



MASAN CONSUMER CORPORATION
Address: No. 23 Le Duan Street, Ben Nghe Ward, District 1,
Ho Chi Minh City, Vietnam
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**ENGLISH TRANSLATION
FOR REFERENCE PURPOSE ONLY**

PROPOSAL
AT THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: the plan of 2023 dividend distribution)

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter of Masan Consumer Corporation (the “**Company**”).

We would like to present the 2024 Annual General Meeting of Shareholders the plan of 2023 dividend distribution as follows:

1. The plan of 2023 dividend distribution:

We would like to present the 2024 Annual General Meeting of Shareholders the summary of business results of 2023 and undistributed profits after tax as of 31 December 2023 on the audited consolidated financial statements as follows:

Unit	VND
Net revenue	28,240,992,632,837
Profit before tax	8,098,846,606,679
Income tax expense – current	(1,055,018,789,136)
Income tax benefit – deferred	150,342,427,602
Net profit after tax in the year	7,194,170,245,145
Net profit after tax attributable to equity shareholders of the Company	7,085,163,985,394
Undistributed profits after tax as of 1/1/2023	12,263,423,092,167
Net profit after tax attributable to equity shareholders of the Company in the year	7,085,163,985,394
Dividend in the year	(3,224,459,209,500)
Distributed to the bonus and welfare fund in subsidiaries	-
Change in ownership in subsidiaries without a change in control	-
Undistributed profits after tax as of 31/12/2023	16,124,127,868,061

We would like to present the General Meeting of Shareholders to approve the 2023 year-end dividend distribution of the Company as follows:

- 2023 dividend percentage in cash with payout ratio: 45% (1 share received 4,500 VND) has been advanced in accordance with resolutions of the Board of Directors No. 06/2023/NQ-HĐQT-MSD dated 7 July 2023.
 - Total payment: 3,224,459,209,500 VND.
 - Payment date: 14 August 2023.

Ho Chi Minh City, 4 April 2024

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

(Signed and sealed)

DANNY LE