**Article 9.** To approve The Sherpa Company Limited (a member company of Masan Group) to purchase up to an additional 5% of the total voting shares of the Company without having to do a tender offer.

**Article 10.** To approve the issuance plan of shares under the employee stock option plan of the Company:

1. Issuance plan:
  - Purpose of the issuance: issuance of shares to the employees of the Company and its subsidiaries under the employee stock option plan to increase charter capital, for business requirements and supplementing the Company's working capital and

recognize their contribution to the Company, its subsidiaries over the last year, motivate employees to successfully complete their tasks.

- Plan of using the proceeds from the issuance: the proceeds from the issuance will be used to increase charter capital, for business requirements and supplementing the Company's working capital.
  - Type of shares to be issued: ordinary shares.
  - Par value: VND10,000/share.
  - Proposed timeline of the issuance: within 2024 or first 4 months in 2025.
  - Issuance method: new shares will be issued directly to the employees by issuance of new shares and/or sell treasury shares.
  - Proposed number of shares to be issued: up to 1% of the Company's total outstanding shares.
  - Issuance price: VND10,000/share.
  - Subscribers: employees of the Company and its subsidiaries entitled to take part into the ESOP approved in accordance with the paragraph 5 below.
  - Plan to handle the number of shares that are not fully distributed: In case the employees do not exercise their right to buy or do not buy all the entitled shares, it will be assigned to the Board of Directors and allow the Board of Directors to authorize the Chairman of the Board of Directors or the General Director to issue these unpurchased shares to other employees in the original list at the same price and/or record the actual purchase amount and complete the issuance.
  - Lock-up: all of shares issued under the ESOP shall be restricted from transferring within 1 year from the date of completion of the issuance.
2. To approve the increase of charter capital of the Company that is equivalent to the total par value of the actually issued shares (in case of issuance of new shares).
  3. To approve the amendment of the Charter regarding the new charter capital based on the total par value of the actually issued shares (in case of issuance of new shares).
  4. To approve the additional depository and trading registration of the actually issued shares at the Vietnam Securities Depository and Clearing Corporation and on Ha Noi Stock Exchange (in case of issuance of new shares).
  5. To delegate to the Board of Directors, and to allow the Board of Directors to authorize the Chairman or the Chief Executive Officer:
    - to promulgate policy on issuance of shares to the employees under the ESOP;
    - to decide the total number of shares to be issued in accordance with the issuance plan and the applicable laws; to decide employee standards, list of employees participating in the program; determination principle and specific number of shares to be allocated to each employee and timing for implementation;
    - to approve the plan to ensure the issuance of shares to meet the regulations on foreign ownership ratio in the case of issuing shares to employees who are foreign investors;
    - to implement necessary procedures to register the new charter capital with the Department of Planning and Investment of Ho Chi Minh City, to implement additional depository of the actually issued shares at the Vietnam Securities Depository and Clearing Corporation and additional trading registration of the

actually issued shares on the Ha Noi Stock Exchange (in case of issuance of new shares);

- to deal with unsubscribed shares;
- to supplement or change the issuance plan at the requests of the state authorities and/or for the compliance purposes with applicable regulations; and
- to decide other matters and implement other actions in relation to the issuance of shares under the ESOP as deemed necessary by the Board of Directors or the Chairman or the Chief Executive Officer.

**Article 11.** To approve the listing of the Company's shares on the Ho Chi Minh Stock Exchange as follows:

1. To approve the listing of all outstanding shares of the Company (at the time of listing registration) on the Ho Chi Minh Stock Exchange in accordance with current legal regulations.
2. To assign the Board of Directors, and allow the Board of Directors to authorize the Chairman of the Board of Directors or the Chief Executive Officer, to choose the time and organize the implementation of all procedures and sign documents related to the listing of the Company's shares on the Ho Chi Minh City Stock Exchange according to regulations, including but not limited to the following:
  - (i) Select an appropriate consulting organization according to the law to advise on stock listing (including consulting on listing registration documents);
  - (ii) Decision to sign relevant documents to carry out stock listing;
  - (iii) Decision to amend, supplement and explain all contents according to the provisions of law related to the listing (including decisions on contents not yet mentioned in this proposal, if any);
  - (iv) Decide on the expected listing price (reference price on the first trading day) and timing for listing;
  - (v) Decide on the time and procedures to cancel the Company's stock trading registration on the UpCom trading system after the decision to approve listing at the Ho Chi Minh City Stock Exchange;
  - (vi) Decide on other issues arising to complete the listing of the Company's shares in accordance with the law; and
  - (vii) Take necessary actions (within the allowable scope and in accordance with the provisions of law) to ensure that the Company fully satisfy regulations on stock listing.

**Article 12.** To approve the assignment to the Board of Directors to propose a plan to fully divide all undistributed profits after tax as of 31 December 2023 and maximize the 2024 dividend advance before the time of listing all stocks of the Company on the Ho Chi Minh Stock Exchange and submit to the General Meeting of Shareholders for approval.

**Article 13.** To approve the number of members of the Board of Directors for the term of 2024

- 2029 comprising of 6 members.

**Article 14.** To approve the election of the following persons as members of the Board of Directors for the term of 2024 - 2029:

1. Mr. Truong Cong Thang;
2. Mr. Danny Le;
3. Ms. Nguyen Hoang Yen;
4. Mr. Nguyen Thieu Quang;
5. Ms. Nguyen Thi Thu Ha; and
6. Ms. Nguyen Thu Hien.

**Article 15.** The Board of Directors and the management board shall be responsible for implementing these resolutions.

**Article 16.** These resolutions shall take effect from the signing date.

**O.B.H. GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

*(signed and sealed)*

**DANNY LE**

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CORPORATION**

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Independence – Freedom – Happiness

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**No.: 01/2024/BBH-DHDCD**

**MEETING MINUTES  
2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
MASAN CONSUMER CORPORATION**

Today, at 08:45AM, 25 April 2024, at Skylar Ballroom - Level 5, Thiskyhall Sala, No. 10 Mai Chi Tho, Thu Thiem Ward, Thu Duc City, Ho Chi Minh City, Vietnam, Masan Consumer Corporation (the “**Company**”) held 2024 Annual General Meeting of Shareholders (“**2024 AGM**”).

**THE ATTENDANTS OF THE MEETING:**

**1.1. Shareholders:**

**90** shareholders and authorized persons of shareholders attending the meeting, representing **704,165,258** voting shares of the Company, equivalent to **98,14%** of the total voting shares of the Company (because the Company has **10,915,388** treasury shares, the total voting shares of the Company is **717,507,156**).

**1.2. The Board of Directors (the “Board”)**

Mr. Danny Le,	Chairman;
Mr. Truong Cong Thang,	Member;
Ms. Nguyen Hoang Yen,	Member;
Mr. Nguyen Thieu Quang,	Member;
Ms. Nguyen Thi Thu Ha,	Member;
Ms. Nguyen Thu Hien,	Member.

**1.3. The Audit Committee**

Ms. Nguyen Thu Hien,	Head;
Mr. Nguyen Thieu Quang,	Member.

**1.4. The Board of Management**

Mr. Truong Cong Thang,	Chief Executive Officer (CEO);
Ms. Nguyen Hoang Yen,	Deputy CEO;
Ms. Pham Hong Son,	Deputy CEO.

**CONTENTS OF THE MEETING:**

## **I - ANNOUNCEMENT OF THE REGISTRATION RESULTS:**

The organizer announced the registration results and the quorum was valid to proceed the Meeting in accordance with provisions of the Law on Enterprises and Article 17, 18 and 19 of the Company's Charter.

## **II - THE CHAIRPERSON, APPOINTMENT OF SECRETARY AND VOTE COUNTING COMMITTEE:**

The Meeting appointed the Secretary, Vote counting committee:

1. **The Chairperson:**
  - Mr. Danny Le – The Chairman of the Board
2. **The Secretary:**
  - Ms. Do Thi Hoang Yen
3. **Vote counting committee:**
  - Mr. Huynh Cong Hoan – Head;
  - Mr. Tran Quoc Dat – Member; and
  - Mr. Nguyen Cong Tuan Anh – Member.

## **III- AGENDA OF THE MEETING:**

Mr. Danny Le introduced agenda, working principles of 2024 AGM on 25 April 2024 and the General Meeting of Shareholders have approved.

## **IV- REPORTS AND PROPOSAL AT THE MEETING:**

1. Mr. Danny Le – Chairman on behalf of the Board presented the Board's report on on management and performance results of the Board of Directors in 2023.
2. Mr. Danny Le – Chairman of the Board and Mr. Truong Cong Thang – Chief Executive Officer presented the Management Board's report on business results in 2023, 2024 business plan and growth in coming years.
3. Report on activities of the independent member of the Board of Directors in the Audit Committee in 2023.
4. Matters submitted to the General Meeting of Shareholders for approval:
  - The Company's 2023 audited financial statements;
  - The Company's 2024 business plan on a consolidated basis;
  - Plan of 2023 year-end dividend distribution;
  - Selection of the Company's auditing firm in 2024;
  - Remuneration of the Board of Directors and proposed budget for operation of the Board of Directors in 2024;
  - The listing of bonds issued by the Company under public offerings (if any);
  - The tender offer waiver for The Sherpa Company Limited (a member company of Masan Group);
  - The issuance plan of shares under the employee stock option plan (ESOP);
  - The listing of the Company's shares on the Ho Chi Minh Stock Exchange; and
  - The number of members of the Board of Directors for the term of 2024 - 2029.

**5. Election of the Board of Directors for the term 2024 - 2029:**

Mr. Danny Le - Chairman of the Board of Directors announced the results of shareholders' nomination of candidates for the Board of Directors for shareholders to elect the Board of Directors for the term 2024 - 2029, including:

- Mr. Danny Le
- Ms. Nguyen Hoang Yen
- Ms. Nguyen Thi Thu Ha
- Mr. Nguyen Thieu Quang
- Ms. Nguyen Thu Hien
- Mr. Truong Cong Thang

**6. Additional matters submitted to the General Meeting of Shareholders for approval:**

At the meeting, after the Q&A section, based on the wishes of some shareholders, the Board of Directors decided to add additional content to submit to the General Meeting of Shareholders for approval: *“To approve the assignment to the Board of Directors to propose a plan to fully divide all undistributed profits after tax as of 31 December 2023 and maximize the 2024 dividend advance before the time of listing all stocks of the Company on the Ho Chi Minh Stock Exchange and submit to the General Meeting of Shareholders for approval”.*

**V- RESOLUTIONS OF THE MEETING:**

After discussion, the shareholders approved each matter as follows:

**Article 1.** To approve the Board of Directors' report on management and performance results of the Board of Directors in 2023.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	703,230,501 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	1 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 2.** To approve the report on activities of the independent member of the Board of Directors in the Audit Committee in 2023.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes



Total number of approving votes: 703,230,501 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Total number of disapproving votes: 0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Total number of votes with no opinion: 1 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 3.** To approve the financial statements of the Company for the year ended on 31 December 2023 which is audited by KPMG Company Limited.

**Voting results:**

Total number of votes (participating in voting): 703,230,502 votes

Voting method: Directly at the meeting

Total number of valid votes: 703,230,502 votes

Total number of invalid votes: 0 votes

Total number of approving votes: 703,230,101 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting

Total number of disapproving votes: 400 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Total number of votes with no opinion: 1 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 4.** To approve the following 2024 business plan of the Company on a consolidated basis:

*Unit: VND billion*

<b>Contents</b>	<b>2024 Plan</b>
Net revenue	31,500 – 34,500
NPAT - Pre MI	7,300 – 7,500

**Voting results:**

Total number of votes (participating in voting): 703,230,502 votes

Voting method: Directly at the meeting

Total number of valid votes: 703,230,502 votes

Total number of invalid votes: 0 votes

Total number of approving votes: 703,219,462 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting

Total number of disapproving votes: 8,639 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Total number of votes with no opinion: 2,401 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 5.** To approve 2023 year-end dividend distribution of the Company as follows:

- 2023 dividend percentage in cash with payout ratio: 100% (1 share received 10,000 VND), detailed as follows:
  - 45% has been advanced in accordance with resolutions of the Board of Directors No. 06/2023/NQ-HĐQT-MSD dated 7 July 2023, with total payment: 3,224,459,209,500 VND and paid on 14 August 2023.
  - The rest 55% will be paid within 6 months of the day the General Meeting of Shareholders approves the distribution plan. The dividend may be paid all at once or through multiple payments. To designate the Board of Directors, and allow the Board of Directors to authorize the Chairman or the Chief Executive Officer, to consider and choose specific timing for payment of dividend in accordance with the distributable net profit and legal regulations on finance and enterprise.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	703,230,101 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	400 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	1 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 6.** To appoint one of the following auditing firms as the Company’s auditing firm for the financial year 2024 and authorize the Board of Directors, and to allow the Board of Directors to authorize the Chairman or CEO to select and decide and enter into audit service agreement with one of these auditing firms:

- KPMG Limited;
- Deloitte Vietnam Company Limited;
- PwC (Vietnam) Limited; and
- Ernst & Young Vietnam Limited.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	703,221,862 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	400 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Total number of votes with no opinion: 8,240 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 7.** To approve the remuneration for the members of the Board of Directors in 2024: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2024 is not higher than VND2 billion.

**Voting results:**

Total number of votes (participating in voting): 703,230,502 votes  
Voting method: Directly at the meeting  
Total number of valid votes: 703,230,502 votes  
Total number of invalid votes: 0 votes  
Total number of approving votes: 703,230,501 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting  
Total number of disapproving votes: 0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting  
Total number of votes with no opinion: 1 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 8.** To approve the listing of bonds issued by the Company under public offerings (if any) as follows:

1. To approve the listing of bonds issued by the Company under public offerings in 2024 and before the 2025 Annual General Meeting of Shareholders on the Vietnam Stock Exchange and/or its subsidiary companies in accordance with applicable laws.
2. To designate the Board of Directors, and to allow the Board of Directors to authorize the Chairman or the Chief Executive Officer to decide and implement necessary works, and procedures in relation to the listing of the bonds.

**Voting results:**

Total number of votes (participating in voting): 703,230,502 votes  
Voting method: Directly at the meeting  
Total number of valid votes: 703,230,502 votes  
Total number of invalid votes: 0 votes  
Total number of approving votes: 699,338,843 votes, equivalent to 99.45% of total votes with voting rights to attend the meeting and participate in voting  
Total number of disapproving votes: 3,891,658 votes, equivalent to 0.55% of total votes with voting rights to attend the meeting and participate in voting  
Total number of votes with no opinion: 1 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 9.** To approve The Sherpa Company Limited (a member company of Masan Group) to purchase up to an additional 5% of the total voting shares of the Company without having to do a tender offer.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes
Total number of votes of people related to the voting matter:	672,247,857 votes
Total number of votes have voting rights:	30,982,645 votes
Total number of approving votes:	22,865,734 votes, equivalent to 73.80% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	6,848,647 votes, equivalent to 22.10% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	1,268,264 votes, equivalent to 4.09% of total votes with voting rights to attend the meeting and participate in voting

**Article 10.** To approve the issuance plan of shares under the employee stock option plan of the Company:

**1. Issuance plan:**

- Purpose of the issuance: issuance of shares to the employees of the Company and its subsidiaries under the employee stock option plan to increase charter capital, for business requirements and supplementing the Company's working capital and recognize their contribution to the Company, its subsidiaries over the last year, motivate employees to successfully complete their tasks.
- Plan of using the proceeds from the issuance: the proceeds from the issuance will be used to increase charter capital, for business requirements and supplementing the Company's working capital.
- Type of shares to be issued: ordinary shares.
- Par value: VND10,000/share.
- Proposed timeline of the issuance: within 2024 or first 4 months in 2025.
- Issuance method: new shares will be issued directly to the employees by issuance of new shares and/or sell treasury shares.
- Proposed number of shares to be issued: up to 1% of the Company's total outstanding shares.
- Issuance price: VND10,000/share.
- Subscribers: employees of the Company and its subsidiaries entitled to take part into the ESOP approved in accordance with the paragraph 5 below.
- Plan to handle the number of shares that are not fully distributed: In case the employees do not exercise their right to buy or do not buy all the entitled shares, it will be assigned to the Board of Directors and allow the Board of Directors to authorize the Chairman of the Board of Directors or the General Director to issue these unpurchased shares to other employees in the original list at the same price and/or record the actual purchase amount and complete the issuance.

- Lock-up: all of shares issued under the ESOP shall be restricted from transferring within 1 year from the date of completion of the issuance.
2. To approve the increase of charter capital of the Company that is equivalent to the total par value of the actually issued shares (in case of issuance of new shares).
  3. To approve the amendment of the Charter regarding the new charter capital based on the total par value of the actually issued shares (in case of issuance of new shares).
  4. To approve the additional depository and trading registration of the actually issued shares at the Vietnam Securities Depository and Clearing Corporation and on Ha Noi Stock Exchange (in case of issuance of new shares).
  5. To delegate to the Board of Directors, and to allow the Board of Directors to authorize the Chairman or the Chief Executive Officer:
    - to promulgate policy on issuance of shares to the employees under the ESOP;
    - to decide the total number of shares to be issued in accordance with the issuance plan and the applicable laws; to decide employee standards, list of employees participating in the program; determination principle and specific number of shares to be allocated to each employee and timing for implementation;
    - to approve the plan to ensure the issuance of shares to meet the regulations on foreign ownership ratio in the case of issuing shares to employees who are foreign investors;
    - to implement necessary procedures to register the new charter capital with the Department of Planning and Investment of Ho Chi Minh City, to implement additional depository of the actually issued shares at the Vietnam Securities Depository and Clearing Corporation and additional trading registration of the actually issued shares on the Ha Noi Stock Exchange (in case of issuance of new shares);
    - to deal with unsubscribed shares;
    - to supplement or change the issuance plan at the requests of the state authorities and/or for the compliance purposes with applicable regulations; and
    - to decide other matters and implement other actions in relation to the issuance of shares under the ESOP as deemed necessary by the Board of Directors or the Chairman or the Chief Executive Officer.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	696,381,854 votes, equivalent to 99.03% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	6,848,647 votes, equivalent to 0.97% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	201 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 11.** To approve the to approve the listing of the Company's shares on the Ho Chi Minh Stock Exchange as follows:

1. To approve the listing of all outstanding shares of the Company (at the time of listing registration) on the Ho Chi Minh Stock Exchange in accordance with current legal regulations.
2. To assign the Board of Directors, and allow the Board of Directors to authorize the Chairman of the Board of Directors or the Chief Executive Officer, to choose the time and organize the implementation of all procedures and sign documents related to the listing of the Company's shares on the Ho Chi Minh City Stock Exchange according to regulations, including but not limited to the following:
  - (i) Select an appropriate consulting organization according to the law to advise on stock listing (including consulting on listing registration documents);
  - (ii) Decision to sign relevant documents to carry out stock listing;
  - (iii) Decision to amend, supplement and explain all contents according to the provisions of law related to the listing (including decisions on contents not yet mentioned in this proposal, if any);
  - (iv) Decide on the expected listing price (reference price on the first trading day) and timing for listing;
  - (v) Decide on the time and procedures to cancel the Company's stock trading registration on the UpCom trading system after the decision to approve listing at the Ho Chi Minh City Stock Exchange;
  - (vi) Decide on other issues arising to complete the listing of the Company's shares in accordance with the law; and
  - (vii) Take necessary actions (within the allowable scope and in accordance with the provisions of law) to ensure that the Company fully satisfy regulations on stock listing.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	700,282,251 votes, equivalent to 99,58% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	2,948,250 votes, equivalent to 0.42% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	1 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 12.** To approve the assignment to the Board of Directors to propose a plan to fully divide all undistributed profits after tax as of 31 December 2023 and maximize the 2024 dividend advance before the time of listing all stocks of the Company on the Ho Chi Minh Stock Exchange and submit to the General Meeting of Shareholders for approval.

**Voting results:**

Total number of votes (participating in voting):	695,728,302 votes
Voting method:	Directly at the meeting
Total number of valid votes:	695,728,302 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	695,720,063 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	8,239 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

**Article 13.** To approve the number of members of the Board of Directors for the term of 2024 - 2029 comprising of 6 members.

**Voting results:**

Total number of votes (participating in voting):	703,230,502 votes
Voting method:	Directly at the meeting
Total number of valid votes:	703,230,502 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	702,001,762 votes, equivalent to 99.83% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	1,228,740 votes, equivalent to 0,17% of total votes with voting rights to attend the meeting and participate in voting

**Article 14.** To approve the election of the following persons as members of the Board of Directors for the term of 2024 - 2029:

**Election results:**

#	Full name	Total number of votes	Percentage
1.	Ông Trương Công Thắng	698,217,978	99,16%
2.	Ông Danny Le	698,186,354	99,15%
3.	Bà Nguyễn Hoàng Yên	698,149,294	99,15%
4.	Ông Nguyễn Thiệu Quang	698,144,544	99,14%
5.	Bà Nguyễn Thị Thu Hà	698,143,344	99,14%
6.	Bà Nguyễn Thu Hiền	698,143,344	99,14%

The Meeting ended at 12:50PM on the same day.

The shareholders and persons authorized by the shareholders have read the Meeting Minutes and the Meeting have approved this Meeting inutes.

**SECRETARY**

*(signed)*

**DO THI HOANG YEN**

**CHAIRPERSON**

*(signed)*

**DANNY LE**