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AGENDA OF THE 2016 ANNUAL GENERAL MEETING OF SHAREHOLDERS

26 April, 2016

#	AGENDA	TIMING
1	Shareholder registration and guest welcoming	8:00 - 8:45
2	Starting the meeting	8:45 – 9:00
3	Report on result of shareholder registration; Approval of appointing the Secretariat, the Vote Counting Committee and the agenda, working rules of the meeting	9:00 – 9:15
4	Approval of the meeting content and agenda	9:15 – 9:20
5	The report of the Board of Directors on business management and performance of the Company	9:20 – 9:30
6	The report of the Chief Executive Officer	9:30 - 10:00
7	The Supervisory Board's report on the company's 2014 management by the Board of Directors and the Chief Executive Officer	10:00 – 10:10
8	 The Board of Directors' resolutions on: The 2015 profit allocation; The issuance of shares according to ESOP scheme and the 2016 charter capital increase; The 2016 business plan; The amendment to the Company's Charter; The selection of Auditor for 2016; The resignation of two Board members and decreasing the number of Board members for the term 2014 – 2019; Other matters under the authority of General Meeting of Shareholders. 	10:10 – 10:40
9	Voting to approve the Meeting's resolutions	10:40 – 10:55
10	Coffee break	10:55 – 11:10
11	Q&A	11:10 – 11:25
12	Counting votes and announcement of voting results	11:25 – 11:35
13	Announcement and approval of meeting minutes Close the meeting Have lunch	11:35 – 11:45