



**MASAN CONSUMER CORPORATION**  
Address: No. 23 Le Duan Street, Ben Nghe Ward, District 1,  
Ho Chi Minh City, Vietnam  
Tel: (84-28) 62 555 660 Fax: (84-28) 38 109 463

**ENGLISH TRANSLATION  
FOR REFERENCE PURPOSE ONLY**

Ho Chi Minh City, 4 April 2024

**NOTICE OF THE BOARD OF DIRECTORS  
OF MASAN CONSUMER CORPORATION**

*(On the nomination, self-nomination for members of the Board of Directors  
for the term 2024 - 2029)*

**To: SHAREHOLDERS OF MASAN CONSUMER CORPORATION**

Pursuant to:

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020 (the “**Law of Enterprise**”);
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- The Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government guidelines on some articles of the Securities Law;
- The Charter of Masan Consumer Corporation (the “**Company**”) dated 1 April 2021 and its amendments from time to time;

The Board of Directors of Masan Consumer Corporation would like to notify all shareholders of the nomination, self-nomination for members of the Board of Directors for the term 2024 - 2029 as following:

- I. Number of members of the Board of Directors for the term 2024 - 2029 to be elected:** 6 members
- II. Standards and conditions for a member of the Board of Directors:** according to Clause 1 Article 155 of the Law of Enterprises and Clause 4 Article 26 of the Charter of the Company

A member of the Board of Directors must have the following criteria and conditions:

- a. Not belong to the category of persons prohibited from managing an enterprise as provided in the Law of Enterprises;

The subjects not permitted to establish and manage enterprises include:

- Cadres [senior employees], State officials and State employees in accordance with the Law on Cadres, State officials and State employees.
- Officers, non-commissioned officers, career servicemen and national defense workers and employees in agencies and units of the People's Army of Vietnam; officers and career non-commissioned officers in agencies and units of the People's Public Security of Vietnam, except for persons appointed to be authorized representatives to manage the State share of capital contribution in enterprises.
- Management personnel and professional management personnel in State owned enterprises, except for those appointed to be authorized representatives to manage the State share of capital contribution in other enterprises.
- Minors, persons whose capacity for civil acts is restricted or lost, organizations without legal entity status.
- Persons who are prosecuted for criminal liability, serving prison sentences or administrative decisions at compulsory drug rehabilitation establishments or compulsory educational establishments, or being prohibited from conducting business, assuming certain positions or doing certain work relating to business pursuant to a decision of a court; other cases as stipulated by the law on bankruptcy and anti-corruption.

- b. Has qualifications and experience of business administration or of the business lines of the Company and are not necessarily shareholders of the Company;
- c. Can not hold the position of members of the Board of Directors of more than 5 other companies.

### **III. Conditions of nomination, self-nomination for membership of the Board of Directors:**

#### **3.1. Conditions of self-nomination for membership of the Board of Directors:**

According to Point 2 Article 26 of the Charter of the Company, a Shareholder holding more than 10% of the total voting shares of the Company and meeting all the conditions for membership of the Board of Directors specified in Section II of this Notice shall have the right of self-nomination for membership of the Board of Directors of the Company.

#### **3.2. Conditions of nomination for membership of the Board of Directors:**

According to Point 2 Article 26 of the Charter of the Company, a Shareholder or a group of Shareholders holding more than 10% of the total voting shares of the Company have the right to nominate candidates to the Board of Directors.

A Shareholder or a group of Shareholders holding 10% or more of the total voting shares of the Company shall have the right to nominate members of the Board of Directors in accordance with provisions of this Article. A Shareholder or a group of the Shareholder holding from 10% and less than 20% of the total voting shares shall have the right to nominate one (01) candidate; from 20% to less than 30% shall have the right to nominate up to two (02) candidates; from 30% to less than

40% shall have the right to nominate up to three (03) candidates; from 40% to less than 50% shall have the right to nominate up to four (04) candidates; and from 50% to less than 65% shall have the right to nominate up to five (05) candidates; and from 65% or more shall have the right to nominate a full number of candidates.

Where the number of candidates that shareholders or groups of shareholders nominate is lower than the required number of candidates for membership of the Board of Directors, the number of remaining candidates shall be nominated by the current Board of Directors.

#### **IV. Documents for nomination/self-nomination:**

Shareholders satisfying all criteria for nomination, self-nomination for membership of the Board of Directors of Masan Consumer Corporation for the term 2024 - 2029 shall send nomination, self-nomination documents to the Office of the Board of the Company by 5 PM of 15 April 2024:

**Office of the Board - Masan Consumer Corporation**

Address: No. 23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City

Contact person: Ms. Dao Thi Thanh Huong

Tel: +84 559 911 758

Email: [rsvp@msc.masangroup.com](mailto:rsvp@msc.masangroup.com)

***Documents for nomination, self-nomination shall include:***

- Nomination or self-nomination for membership of the Board of Directors (according to the required form);
- Curriculum vitae of candidate (according to the required form);
- Certified true copies of ID card/Citizen ID card/passport, relevant degrees.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**

*(Signed and sealed)*

**DANNY LE**