



MASAN CONSUMER CORPORATION
Address: 12th Floor, MPlaza Saigon,
39 Le Duan, Dist. 1, HCMC, Vietnam
Tel: (84-28) 62 555 660 Fax: (84-28) 38 109 463

**ENGLISH TRANSLATION
FOR REFERENCE PURPOSE ONLY**

PROPOSAL

AT THE 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Regarding: the plan of 2021 dividend distribution and 2022 dividend advance)

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- Pursuant to the Charter of Masan Consumer Corporation (the “**Company**”).

We would like to present the 2022 Annual General Meeting of Shareholders the plan of 2021 dividend distribution and 2022 dividend advance as follows:

1. The plan of 2021 dividend distribution:

We would like to present the 2022 Annual General Meeting of Shareholders the summary of business results of 2021 and undistributed profits after tax as of 31 December 2021 on the audited consolidated financial statements as follows:

Unit	VND
Net revenue	27,773,635,217,733
Profit before tax	6,410,566,376,886
Income tax expense – current	(979,174,066,988)
Income tax benefit – deferred	94,784,688,617
Net profit after tax	5,526,176,998,515
Net profit after tax attributable to equity shareholders of the Company	5,442,134,889,474
Undistributed profits after tax as of 1/1/2021	4,583,857,861,595
Net profit after tax attributable to equity shareholders of the Company in the year	5,442,134,889,474
Dividend in the year	(3,189,572,181,000)
Distributed to the bonus and welfare fund in subsidiaries	(4,182,783,902)
Change in ownership in subsidiaries without a change in control	(15,279,402,069)
Undistributed profits after tax as of 31/12/2021	6,816,958,384,098

We would like to present the General Meeting of Shareholders to approve the 2021 year-end dividend distribution of the Company as follows:

- 2021 dividend ratio: 0%.

2. The plan of 2022 dividend advance:

We would like to present the General Meeting of Shareholders to approve the advance of 2022 dividends from retained earnings. To authorize the Board of Directors, subject to the business results, business plan and optimizing cash flow, to decide at its sole discretion all matters related to the advance of 2022 dividend in 2022, including whether or not to make the dividend advance, ratio of dividends to be advanced, timing, payment method and other matters related to the advance of dividends to the shareholders.

Ho Chi Minh City, 7 April 2022

ON BEHALF OF THE BOARD

CHAIRMAN

(Signed and sealed)

DANNY LE