

**ENGLISH TRANSLATION
FOR REFERENCE PURPOSE ONLY**

MASAN CONSUMER CORPORATION
No.: 01/2024/NQ-DHDCD-MS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ho Chi Minh City, 25 April 2024

**RESOLUTIONS OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MASAN CONSUMER CORPORATION**

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter approved by the General Meeting of Shareholders of MaSan Consumer Corporation (the “**Company**” or “**Masan Consumer**”) on 1 April 2021, as amended from time to time; and
- Pursuant to the Meeting Minutes of the 2024 Annual General Meeting of Shareholders dated 25 April 2024.

RESOLVED

Article 1. To approve the Board of Directors’ report on management and performance results of the Board of Directors in 2023.

Article 2. To approve the report on activities of the independent member of the Board of Directors in the Audit Committee in 2023.

Article 3. To approve the financial statements of the Company for the year ended on 31 December 2023 which is audited by KPMG Company Limited.

Article 4. To approve the following 2024 business plan of the Company on a consolidated basis:

Unit: VND billion

| Contents | 2024 Plan |
|-----------------|------------------|
| Net revenue | 31,500 – 34,500 |
| NPAT - Pre MI | 7,300 – 7,500 |

Article 5. To approve 2023 year-end dividend distribution of the Company as follows:

- 2023 dividend percentage in cash with payout ratio: 45% (1 share received 4,500 VND) has been advanced in accordance with resolutions of the Board of Directors No. 06/2023/NQ-HĐQT-MSC dated 7 July 2023.
 - Total payment: 3,224,459,209,500 VND.
 - Payment date: 14 August 2023.

Article 6. To appoint one of the following auditing firms as the Company's auditing firm for the financial year 2024 and authorize the Board of Directors, and to allow the Board of Directors to authorize the Chairman or CEO to select and decide and enter into audit service agreement with one of these auditing firms:

- KPMG Limited;
- Deloitte Vietnam Company Limited;
- PwC (Vietnam) Limited; and
- Ernst & Young Vietnam Limited.

Article 7. To approve the remuneration for the members of the Board of Directors in 2024: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2024 is not higher than VND2 billion.

Article 8. To approve the listing of bonds issued by the Company under public offerings (if any) as follows:

1. To approve the listing of bonds issued by the Company under public offerings in 2024 and before the 2025 Annual General Meeting of Shareholders on the Vietnam Stock Exchange and/or its subsidiary companies in accordance with applicable laws.
2. To designate the Board of Directors, and to allow the Board of Directors to authorize the Chairman or the Chief Executive Officer to decide and implement necessary works, and procedures in relation to the listing of the bonds.

Article 9. To approve The Sherpa Company Limited (a member company of Masan Group) to purchase up to an additional 5% of the total voting shares of the Company without having to do a tender offer.

Article 10. To approve the number of members of the Board of Directors for the term of 2024 - 2029 comprising of 6 members.

Article 11. To approve the election of the following persons as members of the Board of Directors for the term of 2024 - 2029:

1. Mr./Ms. _____;
2. Mr./Ms. _____;
3. Mr./Ms. _____;
4. Mr./Ms. _____;
5. Mr./Ms. _____; and
6. Mr./Ms. _____.

Article 12. The Board of Directors and the management board shall be responsible for implementing these resolutions.

Article 13. These resolutions shall take effect from the signing date.

**O.B.H. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

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