MASAN CONSUMER CORPORATION



Address: 12th Floor, MPlaza Saigon, 39 Le Duan, Dist. 1, HCMC, Vietnam Tel: (84-28) 62 555 660 Fax: (84-28) 38 109 463

ENGLISH TRANSLATION

Ho Chi Minh City, 26 March 2021

NOTICE OF MASAN CONSUMER CORPORATION

(Regarding the results of nomination, self-nomination of additional members of the Board of Directors for the term of 2019 - 2024)

Respectfully to: SHAREHOLDERS OF MASAN CONSUMER CORPORATION

Pursuant to:

- Pursuant to the Law of Enterprise No. 59/2020/QH14 passed by the National Assembly of Social Republic of Vietnam on 17 June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on 26 November 2019;
- The Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government guidelines on some articles of the Securities Law;
- The Charter of Masan Consumer Corporation (the "Company") dated 26 April 2016 and its amendments from time to time;
- Notice on nomination, self-nomination for additional membership of the Board of Directors for the term 2019 2024 dated 11 March 2021 of the Company's Board of Directors (the "Notice On Nomination, Self-Nomination").

The Company would like to notify to all the shareholders of Masan Consumer Corporation on the results of nomination of candidates to the Board of Directors for the term 2019 – 2024 as follows:

By the end of the deadline for receiving nomination, self-nomination documents for additional membership of the Board of Directors for the term of 2019 - 2024 under the Notice On Nomination, Self-Nomination, the Company has received nomination from qualified shareholders to nominate candidates to the Board of Directors for the term of 2019 - 2024. Accordingly, the list of candidates to the additional members of the Board of Directors of the Company for the term 2019 - 2024 includes:

- 1. Ms. Nguyen Thi Thu Ha;
- 2. Ms. Nguyen Thu Hien.

Attachment: Curriculum vitae of the candidates to the additional members of the Board of Directors for the term of 2019 - 2024.

The Company would like to notify this for all shareholders' reference.

Yours faithfully,

MA SAN CONSUMER CORPORATION CHAIRMAN OF THE BOARD OF DIRECTORS

(signed and sealed)

DANNY LE

CURRICULUM VITAE

I. Personal information:

1. Full name: Nguyen Thi Thu Ha

2. Sex: Female

3. ID card/ passport number:

Issued on:

Issue place:

Date of birth: 1974

5. Place of birth: Ha Noi

6. Nationality: Vietnamese

7. Permanent registered address:

8. Contact address:

9. Professional degree:

- Bachelor of Law (L.L.B), Faculty of Law, Vietnam National University (Hanoi);
- Bachelor of Economics, Hanoi Foreign Trade University;
- Bachelor of English and Russian languages, University of Languages and International Studies (ULIS-VNU).

10. Working history:

| | Year | | Study or work | place | | Position | |
|--------------|------|----|--------------------------|-------------|----------------|----------|---------|
| From present | 1994 | to | International (JICA) | Cooperation | Legal Exper | | Program |

11. Current positions (including member of the Board of Directors, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

| No. | Positions | Name of the organizations, companies |
|-----|----------------------------------|--------------------------------------|
| 1. | Member of the Board of Directors | Masan Corporation |

II. Family relationships: (including father, mother, adoptive father, adoptive mother, father in law, mother in law, spouse, child, adopted child, daughter in law, son in law, siblings, brother in law, sister in law)

| Full name | Relationship | ID card/Passport, issuance date, issuance place | Address |
|----------------------|----------------|---|---------|
| Nguyen Thi Mui | Mother | | |
| Bui Thi Hoe | Mother in law | | |
| Nguyen Duc Huynh | Father in law | | |
| Nguyen Duc Hung | Husband | | |
| Nguyen Duc Ha Phan | Son | | |
| Nguyen Thi Ha Phuong | Daughter | | |
| Nguyen Thi Thu Hien | Sister | | |
| Nguyen Thi Thu Hang | Sister | | |
| Vu Tu Nam | Brother in law | | |
| Nguyen Quang Hai | Brother in law | | |

I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors according to the charter of Masan Consumer Corporation and current legal regulations.
- I will perform my duties honestly, faithfully, cautiously and in the best interest of the Company if elected as members of the Board of Directors.

Date: 22 March 2021

Declared by
(sign with full name)

[signed]

Nguyen Thi Thu Ha

ENGLISH TRANSLATION

CURRICULUM VITAE

I. Personal information:

1. Full name: Nguyễn Thu Hiền

2. Gender: Female

3. ID card/Passport No.: Date of issue:

Issuing authority:

4. Date of birth: 1978

Place of birth:

6. Nationality: Vietnamese

7. Permanent/resident address:

8. Contact/mailing address:

9. Professional degree:

- Bachelor in Economics by Foreign Trade University, Hanoi
- Master in Business Administration by Asian Institute of Management, Makati, Manila, Philippines
- Certified Internal Auditor by Institute of Internal Auditors

10. Work history (as from 18 years-old until present):

| Year | Workplace | Position |
|-----------------|---|-----------------------------|
| 6/2020 – 3/2021 | Standard Chartered Bank (Vietnam) Limited | Associate Director, |
| | | Compliance Assurance |
| 8/2018 - 6/2020 | KPMG (Vietnam) | Associate Director, Risk |
| | | Consulting Practice |
| 8/2015 - 7/2018 | VIB | Head of Central Function |
| | | Audit Department, Internal |
| | | Audit |
| 7/2009 – 8/2015 | KPMG (Vietnam) | Assistant Manager/ Manager/ |
| | | Senior Manager, Risk |
| | | Consulting Practice |

| 5/2007 – 7/2009 | HSBC (Vietnam) | Assistant Manager, Internal Control Department |
|-----------------|--|---|
| 5/2005 - 5/2007 | Human Resource Development International Company Limited | Business Development Manager |
| 5/2003 - 5/2005 | Asian Institute of Management | Student of Master of Business Administration program |
| 4/2001 – 5/2003 | Vocational & Technical Education Project of the Minstry of Labour, War Invalids and Social Affairs | |
| 9/1996 – 4/2001 | Foreign Trade University, Hanoi | Student of Faculty of Foreign Trade Economics |

- **11.** Current position in other organizations (specify the positions and name of the organizations/companies): None
- **II. Family relationships:** (including spouses, biological parents, adoptive parents, in-law parents, biological children, adoptive children, sons-in-law, daughters-in-law, siblings, siblings-in-law)

| Full name | Relationship | ID/Citizenship Card/Passport number, time and place of issuance | Address |
|-------------------------|---------------|---|---------|
| Nguyễn Đức Nhuận | Father | | |
| Nguyễn Thị Cương | Mother | | |
| Nguyễn Quang Biểu | Father-in-law | | |
| Phạm Thị Thư | Mother-in-law | | |
| Nguyễn Thị Thu Hương | Sister | | |
| Nguyễn Việt Hùng | Sister-in-law | | |

| Nguyễn Thị Hòa | Sister | |
|------------------------|--------------------|--|
| Nguyễn Mạnh Cường | Sister-in-law | |
| Nguyễn Thị Nụ | Sister | |
| Nguyễn Anh Tuấn | Brother-in- law | |
| Nguyễn Đức Kiên | Brother | |
| Nguyễn Thị Hà | Sister-in-law | |
| Nguyễn Xuân Thành | Husband | |
| Nguyễn Hiền Anh | Daughter | |
| Nguyễn Thị Ngọc Mai | Daughter | |

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Date: 22 March 2021

Declared by

[signed]

Nguyễn Thu Hiền