



MASAN CONSUMER CORPORATION
Address: 12th Floor, MPlaza Saigon,
39 Le Duan, Dist. 1, HCMC, Vietnam
Tel: (84-28) 62 555 660 Fax: (84-28) 38 109 463

ENGLISH TRANSLATION

Ho Chi Minh City, 11 March 2021

**NOTICE OF THE BOARD OF DIRECTORS
OF MASAN CONSUMER CORPORATION**

(On the nomination, self-nomination for additional members of the Board of Directors for the term 2019 - 2024)

To: SHAREHOLDERS OF MASAN CONSUMER CORPORATION

Pursuant to:

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020 (the “**Law of Enterprise**”);
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- The Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government guidelines on some articles of the Securities Law;
- The Charter of Masan Consumer Corporation (the “**Company**”) dated 26 April 2016 and its amendments from time to time;
- Resolution of the Board of Masan Consumer Corporation No. 04/2019/NQ-HĐQT-MSC dated 12 April 2019.

The Board of Directors of Masan Consumer Corporation would like to notify all shareholders of the nomination, self-nomination for additional members of the Board of Directors for the term 2019 - 2024 as following:

- I. Number of additional members of the Board of Directors for the term 2019 - 2024 to be elected:** 2 members
- II. Standards and conditions for a member of the Board of Directors:** according to Clause 1 Article 155 of the Law of Enterprises and Clause 4 Article 24 of the Charter of the Company

A member of the Board of Directors must have the following criteria and conditions:

- a. Not belong to the category of persons prohibited from managing an enterprise as provided in Clause 2 Article 17 the Law of Enterprises;

- b. Has qualifications and experience of business administration or of the business lines of the Company; Members of the Board of Directors are not necessarily shareholders of the Company;
- c. Members of the Board of Directors may concurrently hold the position of Members of the Board of Directors of other companies.

III. Conditions of nomination, self-nomination for membership of the Board of Directors:

3.1. Conditions of self-nomination for membership of the Board of Directors:

According to Point 2 Article 24 of the Charter of the Company, a Shareholder or a group of Shareholders holding more than 5% of the total voting shares of the Company for a consecutive period of six months or more and meeting all the conditions for membership of the Board of Directors specified in Section II of this Notice shall have the right of self-nomination for membership of the Board of Directors of the Company.

3.2. Conditions of nomination for membership of the Board of Directors:

According to Point 2 Article 24 of the Charter of the Company, a Shareholder or a group of Shareholders holding more than 5% of the total voting shares of the Company for a consecutive period of six months or more have the right to nominate candidates to the Board of Directors.

A Shareholder or a group of the Shareholder holding more than 5% to below 10% of the total voting shares shall have the right to nominate one member; from 10% to below 30% shall have the right to nominate up to two members; from 30% to below 50% shall have the right to nominate up to three members; from 50% to below 65% shall have the right to nominate up to four members and from 65% or more shall have the right to nominate a full number of members.

Where the number of candidates that shareholders or groups of shareholders nominate is lower than the required number of candidates for membership of the Board of Directors, the number of remaining candidates shall be nominated by the current Board of Directors. In case the current Board of Directors nominate the additional candidate(s), it must be clearly announced before the election of the General Meeting of Shareholders for the membership of the Board of Directors in accordance with the law.

IV. Documents for nomination/self-nomination:

Shareholders satisfying all criteria for nomination, self-nomination for membership of the Board of Directors of Masan Consumer Corporation for the term 2019 – 2024 shall send nomination, self-nomination documents to the Office of the Board of the Company by 5 PM of 25 March 2021:

Office of the Board - Masan Consumer Corporation

Floor 12, MPlaza Saigon, 39 Le Duan, District 1, HCMC

Contact: Ms. Dao Thi Thanh Huong

Tel: 0908067018

Fax: (028) 38 109 463

Email: huongdt2@msc.masangroup.com

Documents for nomination, self-nomination shall include:

- Nomination or self-nomination form for membership of the Board of Directors (according to the required form);
- Curriculum vitae of candidate (according to the required form);
- Certified true copies of ID card/ passport/ relevant degrees.

ON BEHALF OF THE BOARD

CHAIRMAN OF THE BOARD

(Signed and sealed)

DANNY LE