

CURRICULUM VITAE

I. Personal information:

1. Full name: Danny Le
2. Sex: Male
3. ID card/ passport number: A36244512 Date of issue: 01/3/2024 Place of issue: USA
4. Date of birth: 13 July 1984
5. Place of birth: USA
6. Nationality: USA
7. Permanent address: 32 Beacon Street, Boston, MA 02136
8. Contact address: No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam
9. Professional degree: Bachelor of Arts, Cum Laude, Bowdoin College
10. Work history:

Year	Work place	Key points
2006 - 2010	Morgan Stanley	Analyst, Investment Banking Division
2010 - 6/2020	Masan Group Corporation	Head of Strategy & Development
6/2020 - present	Masan Group Corporation	Chief Executive Officer

11. Current position (including those in other organizations):

No.	Position	Name of the company
1	Chief Executive Officer	Masan Group Corporation
2	Chairman of the Board of Directors	Masan Consumer Corporation
3	Chairman of the Board of Directors	Masan MEATLife Corporation
4	Chairman of the Board of Directors	Masan High-Tech Materials Corporation
5	Member of the Board of Directors	Mobicast Corporation
6	Member of the Board of Directors	Phuc Long Heritage Corporation
7	Member of the Board of Directors	The CrownX Corporation
8	Member of the Members' Council	MasanConsumerHoldings Company Limited

9	Member of the Members' Council	Masan Brewery Company Limited
10	Member of the Members' Council	Nui Phao Mining Company Limited
11	Chairman of the company and Chief Executive Officer	The Sherpa Company Limited

II. Family relationships: (including father, mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, child, adopted child, daughter-in-law, son-in-law, siblings, brother-in-law, sister-in-law)

Full name	Relationship	ID card/Passport, issuance date, issuance place	Address
Thai Bao	Father	519734853, issued by USA on 7/10/2014	USA
Thuy Bich Bui	Mother	472974454, issued by USA on 03/8/2010	USA
Nguyen Thanh Lap	Father-in-law	020147685, issued by Police of Ho Chi Minh City on 27/8/2013	79 Dien Bien Phu street, Da Kao Ward, District 1, HCMC
Nguyen Cuu Thi Kim Chi	Mother-in-law	020704499 issued by the Police of Ho Chi Minh City on 22/04/2011	79 Dien Bien Phu street, Da Kao Ward, District 1, HCMC
Nguyen Thi My Anh	Wife	B8785725, issued by the Immigration Department on 30/12/2013	Lot 1A, Room 2203, Estella, Ha Noi highway, An Phu Ward, Thu Duc City, HCMC
Anthony Le	Brother	542655873, issued by USA on 25/3/2016	USA
Le Thái Tùng Mason	Son	C2537526 issued by the Immigration Department on 01/12/2016	Lot 1A, Room 2203, Estella, Ha Noi highway, An Phu Ward, Thu Duc City, HCMC
Le Thành	Son	C8729539 issued by the Immigration Department on 17/1/2020	Lot 1A, Room 2203, Estella, Ha Noi highway, An Phu Ward, Thu Duc City, HCMC

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the declared personal information.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors according to the charter of Masan Consumer Corporation and current legal regulations.
- I will perform my duties honestly, faithfully, cautiously and in the best interest of Masan Consumer Corporation if elected as a member of the Board of Directors.

Dated: 17 April 2024

Declared by

(signed)

Danny Le

CURRICULUM VITAE

I. Personal information:

1. Full name: Nguyen Hoang Yen
2. Sex: Female
3. Citizen ID card No.:
4. Place of birth:
5. Nationality: Vietnamese
6. Permanent registered address:
7. Contact address:
8. Professional degree: Bachelor of Russian
9. Working history

Year	Study or work place	Position
1987 – 1990	Procuracy College	Lecturer
2000 – present	Masan Consumer Corporation	Board member and Deputy CEO

10. Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Positions	Name of the organizations, companies
1	Board member	Masan Group Corporation
2	Board member	Masan Corporation
3	Board member and Deputy CEO	Masan Consumer Corporation
4	Board member	NET Detergent Joint Stock Company
5	Board member	Vinacafé Bien Hoa Joint Stock Company
6	Chairwoman of the Board	Masan PQ Corporation
7	Chairwoman of the Company	Nam Ngu Phu Quoc One Member Company Limited
8	Chairwoman of the Company	Masan Long An Company Limited
9	Deputy CEO	MasanConsumerHoldings Company Limited

10	Chairwoman of the Members' Council and CEO	Cat Trang Company Limited

II. Family relationships: (including father, mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, child, adopted child, daughter-in-law, son-in-law, siblings, brother-in-law, sister-in-law)

Full name	Relationship	ID card/Passport, issuance date, issuance place	Address
Hoang Thi Lan	Mother		
Nguyen Quy Dinh	Mother-in-law		
Nguyen Dang Quang	Spouse		
Nguyen Yen Linh	Daughter		
Nguyen Thuy Linh	Daughter		
Nguyen Dang Linh	Son		
Stephen Truong	Son-in-law		
Nguyen Ngoc Quang	Brother		
Nguyen Ngoc Minh	Brother		
Nguyen Hoang Giang	Brother		
Hoang Thi My Lien	Sister-in-law		
Pham Thi Thu	Sister-in-law		
Nguyen Thi Ngoc	Sister-in-law		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the declared personal information.
- I do not violate regulations on nomination or self-nomination for membership of the

Board of Directors according to the charter of Masan Consumer Corporation and current legal regulations.

- I will perform my duties honestly, faithfully, cautiously and in the best interest of Masan Consumer Corporation if elected as a member of the Board of Directors.

Dated: 17 April 2024

Declared by

(signed)

Nguyen Hoang Yen

CURRICULUM VITAE

I. Personal information:

1. Full name: Nguyen Thi Thu Ha
2. Sex: Female
3. ID card/ passport number: Date of issue: Place of Issue:
4. Date of birth: 09/01/1974
5. Place of birth:
6. Nationality: Vietnamese
7. Permanent registered address:
8. Contact address:
9. Professional degree:
 - Bachelor of Law (L.L.B), Faculty of Law, Vietnam National University (Hanoi);
 - Bachelor of Economics, Hanoi Foreign Trade University;
 - Bachelor of English and Russian languages, University of Languages and International Studies (ULIS-VNU).
10. Working history:

Year	Study or work place	Position
From 1994 to present	Japan International Cooperation Agency (JICA)	Legal Framework Program Expert

11. Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Positions	Name of the organizations, companies
1.	Member of the Board of Directors	Masan Corporation
2.	Member of the Board of Directors	Masan Group Corporation
3.	Member of the Board of Directors	Masan Consumer Corporation

II. Family relationships: (including father, mother, adoptive father, adoptive mother, father in law, mother in law, spouse, child, adopted child, daughter in law, son in law, siblings, brother in law, sister in law)

Full name	Relationship	ID card/Passport, issuance date, issuance place	Address
Nguyen Van Trong	Father		
Nguyen Thi Mui	Mother		
Bui Thi Hoe	Mother-in-law		
Nguyen Duc Huynh	Father-in-law		
Nguyen Duc Hung	Husband		
Nguyen Duc Ha Phan	Son		
Nguyen Thi Ha Phuong	Daughter		
Nguyen Thi Thu Hien	Sister		
Nguyen Thi Thu Hang	Sister		
Vu Tu Nam	Brother-in-law		
Nguyen Quang Hai	Brother-in-law		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors according to the charter of Masan Consumer Corporation and current legal regulations.
- I will perform my duties honestly, faithfully, cautiously and in the best interest of the Company if elected as a member of the Board of Directors.

Dated: 17 April 2024

**Declared by
(sign with full name)**

[signed]

Nguyen Thi Thu Ha

CURRICULUM VITAE**I. Personal information:**

1. Full name: Nguyen Thieu Quang
2. Sex: Male
3. ID card No.: Date of issue: Place of issue:
4. Date of birth: 28/8/1959
5. Place of birth:
6. Nationality: Vietnamese
7. Permanent registered address:
8. Contact address:
9. Professional degree:
 - University degree, specialized in mining and underground construction (Mining construction engineer), the academic year from 1978 to 1983, was granted by Donhet Polytechnic University (changed its name from 1993 to Donhet National Technical University), at the address Kiev region, 0 Kiyiv, Turhenivska street, 8/14, Ukraine.
10. Working history:

Year	Work place	Position
9/1977 - 7/1978	Reserve student, specialized Russian Language Department of Hanoi University of Foreign Studies	Student
8/1978 - 10/1983	Student of Donhet Polytechnic University (changed its name from 1993 to Donhet National Technical University)	Student
11/1983 - 6/1986	Tri An Hydropower Plant, Construction No.1 Corporation	Engineer
7/1986 - 12/1988	Synchronous Equipment Import Corporation, Technoimport – Foreign Trade Ministry	Engineer
1/1989 - 12/1995	Ho Chi Minh City New Technology Company	Engineer cum General Director of Representative Office in Ukraine
1/1996 – 7/1999	Vinaturbo Joint Venture Company	General Director
3/1997 – 7/2015	Da My Joint Stock Company	Chairman of the Board of Directors
7/1998 – 6/2017	La Giang Trading Joint Stock Company	Chairman of the Board of Directors

6/1999 – 4/2008	Techcombank	Board member Vice Chairman of the Board of Directors Chairman of the Board of Directors
4/2005 - 3/2009	Hoa Sen Joint Stock Company	Chairman of the Board of Directors
5/2008 – 1/2017	Hai Phong Construction No.3 Joint Stock Corporation	Board member
6/2008 – 4/2017	Vietnam Construction and Import – Export Joint Stock Corporation – Vinaconex	Board member
3/2009 – 9/2018	Masan Property Corporation	Board member
6/2005 - present	Masan Consumer Corporation	Board member
5/2008 - present	Techcombank	Vice Chairman of the Board of Directors
1/2014 - present	Sai Gon Environmental Technology And Construction Corporation – Senco	Chairman of the Board of Directors

11. Current positions in other organizations/companies (specify the positions and relevant organizations/companies):

No.	Position	Name of the company
1	Member of the Board of Directors	Masan Consumer Corporation
2	Vice Chairman of the Board of Director	Vietnam Technological And Commercial Joint Stock Bank (Techcombank)
3	Chairman of the Board of Director	Sai Gon Environmental Technology And Construction Corporation – Senco

II. Family relationships: (including father, mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, child, adopted child, daughter-in-law, son-in-law, siblings, brother-in-law, sister-in-law)

Full name	Relationship	ID card/Passport, issuance date, issuance place	Address
Phung Huy Do	Father-in-law		
Phung Minh Nguyet	Wife		
Nguyen Thieu Quang Anh	Son		
Nguyen Thieu Kien	Son		
Nguyen Thieu Minh	Son		
Nguyen Thieu Minh	Daughter		

Thu			
Dao Thi Kim Ngan	Daughter-in-law		
Nguyen Thieu Quyen	Sister		
Nguyen Thieu Nam	Brother		
Le Dai Phong	Brother-in-law		
Dao Minh Thu	Sister-in-law		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the declared personal information.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors according to the charter of Masan Consumer Corporation and current legal regulations.
- I will perform my duties honestly, faithfully, cautiously and in the best interest of Masan Consumer Corporation if elected as a member of the Board of Directors.

Dated: 17 April 2024

Declared by

(signed)

Nguyen Thieu Quang

ENGLISH TRANSLATION

CURRICULUM VITAE

I. Personal information:

1. Full name: Nguyen Thu Hien
2. Gender: Female
3. ID card/Passport No.: Date of issue:
Place of Issue:
4. Date of birth: 17/10/1978
5. Place of birth:
6. Nationality: Vietnamese
7. Permanent/resident address:
8. Contact/ mailing address:
9. Professional degree:
 - Bachelor in Economics by Foreign Trade University, Hanoi
 - Master in Business Administration by Asian Institute of Management, Makati, Manila, Philippines
 - Certified Internal Auditor by US Institute of Internal Auditors
10. Work history (as from 18 years-old until present):

Year	Workplace	Position
9/1996 – 4/2001	Foreign Trade University, Hanoi	Student of Faculty of Foreign Trade Economics
4/2001 – 5/2003	Vocational & Technical Education Project of the Ministry of Labour, War Invalids and Social Affairs	Project Officer
5/2003 – 5/2005	Asian Institute of Management (AIM), Makati, Manila, Philippines	Student of Master of Business Administration program
5/2005 – 5/2007	Human Resource Development International Company Limited	Business Development Manager
5/2007 – 7/2009	HSBC Bank (Vietnam)	Assistant Manager, Internal Control Department
7/2009 – 8/2015	KPMG Company Limited (Vietnam)	Assistant Manager/ Manager/ Senior Manager, Risk Consulting Practice
8/2015 – 7/2018	Vietnam International Commercial Joint Stock Bank (VIB)	Head of Central Function Audit Department, Internal Audit
8/2018 – 6/2020	KPMG Company Limited (Vietnam)	Associate Director, Risk

		Consulting Practice
6/2020 – 3/2021	Standard Chartered Bank (Vietnam) Limited	Associate Director, Compliance Assurance
4/2021 – current	Masan Group Corporation	Internal Audit Director

11. Current position in other organizations:

No.	Position	Name of company
1	Member of the Board of Directors	Masan Consumer Corporation
2	Member of the Board of Directors and Chairman of Economic Committee	Masan High-Tech Materials Corporation

II. Family relationships: (including father, mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, child, adopted child, daughter-in-law, son-in-law, siblings, brother-in-law, sister-in-law)

Full name	Relationship	ID/Citizenship Card/Passport number, time and place of issuance	Address
Nguyen Duc Nhuan	Father		
Nguyen Thi Cuong	Mother		
Nguyen Quang Bieu	Father-in-law		
Pham Thi Thu	Mother-in-law		
Nguyen Thi Thu Huong	Sister		
Nguyen Viet Hung	Brother-in-law		
Nguyen Thi Hoa	Sister		
Nguyen Manh Cuong	Brother-in-law		
Nguyen Thi Nu	Sister		
Nguyen Anh Tuan	Brother-in-law		
Nguyen Duc Kien	Brother		
Nguyen Thi Ha	Sister-in-law		
Nguyen Xuan Thanh	Husband		

Nguyen Hien Anh	Daughter		
Nguyen Thi Ngoc Mai	Daughter		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors according to the charter of Masan Consumer Corporation and current legal regulations.
- I will perform my duties honestly, faithfully, cautiously and in the best interest of the Company if elected as members of the Board of Directors.

Dated: 17 April 2024

Declared by

[signed]

Nguyen Thu Hien

CURRICULUM VITAE**I. Personal information:**

1. Full name: Truong Cong Thang
2. Sex: Male
3. ID card/ passport number: Date of issue: Place of issue:
4. Date of birth: 06/03/1973
5. Place of birth:
6. Nationality: Vietnamese
7. Permanent registered address:
8. Contact address:
9. Professional degree: Bachelor of Economics
10. Working history:

Year	Workplace	Position
1993 - 1994	Sea Breeze Holding Joint Venture Co., Vũng Tàu	Officer
1994 - 1995	Representative Office of ITC Global Holdings Co., HCMC	Officer
1996 - 2001	Procter & Gamble Vietnam	Marketing
2001 - 2002	Procter & Gamble Vietnam	Marketing cum Media Manager
2002 - 2006	Ma San Industrial Trading Corporation (currently is Masan Consumer Corporation)	Deputy Chief Executive Officer
2007 - 4/2014	Masan Consumer Corporation	Chief Executive Officer
5/2014 – 5/2017	VN Nam Dan Van An Company Limited	Chairman of the Board of Directors cum Chief Executive Officer
6/2017 - 2/2018	Masan Consumer Corporation	Chairman of the Board of Directors
2/2018 – 6/2020	Masan Consumer Corporation	Chairman of the Board of Directors and Chief Executive Officer
7/2020 - present	Masan Consumer Corporation	Member of the Board of Directors and Chief Executive Officer

11. Current positions (including in other organizations/companies):

No.	Position	Name of the company
1	Chairman of the Members' Council	MasanConsumerHoldings Company Limited

	and Chief Executive Officer	
2	Chairman of the Members' Council and Chief Executive Officer	Masan Brewery Company Limited
3	Member of the Board of Directors	Vinacafé Bien Hoa Joint Stock Company
4	Chairman of the Board of Directors and Chief Executive Officer	Masan Consumer Corporation
5	Member of the Board of Directors	Masan Consumer (Thailand) Company Limited

II. Family relationships: (including spouses, parents, adoptive parents, children, adoptive children, siblings, brothers and sisters in law)

Full name	Relationship	ID card/Passport, issuance date, issuance place	Address
Truong Cong Tu	Father		
Dang Thi Thuan	Mother		
Vo Van Loc	Father-in-law		
Tran Thi Nhat Thanh	Mother-in-law		
Vo Song Huong	Wife		
Truong Cong Toan	Son		
Truong Tu Chi	Daughter		
Truong Thi Huong	Sister		
Truong Thi Hoa	Sister		
Truong Cong Tuan	Brother		
Truong Cong Tu	Brother		
Le Mau Thanh	Brother-in-law		
Hoang The Thanh	Brother-in-law		
Kieu Huyen Tram	Sister-in-law		
Nguyen Thi Hoa	Sister-in-law		

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the declared personal information.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors according to the charter of Masan Consumer Corporation and current legal

regulations.

- I will perform my duties honestly, faithfully, cautiously and in the best interest of Masan Consumer Corporation if elected as a member of the Board of Directors.

Dated: 17 April 2024

Declared by

(signed)

Truong Cong Thang